



Pune District Education Association's

Seth Govind Raghunath Sable College of Pharmacy, Saswad

### Training & Placement Cell

#### Placement Detail (2015-16 to 2020-21)

Year	Sr. No.	Name Of Student Placed And Contact Details	Program Graduated From	Name of The Employer With Contact Details
2015-2016	1	Gaikwad Ashwini Tukaram-7057609605	B.Pharm	C-Mac, Pune 077740 12633
	2	Saraf Aboli Avinash-8796963928	B.Pharm	Augusts Healthcare Solution 020 6740 5000
	3	Zende Yogeshree Ananta-9503920976		
	4	Kamthe Nilam Popat-9673464134		
	5	Mhetre Sayali Amol-9096808276	B.Pharm	Shalini Pharma, Jejuri 02115 253 881
	6	Jadhav Sangram Suresh-9665535329	B.Pharm	Wockhardt Aurangabad 0240 666 4217
	7	Jagdale Pankaj Sampat-9503234557		
	8	Kshirsagar Makrand Gangadhar- 8308319794		
	9	Navale Akshay Anil-8975311838	B.Pharm	Aquafine, Jejuri 02115 253 343
	10	Nale Jayshri Gajanan-9970260076		
	11	Nazirkar Devidas Kantilal-7709382236	B.Pharm	Tablet India Pvt. Ltd, -044 4205 0000
	12	Kshirsagar Vishal Sunil-9970792090	B.Pharm	Indu Pharma, Jejuri 77580001123
	13	Jagtap Nishigandha Ganesh-7719955687	B.Pharm	Agio Pharma, Pune 020 4073 0000
	14	Phad Vijaykumar Devidas - 9404854777		
	15	Sanap Akshay Bhaskar-8806259099		
	16	Shelke Anjanrao - 9552197266	B.Pharm	Cipla, Goa 0832-2889101



17	Baswaling Karamunge 7387417470	B.Pharm	Micro Lab, Hydrabad 08022370463
18	Kikale Mandar Sanjay- 9767821569	B.Pharm	Regional Phc, Phaltan 932565607
19	Nazirkar Devidas Kantilai- 7709382236	B.Pharm	Emcure , Pune 020 3982 1300
20	Mane Pratiksha Sanjay- 8975083872	B.Pharm	Cure N Cure Medicine, Pune 9657763977
21	Srirama Deepika Simhadrirao- 7249246709	B.Pharm	Inventive Health , Pune-020 26871657
22	Kadam Kartiki Kishor- 9765239326	B.Pharm	Sai Natura, Jejuri 01263 385 99
23	Mulik Minal Pandurang- 7058581750		
24	Bhapkar Pranali Vasant- 8624921154		
25	Jagtap Aarti Ashok- 9860949806		
26	Hambir Rahul Shantaram- 8605692324	M.Pharm	2. Raptim, Mumbai 022 2778 1889
27	Badakh Rutuja Dadasaheb- 7709725251	M.Pharm	3.Cipla, Mumbai 022 2482 600
28	Kudale Nayan Balaso- 9403110260	M.Pharm	4. Sitabai Thite College Of Pharmacy , Shirur 02138 222 688
29	Phule Abhijit Ravindra- 7588946221	M.Pharm	5. T Walker, Pune 020 22922422
30	Terdale Sushant Annaso- 9890804169	M.Pharm	Eywa Pharma, Chennai 044 6613 2500
31	Jagtap Mitali Dilip- 9011595591	M.Pharm	Pdea's Sgrs Cop, Saswad 02115 222 212
32	Ursal Madhuri Bhausaheb- 9552627075	M.Pharm	Pdea's Suepsrc, Kharadi- 02027013835
2016- 17	1 Phadatare Adesh Rangnath- 8888674450	B.Pharm	I Walker Pune- 020 22922422
	2 Shetty Sahil Narayan- 9920655995	B.Pharm	Cognizent, Mumbai 022 4422 8000
	3 Jagtap Vikas Arun- 9763721421	B.Pharm	Raptim Research, Navi Mumbai 022 2778 1889
	4 Mulik Vishal Hanumant- 8888564081		
	5 Kapse Ajit Madhukar- 9404647362		
	6 Kate Satish Dilip-9503453727		
	7 Pawar Dhanshree Dattatreya- 8975142174		



	8	Avinash Shrikant Nigade-9881658538	<b>M.Pharm</b>	Raptim Research, Navi Mumbai 022 2778 1889
	9	Shirsat Satish Ramesh-9657528587		
	10	Samiya Sayyad 8483936342	<b>B.Pharm</b>	Cryst, Pune 8237600555
	11	Jaiswal Akshay 8793577578	<b>B.Pharm</b>	Cryst, Pune 8237600555
	12	Thopte Pallavi 9014637653	<b>B.Pharm</b>	3 Gen Cconsulting Solution, Pune 02066247400
	13	Choukhande Komal Ashok-7028305654	<b>B.Pharm</b>	
	14	Panchal Shubhum Balaji-8551967638	<b>B.Pharm</b>	Akumentis Healthcare Ltd 022 6114 6000
	15	Rane Ganesh Chandrakant-9665549285	<b>B.Pharm</b>	Aqua Fine Injecta, Jejuri 020 2421 0433
	16	Katake Kaveri Lahu-9552009469		
	17	Gandhi Dipali Vijay-9766898849	<b>B.Pharm</b>	Kem Hospital, Pune 020 6603 7300
	18	Bhondve Pragati Vitthal-9922597494		
	19	Shevate Tejaswini Sanjay-9767051314	<b>B.Pharm</b>	Ycm, Hospital & Research Centre, Pimpri Chinchwad 020 97111 6400
	20	Bankar Payal Sanjay -7741970978	<b>B.Pharm</b>	Nobel Hospital, Pune 080070 06611
	21	Jathar Pooja Rohidas-9028572548	<b>B.Pharm</b>	Shalini Pharma, Jejuri 02115 253 881
	22	Chikane Jyoti Vijay-8796501809		
	23	Bhite Pratiksha Anil-9503329439		
	24	Pawar Pooja Netaji-7083461704	<b>B.Pharm</b>	Sveri Cop, Pandharpur-02186 216 063
	25	Ingulkar Komal Ramdas-7028499575	<b>B.Pharm</b>	Om Medical, Kapurhol-82418 36768
	26	Anup Rajendra Dhumal-7350527525	<b>M.Pharm</b>	Tata Consultancy Services, Mumbai 022 6779 4747
	27	Bhagyashri Ramesh Kamthe-7744901138	<b>M.Pharm</b>	Sci-Edge Pvt. Ltd., Pune- 020650240581
	28	Pooja Balasaheb Khatate-8605072544		
2017-18	1	Nigade Sangram Dnyanob-8888105003	<b>B.Pharm</b>	Shalina Pharma, Jejuri 02115 253 881
	2	Lawand Snehal 9922778467		
	3	Vajurkar Bhawana 8983470355		



4	Panchal Deepali 8007936698		
5	Raskar Akshay Laxaman- 9561019644		
6	Pawar Shambhuraje Mansing- 9075138088		
7	Lokhande Priyanka- 8379072644		
8	Shendkar Shrutika Appaso- 7517097305	B.Pharm	Eumed Healthcare, Pune 9422008167
9	Gade Tukaram Madhukar- 9665558585	B.Pharm	Tcs, Pune 020 6608 7888
10	Sutar Akash Prakash- 8975889812	B.Pharm	Shri Datta Medical, Katraj- 7774972185
11	Ade Krushna Shyamrao- 9657820777	B.Pharm	Phc, Govt. Hospital, Ambejogi 02446 257 433
12	Bhawal Manisha Suryakant- 8975606612	B.Pharm	Nobel Hospital, Pune 080070 06611
13	Borkar Rakshanda Sanjay- 7040781872		
14	Kotwal Utkarsha Bapusaheb- 9545703067		
15	Sutar Akash Prakash- 8975889812		
16	Takawane Rupali Balaso- 9156800246		
17	Tambe Pragati Soma- 9158066285		
18	1. Gandhi Neha Dhanraj-9860002535	B.Pharm	Sahydri Hspital, Pune 020- 67215098
19	Takawane Sanchita Atmaram- 7058491591		
20	Jedhe Meghraj Ramchandra- 7774972185	B.Pharm	3 Gen Consulting, Pvt, Ltd, Pune 020 6624 7400
21	Pooja Pisal 7249286853	M.Pharm	Shalina Pharma, Jejuri 02115 253 881
22	Kale Rutuja Dattatray- 9623408339	B.Pharm	Shalina Pharma, Jejuri 02115 253 881
23	Kale Rohini Shivaji- 7558316535	B.Pharm	Chintamani Hospital, Saswad 02115 222 037
24	Kamthe Akshaya Jambuvant- 9923668955	B.Pharm	Janhitharth Medical, - Saswad 02115223719
25	Katake Puja Vilas-7709235215	B.Pharm	Aqua Fine Injecta, Jejuri 020 2421 0433
26	Pote Reshma Ananta- 146036286		
27	Lokhande Pooja Avinash-	B.Pharm	Trishul Medical, Saswad-



	9561949790		02115224615
28	Lole Poonam Kailas- 9552824282	B.Pharm	Medplus, Pune 020 2699 1018
29	Sathe Pallavi Popat- 7744970340	B.Pharm	Cognizent, Mumbai 022 4422 8000
1	Gavali Atish Balu-9834490105	B.Pharm	Omni Active Health Technologies, Pune 020 6674 2700
2	Jadhav Puja Enakshikant - 9689485939	B.Pharm	Shalina Pharma, Jejuri 02115 253 881
3	Atole Swapnil Kisan- 9168289764	B.Pharm	Alambic Pharma, Ltd, Mumbai- 022 30611698
4	Chavan Nikita Dhananjay- 9168631317	B.Pharm	Mansi Hospital Khandala- 8884761402
5	Ganjure Tushar Arun- 9421212813	B.Pharm	Zuventus Healthcare Pune 022 3061 0000
6	Jagtap Pratiksha Dattatray- 9623878055	B.Pharm	Kem Hospital, Pune 020 6603 7300
7	Khomne Madan Sanjay- 8605094310	B.Pharm	Raut Medical Jejuri- 022115231811
8	Lonkar Omkar Balasaheb- 8379052438	B.Pharm	Sopandev Hospital. Saswad - 7385850704
9	Ningule Kalidas Navnath- 8888767735	B.Pharm	Chintamani Hospital, Saswad 02115 222 037
2018- 19	Phadatare Tushar Tulshiram- 9404893194	B.Pharm	Wellness Forever, Mumbai 02 2605 4477
11	Raskar Reshma Dattatray- 8975652927	B.Pharm	Advantmed Llp, Ahemdabad 7929701988
12	Roman Smita Pravin 8748234512	B.Pharm	Macloeds, Mumbai 022 6769 5800
13	Pawar Ankita 9075214839	B.Pharm	Episource Pvt, Ltd, Mumbai 02261190808
14	Karnawar Pratiksha 8308312409	B.Pharm	Akriti Pharma , Jejuri 22 21730204
15	Shinde Vaibhav Suhas- 9594191684	B.Pharm	Zuventus Healthcare, Pune- 022 3061 0000
16	Takawale Abhijeet Tukaram- 7083981130	B.Pharm	Troikaa Pharma Ltd, Pune 7926856242
17	Thorat Shripad Dilip- 7028076719	B.Pharm	Lifecell Intl Pvt Ltd, Pune 7875556790
18	Dhumal Digvijay-8551805501	M.Pharm	Drogen Pharma., Goa 8411041652
19	Avhad Nilesh-9922033230	M.Pharm	Tcs, Mumbai-022-6656 8484
20	Lonkar Rani-7517527574	M.Pharm	Agio Pharma, Pune 020 4073 0000



21	Shubhangi Dhekane- 8237000033	M.Pharm	Aurochem Laboratories , Palghar 02525 252 332
22	Pawar Chetan Vishwanath- 8412062829	M.Pharm	Akriti Pharma , Jejuri 22 21730204
23	Shelke Vishal-7709023253	M.Pharm	
24	Ladkat Pratisha 8805035886	B.Pharm	Budharani Cancer Hospital, Pune 02066099999
25	Rane Nikita- 7083327791	M.Pharm	Flamingo, Mumbai-022- 27411372
26	Kokat Jayshri- 8308210177	M.Pharm	A K Cop Shevgaon, Ahmednagar 02429 240 295
27	Chavan Prachali -9607264875		Pdea Sgrs Cop Saswad - 02115222212
28	Ashwini Kumbhar- 90496010002		
29	Randive Prajakta-7719053909		
30	Priya Zori-8888790277	M.Pharm	Modern College Of Pharmacy, Pune 02027 661 315
31	Nikita Kolte- 8380933252	M.Pharm	Pdea's Sucpsrc, Kharadi- 02027013835

2019-  
20

1	Shinde Nikhil Govind- 9545954685		Shalina Pharma, Jejuri 02115 253 881
2	Takwale Suyash Shamrao- 7721087083		
3	Mohite Shubham Pradip- 9767127239	B.Pharm	Acg, Capsule, Shirwal 83088 22893
4	Nevase Akshay Sopan- 9767112190	B.Pharm	Fresenius-Kabi , Goa 8326733600
5	Bhoite Akash Marut- 9623824981		
6	Ghate Mayur Madhukar- 7775032333	B.Pharm	Rajani Pharma, Jejuri 9405161718
7	Gardade Rutuja Uttam- 7350540298	B.Pharm	Sanjeevani Clinical Research Centre, Pune-020 2447 3028
8	Rasal Priyanka Popat - 9139336204		
9	Khaladkar Amol Suresh- 9890938601	B.Pharm	Fresenius-Kabi , Ranjangaon 02138 671 625
10	Khatate Aniket Govind 9623163295		
11	Raut Akash Kashinath- 9881403945		
12	Kadam Nikita Satishkumar- 9892054834	B.Pharm	Gebbs Healthcare Solutions, Mumbai 02239 487 500
13	Phule Kalyani Sadashiv- 9139995065	B.Pharm	Nilesh Medical, Saswad- 02115 221654



2020-21	14	Phadtare Priyadaeshini-7038277623	B.Pharm	Chintamani Medical, Saswad-02115 222 037
	15	Jadhav Adesh Sunil-9975352061	B.Pharm	Sagar Medical, Saswad- 02115 223267
	16	Mungase Suraj Bhausaheb-7350084821		
	17	Mhetre Akash Santosh-8408003452	B.Pharm	Shivshambho Medical, Shivari-02115322031
	18	Pratik Zagade-888802927	M.Pharm	Ics, Pune 020 66224444
	19	Nikhil Kumbhar-7767090331	M.Pharm	Alembic Pharma, Gujarat +91 265 228 0550
	20	Prajakta Shinde- 9657912402	M.Pharm	Sci-Edge, Pune- 020650240581
	21	Rutuja Thombre-8805892511	M.Pharm	Covance, Pune 022 67952101
	22	Kirti Raut-8600937230		
	23	Sitaram Kale-8788938514		
	24	Pallavi Shelke-9067209582	M.Pharm	Abhinav Education's Cop, Pune 9309943728
	25	Sneha Salunkhe-8421221303	M.Pharm	Episource Pvt, Ltd, Mumbai 02261190808
	26	Munde Vijay-9403651726	M.Pharm	AIC - ADT Incubation Cell, Baramati 02112 255 518
	27	Nimbalkar Yashashree-7028604990	M.Pharm	Shardarnagar C O P , Malegaon 02112 254447
	28	Puri Pratiksha 9730146816	B.Pharm	Atos, Syntel, Pune 020 4070 1000
	29	Shabnam Mulani-7721972298	M.Pharm	Phadtare Cop, Kalam, Indapur 7066307777
	1	Vikeen Lande 8412829269	M.Pharm	Sandoz, Mumbai 022 2763 9000
	2	Jagtap Vishal 8459431682	M.Pharm	GRK Research Laboratories, Hyderabad, - 040 2715 2725
	3	Jangale Swapnil 9975780510	M.Pharm	GRK Research Laboratories, Hyderabad, - 040 2715 2726
	4	Jadhav Pranali 9075623946	M.Pharm	Shardabai Pawar Institute Of Pharmaceutical Sciences And Research, Shardanagar 02112255518
	5	Chavan Sayali 9764552938	M.Pharm	Satara College Of Pharmacy, Degaon , Satara 02162 275 164
	6	Borawake Payal 7038247221	M.Pharm	Pdea's S G R S College Of Pharmacy, Saswad 02115222212
	7	Rahul Durgode 8806147438	M.Pharm	3 Gen Consulting Solution, Pune 020 6624 7400
	8	Gaikwad Aditya 7709241072	B.Pharm	Shalina Lab, Jejuri 02115 253 881
	9	Bhagat Akash 7218746632	B.Pharm	
	10	Neha Khaire 9130517829	B.Pharm	Episource Pvt, Ltd, Mumbai



			02261190808
11	Jagtap Shradha 7387400540	B.Pharm	MediDocx Services, Pvt, Ltd, Pune 02066379175
12	Pawar Gauri 738790129	B.Pharm	Episource Pvt, Ltd, Mumbai 02261190808
13	Kamble Jayesh 7276243852	B.Pharm	Alvid Biocare, Haryana 092156 15111
14	Barge Pooja 8308591943	B.Pharm	Sahyadri Clinical Research & Development Centre , Pune 02067213000

*R. S. Chavan*

Dr. R. S. Chavan  
**PRINCIPAL**

PUNE DISTRICT EDUCATION ASSOCIATION  
SETH GOVIND RAGHUNATH SASTRI  
COLLEGE OF PHARMACY, SASWADI  
WALPURANDHAR, DIST. PUNE-412 304



**Fwd: Selection for On-Job Training**

1 message

**Shraddha Jagtap** <shraddhajagtap1410@gmail.com>  
To: ganeshnigade2984@gmail.com



----- Forwarded message -----

From: Kartik &lt;support@medidocx.in&gt;

Date: Sat, 25 Sept 2021 at 12:14

Subject: Selection for On-Job Training

To: shraddhajagtap1410@gmail.com &lt;shraddhajagtap1410@gmail.com&gt;

Cc: Archana Gawade &lt;archanagawade.elite@gmail.com&gt;

Dear Shraddha Jagtap,

I am Dr. Kartik Iyer from MediDocx Services Pvt. Ltd.

We are pleased to inform you that you have been selected for our On-Job Training in our organization. You have to report on Monday, 11<sup>th</sup> October 2021 at 9 AM sharp. Please notify us within next 2 days your willingness to join.

At the time of reporting, you are requested to bring a photocopy of the following:

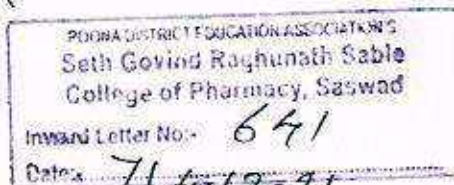
- 1) Your degree certificate.
- 2) Your final marksheet.
- 3) Copy of Adhaar card.
- 4) Copy of PAN card.
- 5) Copy of COVID Vaccine certificate.
- 6) 1 Passport size photograph.

With regard,

Dr. Kartik Iyer

**PRINCIPAL**

PUNE DISTRICT EDUCATION ASSOCIATION'S  
SETH GOVIND RAGHUNATH SABLE  
COLLEGE OF PHARMACY, SASWAD  
141, PHIRANDHAR, DIST. PUNE-412 517





**Fwd: Episource - Technical Round Shortlist**

1 message

neha khaire <nehakhaire0@gmail.com>  
To: ganeshnigade2984@gmail.com



----- Forwarded message -----  
From: <admin@hirepro.in>  
Date: Mon, 4 Oct 2021, 2:44 pm  
Subject: Episource - Technical Round Shortlist  
To: <nehakhaire0@gmail.com>



**Recruitment Process - 2021**

Dear Neha Satish Khaire,

Hearty Congratulations from Episource!

We are happy to inform you that you have been shortlisted from the Technical round!

Please ensure to keep a check on your e-mail and SMS for further communication regarding the recruitment process & further schedule information.

Good luck on your journey ahead!

Regards,

Episource Recruitment Team

*P. Schav*

**PRINCIPAL**

PUNE DISTRICT EDUCATION ASSOCIATION  
SETH GOVIND RAGHUNATH SABLE  
COLLEGE OF PHARMACY, SASWAD  
PUNE-412 301

PUNE DISTRICT EDUCATION ASSOCIATION'S  
Seth Govind Raghunath Sable  
College of Pharmacy, Saswad  
Forward Letter No. 642  
Date: 06/10/2021

*VKM/GBD  
T. N. A.  
P. Schav  
06/10/2021*





## Episource - Virtual Joining Confirmation - 11th Oct 2021

2 messages

<indiahiring@episource.com>

Cc: Naveena Anand <naveena.tekumetla@episource.com>

Wed, 6 Oct 2021 at 11:28 am



# JOINING

Dear Candidate,

We are excited to welcome you to Episource Family!!!

Please read through this mail for details about your joining and plan accordingly.

Date of Joining	11 <sup>th</sup> October, 2021
Reporting Time	09:00 AM (Log in at 8:50am)
Google Meet Link	<a href="https://meet.google.com/auv-gmvc-bhd">https://meet.google.com/auv-gmvc-bhd</a>
Point of Contact	Naveena- 7021335849

At Episource, we care about giving our new joiners everything they need to perform their best. You will soon experience the on-boarding program followed by the training sessions

*As part of joining formalities, we request you to click the registration link and update the details immediately to confirm your joining at Episource.*

**Google Link -** For Registration, copy and paste the below link on google chrome.

<https://goo.gl/forms/krJG5oMzq5l6QPos2>

## Document Checklist

S#	Documents Required	Remarks
1	Aadhar Card	Scan original full copy and save as "Aadhaar card"
2	PAN Card	Scan original full copy save as "Pan Card"
3	Address Proof (Passport, Driving License, Family Card)	Scan original full copy and save as "ID and Address Proof documents"
4	10 <sup>th</sup> & 12 <sup>th</sup> Mark sheet	Scan original full copy each separate for 10 <sup>th</sup>



		and 12 <sup>th</sup> and save and SSC and HSC
5	UG / PG Mark sheet / Provisional/Degree Certificate (All Semester marksheet and passing certificate)	Scan original full copy. These should be merged in 1 pdf file as per semester wise. Passing Certificate should be last and save as UG or PG
6	Passport Size photograph	Save picture as "Photo"
7	Cancelled Cheque /Bank Pass Book (one which has your name printed on it)	Scan original and save as "Bank Document"
8	Attached Joining Word Files	Fill the required details

We are looking forward to working with you and seeing you achieve great things!!!

You may call us on 7021335849 for any questions.

### Note:

- Do not share the mail or link to anyone as it is shared only with designated joiners for 10<sup>th</sup> October, 2021.
- PAN card is mandatory for onboarding , if not available please apply and ensure to share the PAN application number during the onboarding session.

Best Regards,

Team HR



### Disclaimer

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This email has been scanned for viruses and malware, and has been encrypted in transit by Mimecast.





**Fwd: HR Interview - Episource**

1 message

pawar gauri <pawargauri129@gmail.com>  
To: ganeshnigade2984@gmail.com

----- Forwarded message -----

From: Naveena Tekumetla <naveena.tekumetla@episource.com>  
Date: Tue, 5 Oct 2021, 4:08 pm  
Subject: HR Interview - Episource  
To:  
Cc: Aarti Patel <aarti.patel@episource.com>

Hi All,

Congratulations !!

You are successfully moved to HR Interviews discussion after clearing technical interview for Trainee - Medical Coding.

And below details for HR Interview discussions is scheduled tomorrow i.e. 6<sup>th</sup> October, 2021. Please be prepared for the discussion and join the link 10 minute before the start time.

Mode: Video Conferencing

Time: 10:00 am to 11:00 am

Meeting ID

meet.google.com/wbz-gfcf-ued

Phone Numbers

(US) +1 218 481 1322

PIN: 702 322 235#

**Aarti Patel | HR**

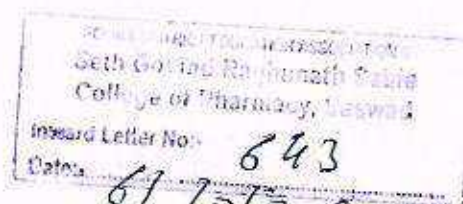
Telephone: 70213 35849

aarti.patel@episource

7th floor, Awfis, Skyline Icon, Andheri - Kurla Rd, Chimatpada, Marol, Andheri East, Mumbai, Maharashtra 400059

[www.episource.com](http://www.episource.com)

VKM/CBU  
T. N. A.  
R. Chavhan  
06/10/2021



R. Chavhan

**PRINCIPAL**

PUNE DISTRICT EDUCATION ASSOCIATION'S  
SETH GOVIND RAGHUNATH SABLE  
COLLEGE OF PHARMACY, SASWADI  
SASWADI, DURGAMCHER DIST PUNE-412 001



**Fwd: HR Interview - Episource**

1 message

pawar gauri <pawargauri129@gmail.com>  
To: ganeshnigade2984@gmail.com

6 October 2021 at 14:10

----- Forwarded message -----

From: **Naveena Tekumetla** <naveena.tekumetla@episource.com>  
Date: Tue, 5 Oct 2021, 4:08 pm  
Subject: HR Interview - Episource  
To:  
Cc: Aarti Patel <aarti.patel@episource.com>

Hi Ali,

Congratulations !!

You are successfully moved to HR Interviews discussion after clearing technical interview for Trainee – Medical Coding.

Find below details for HR Interview discussions is scheduled tomorrow i.e. 6<sup>th</sup> October, 2021. Please be prepared for the discussion and join the link 10 minute before the start time.

Mode: Video Conferencing

Time : 10:00 am to 11:00am

Meeting ID

[meet.google.com/wbz-gfcd-ued](https://meet.google.com/wbz-gfcd-ued)

Phone Numbers:

019141 218 481 1322

PIN: 702 322 235#

**Aarti Patel | HR** Telephone 70213 35849[aarti.patel@episource](mailto:aarti.patel@episource)

7th floor, Awfis, Skyline Icon, Andheri - Kurla Rd, Chimatpada, Marol, Andheri East, Mumbai, Maharashtra 400059

[www.episource.com](http://www.episource.com)



# EISEN PHARMACEUTICAL CO. (PVT.) LTD.

REGD Office : 34/7 ERANDWANA, PUNE, 411004, MAHARASHTRA, INDIA  
PHONE : (+91) 20-25431174, (+91) 8888842805 FAX : (+91) 20-25430024  
www.eisenpharma.com | email - info@eisenpharma.com  
CIN - U24232PN1951PTC008610 GSTIN - 27AAACE4108N1ZM



Mr. Prathamesh Suhas Atrc

A/p-Garade,

Taluka-Purandar

Pune-412301

Email Id- prathmeshsatre16@gmail.com

## Sub:Letter Of Association

Dear Prathamesh Atrc

We are pleased to get associated with you on retainer ship basis in our organization on the following terms and conditions.

1. Your consultancy period shall be for a period of Twelve months, beginning from 5<sup>th</sup> October 2021, which can be extended further or terminated earlier.
2. During the period we expect your valuable contribution in Marketing department at Pune. You shall be providing your input to Mr. Harishchandra Jagtap.
3. You will be paid Rs. 14000/- (Rupees Fourteen Thousand only) as consultancy charges per month.

Kindly sign the copy of this letter indicating your acknowledgment of the terms and conditions of this contract and return the same to us.

We wish you good luck and a very bright career with us.

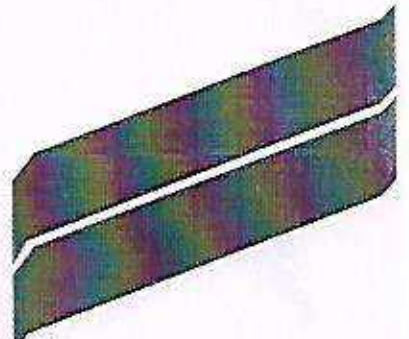
Best Regards,  
For Eisen Pharmaceutical Co. (Pvt.) Ltd.

Officer-HR

Anuradha Khatmode

PRINCIPAL

PUNE DISTRICT EDUCATION ASSOCIATION'S  
SETH GOVIND RAGHUNATHI SABLE  
COLLEGE OF PHARMACY, JALSWADI  
TAL. PURANDHAR, DIST. PUNE-412301







## Episource - Assessment Shortlist

1 message

<admin@hirepro.in>

To: pardeshipavan99@gmail.com

Thu, 30 Sep 2021 at 4:14 pm



## Recruitment Process 2021

Dear Pavan Pavan Pardeshi,

Hearty Congratulations,

We are happy to inform you that you have been shortlisted from the online assessment round!

Please ensure to keep a check on your e-mail and SMS for further communication regarding the recruitment process.

We will be sharing the Technical Interview schedule details shortly (Virtual Interviews).

Good luck on your journey ahead!

Regards,

Episource Recruitment Team

**PRINCIPAL**

PUNE DISTRICT EDUCATION ASSOCIATION'S  
SETH GOVIND RAGHUNATH SABLE  
COLLEGE OF PHARMACY & SWAC  
TAL. PUNE DISTRICT, PUNE - 412301



**Fwd: Episource - Assessment Shortlist**

1 message

Prashant Sathe <prashant.sathe91@gmail.com>  
To: ganeshpharma2984@gmail.com

29 September 2021 at 17:12

----- Forwarded message -----  
From: <admin@hirepro.in>  
Date: Wed, Sep 29, 2021 at 4:35 PM  
Subject: Episource - Assessment Shortlist  
To: <prashant.sathe91@gmail.com>



**Recruitment Process 2021**

Dear Prashant Anantrao Sathe,

Hearty Congratulations,

We are happy to inform you that you have been shortlisted from the online assessment round!

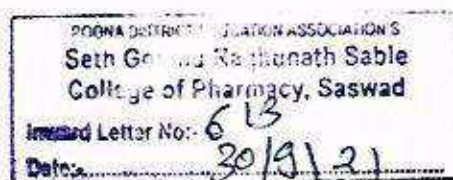
Please ensure to keep a check on your e-mail and SMS for further communication regarding the recruitment process.

We will be sharing the Technical Interview schedule details shortly (Virtual Interviews).

Good luck on your journey ahead!

Regards,

Episource Recruitment Team



very / GBN  
T. N. A  
D. Chauhan  
30/9/2021

**Selection Confirmation \_ 3Gen consulting Services, Pune**

1 message

Kovind Wankhede <kovindwankhede@3genconsulting.com>  
To: "ganeshnigade2984@gmail.com" <ganeshnigade2984@gmail.com>

28 September 2021 at 13:30

Dear Sir,

Below are the names of candidates who are selected.

Rahul Dorugade

Shivraj Jadhav

Ganesh Chavan

Saurabh Jadhav

Detail :-

Please report Office on 4<sup>th</sup> Oct 2021 at 9am

First 4 month your salary will be 10k stipend after that your salary will be revised to 18k.

Post training your shift timing will be 6pm to 3am ( Night Shift) Work from Home.

Office Address :- 8<sup>th</sup> Floor Pride Gateway Above croma Showroom Baner Pune.

Regards,

WKM/ABD  
File it  
P. Chavan  
28/9/2021





**Resume of B.Pharm Fresher Candidates**

2 messages

Ganesh Nigade <ganeshnigade2984@gmail.com>  
To: sagar.joshi@shalina.com

20 September 2021 at 10:03

Sir,  
As per telephonic discussion with you herewith I am sharing resumes of B.Pharm Fresher candidates for appropriate positions in your industry.  
Please find an attachment.  
Waiting for your positive response.  
Thanks & Regards.

**NIGADE GANESH BALASAHEB****9960743549**

Training & Placement Officer,  
ASST. PROF. (PHARMACEUTICAL CHEMISTRY)  
FDEA's S.G.R.S.COLLEGE OF PHARMACY, SASWAD  
TAL- PURANDAR,  
DIST- PUNE,  
STATE- MAHARASHTRA,  
INDIA-412301

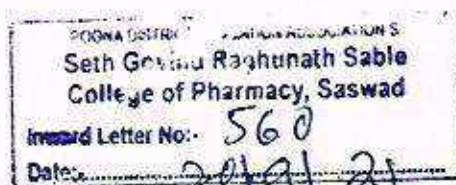
4 attachments

Aditya resume 1.pdf  
222K

Resume (5).pdf  
232K

Atharva\_Resume (1).pdf  
367K

Resume (2) (2).pdf  
33K



Sagar Joshi <sagar.joshi@shalina.com>  
To: Ganesh Nigade <ganeshnigade2984@gmail.com>  
Cc: Amar Kamble <amar.kamble@shalina.com>

29 September 2021 at 17:35

Dear Sir,

As discussed, we have selected Mr. Aditya Gaikwad & shortlisted Mr. Akash Bhagat for second round of interview for the opening of Apprentices in our company.

Regards,  
Sagar Joshi

Dr. Chavhan  
20/9/2021

---

**From:** Ganesh Nigade <ganeshnigade2984@gmail.com>

**Sent:** Monday, September 20, 2021 10:03:51 AM

**To:** Sagar Joshi <sagar.joshi@shalina.com>

**Subject:** Resume of B.Pharm Fresher Candidates

[Quoted text hidden]

This email transmission and any documents, files or previous email Messages attached to it, may contain information that is confidential or legally privileged. If you are not the intended recipient or a person responsible for delivering this transmission to the intended recipient, you are hereby notified that you must not read this transmission and that any disclosure, copying, printing, distribution or use of this transmission is strictly prohibited. If you have received this transmission in error, please immediately notify the sender by telephone or return email and delete the original transmission and its attachments without reading or saving in any manner.





Search



42 of 440

Compose

Medical Coding - JD Inbox x

84

Inbox

Starred

Snoozed

Drafts

More

Swastika Shetty - swastika.shetty@gebbs.com  
to me, ravi.baxli@gebbs.com, achankare

Tue 15 Sept 18:26

Ms. Neha Khair

Hearty Congratulations

New meeting

Join a meeting

We are happy to inform you that you have been shortlisted from the Technical round!

gouts

Ganesh

Please ensure to keep a check on your e-mail and SMS for further communication regarding the recruitment process & further schedule information

Good luck on your journey ahead!

Regards

GeBBS Healthcare Solutions Pvt. Ltd  
4th floor, building no.5, Mindspace,  
Thane-Belapur road, Airoli  
Opp Airoli railway station,  
Mumbai - 400708

ven/abr  
T.N.A.  
T.N.A.  
16/9/2021  
@acharya

No recent contacts  
Start a new one



Contact Person - Swastika Shetty.



Compose

Inbox

24

Starred

Snoozed

Drafts

34

More

New meeting

Join a meeting

outs

Ganesh

Medical Coding - JD Inbox x

**Swastika Shetty** [swastika.shetty@gebbs.com](mailto:swastika.shetty@gebbs.com)  
to me, ravi, bharat and subhash bharare

Tue 16 Sept 18:26

**Ms. Shradha Jagtap**

Hearty Congratulations

We are happy to inform you that you have been shortlisted from the Technical round!

Please ensure to keep a check on your e-mail and SMS for further communication regarding the recruitment process & further schedule information

Good luck on your journey ahead!

Regards

GeBBS Healthcare Solutions Pvt. Ltd  
4<sup>th</sup> floor, building no.5, Mindspace,  
Thane-Belapur road, Airoli  
Opp Airoli railway station,  
Mumbai - 400708

Contact Person - Swastika Shetty.



VCM/CBRD  
File it  
16/9/2021  
Rachana

No recent drafts  
Start a new one





Ganesh Nigade &lt;ganeshnigade2984@gmail.com&gt;

**Fwd: Episource - Technical Round Shortlist**

1 message

Sneha Salunkhe <snehasalunkhe74@gmail.com>  
To: ganeshnigade2984@gmail.com

14 September 2021 at 16:02

----- Forwarded message -----

From: &lt;admin@hirepro.in&gt;

Date: Tue, Sep 14, 2021, 14:19

Subject: Episource - Technical Round Shortlist

To: &lt;snehasalunkhe74@gmail.com&gt;

**Recruitment Process - 2021****Dear Sneha Harichandra Salunkhe,**


Hearty Congratulations from Episource!

We are happy to inform you that you have been shortlisted from the Technical round!

Please ensure to keep a check on your e-mail and SMS for further communication regarding the recruitment process &amp; further schedule information.

Good luck on your journey ahead!

Regards,

 Episource Recruitment Team

**Medical Coding - JD**

1 message

Swastika Shetty <swastika.shetty@gebbs.com>  
To: ganeshnigade2984@gmail.com  
Cc: ravi.bakhtiani@gebbs.com, subhash.hankare@gebbs.com

14 September 2021 at 18:27

**Job Descriptions :-****What is Medical Coding :-**

**Medical coding** is the process of transforming descriptions of medical diagnoses and procedures into universal medical code numbers. The diagnoses and procedures are usually taken from a variety of sources within the medical record, such as the transcription of the doctor's notes, laboratory results, radiologic results, and other sources. Diagnosis codes are used to track diseases, whether they are chronic diseases such as diabetes mellitus and heart disease, to contagious diseases such as norovirus, the flu, and athlete's foot. These diagnosis and procedure codes are used by government health programs, private health insurance companies, workers' compensation carriers and others.

Medical classification systems are used for a variety of applications in medicine and medical informatics

- Statistical analysis of diseases and therapeutic actions
- Reimbursement, e.g., based on DRGs
- Knowledge-based and decision support systems
- Direct surveillance of epidemic or pandemic outbreaks.

Criteria to apply **Graduates/Postgraduates** in B.Sc with specialization in Zoology, Biology, Botany, Bsc-Nursing, Biotechnology, Micro-Biology, B-Pharm, M-Pharm, B-Tech – Biotech, M-Tech - Biotech.

**Shift Timings** –Rotational Shift (6am to 3pm, 8am to 5pm, 12pm to 9pm, 3pm to 12am)

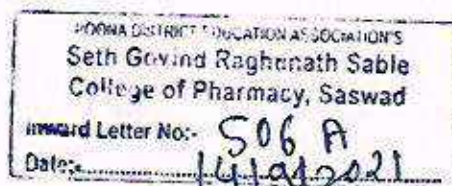
**Walk-in for the interview at the below address from 11:00 am TO 1:00 pm (Monday to Friday).**

**Venue for Interview For Medical Coding only at Airoli:**

GeBBS Healthcare Solutions Pvt. Ltd

4<sup>th</sup> floor, building no.5, Mindspace,

Thane-Belapur road, Airoli





pp Airoli railway station,

Mumbai - 400708

Contact Person - Swastika Shetty.

## Fwd: Episource - Virtual Joining Confirmation - 08th Sept, 2021

1 message

Sneha Salunkhe <snehasalunkhe74@gmail.com>  
To: ganeshnigade2984@gmail.com

16 September 2021 at 17:58

----- Forwarded message -----

From: &lt;indiahiring@episource.com&gt;

Date: Thu, Sep 16, 2021, 16:53

Subject: Episource - Virtual Joining Confirmation - 08th Sept, 2021

To:

Cc: Naveena Anand &lt;Naveena.tekumetla@episource.com&gt;



Image result for joining

Dear Candidate,

We are excited to welcome you to Episource Family!!!

Please read through this mail for details about your joining and plan accordingly.

Date of Joining	24 September, 2021
Reporting Time	09:00 AM (Log in at 8:50am)
Google Meet Link	<a href="https://meet.google.com/auv-gmvc-bhd">https://meet.google.com/auv-gmvc-bhd</a>
Point of Contact	Aarti - 7021335849

At Episource, we care about giving our new joiners everything they need to perform their best. You will soon experience the onboarding program followed by the training sessions.

As part of joining formalities, we request you to click the registration link and update the details immediately to confirm your joining at Episource.

**Google Link** - For Registration, copy and paste the below link on google chrome.

<https://goo.gl/forms/krJG65vZq5I6QPos2>

**Document Checklist**

POONA DISTRICT EDUCATION ASSOCIATION'S  
Seth Govind Raghunath Sable  
College of Pharmacy, Saswad  
Inward Letter No: 528  
Date: 17/9/2021

S#	Documents Required	Remarks
1	Aadhar Card	Scan original full copy and save as "Aadhaar card"
2	PAN Card	Scan original full copy save as "Pan Card"



3	Address Proof (Passport, Driving License, Family Card)	Scan original full copy and save as "ID and Address Proof documents"
4	10 <sup>th</sup> & 12 <sup>th</sup> Mark sheet	Scan original full copy each separate for 10 <sup>th</sup> and 12 <sup>th</sup> and save as SSC and HSC
5	UG / PG Mark sheet / Provisional/Degree Certificate (All Semester marksheet and passing certificate)	Scan original full copy. These should be merged in 1 pdf file as per semester wise. Passing Certificate should be last and save as UG or PG
6	Passport Size photograph	Save picture as "Photo"
7	Cancelled Cheque /Bank Pass Book (one which has your name printed on it)	Scan original and save as "Bank Document"
8	Attached Joining Word Files	Fill the required details

We are looking forward to working with you and seeing you achieve great things!!!

You may call us on 7021335849 for any questions.

#### Note:

- Do not share the mail or link to anyone as it is shared only with designated joiners for 20<sup>th</sup> September, 2021.
- PAN card is mandatory for onboarding, if not available please apply and ensure to share the PAN application number during the onboarding session.

Best Regards,

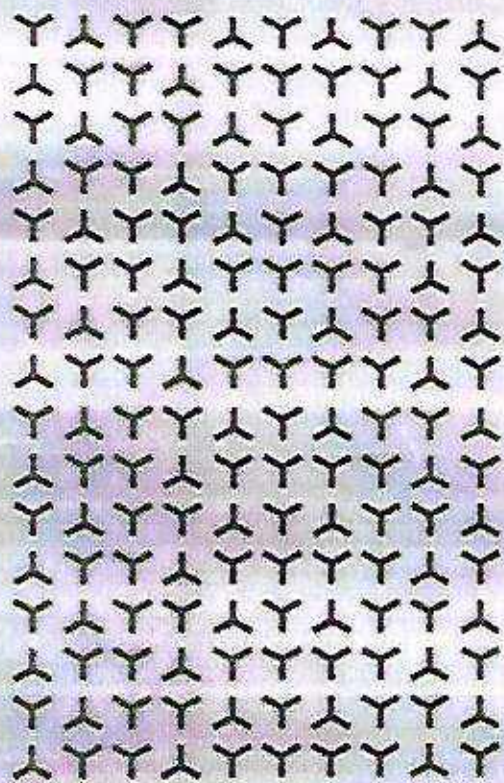
Team HR

#### Disclaimer

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This email has been scanned for viruses and malware, and has been encrypted in transit by Mimecast.





**Vikeen Lande**

**00080027**

**AB+ve**

**ICE : 9975291654**

**SANDOZ** A Novartis  
Division

*Eschaver*  
**PRINCIPAL**

PUNE DISTRICT EDUCATION ASSOCIATION'S  
PUNE DISTRICT EDUCATION ASSOCIATION'S



# Sandoz Pvt. Ltd.

## PRE - EMPLOYMENT MEDICAL EXAMINATION RECORD

KANJUR MARG	KALWE	TURBHE	MAHAD
-------------	-------	--------	-------

Name: <u>Londe Vikeen Bhagwan</u>		Sex: <u>Male</u>
Address: <u>At. Maholi post Manjari</u>		Date of examination: <u>18/08/2021</u>
<u>Tal. Gangapur Dist. Aurangabad.</u>		Date of birth: <u>24/04/1997</u>
Mobile: <u>8412829269</u>		Age: <u>24</u>
Emergency contact person's name & Tel. No.		Dept: <u>production</u> <u>pharmaceuticals</u>
<u>Akash Bhagwan Londe. - 8668928356.</u>		<u>M. pharmacy</u>

A. To be filled in by the candidate (✓) A,B,C,D,E & F only

History of any of the following	Yes	No	Duration	Yes	No	Duration
Recurrent cold		✓	—		✓	—
Recurrent sneezing		✓	—		✓	—
Recurrent cough		✓	—		✓	—
Breathlessness		✓	—		✓	—
Chest pain on pressure		✓	—		✓	—
Frequent Headache		✓	—		✓	—
Eye strain		✓	—		✓	—
Recent loss of weight		✓	—		✓	—

Any other past medical history self / family (Appendix, Caesarean etc.) : NO

B.

Personal habits and addictions (✓)	Frequency	Hobbies (✓)	Others
Smoking <u>NO</u>	—	Games <u>✓</u>	—
Alcohol <u>NO</u>	—	Reading <u>✓</u>	—
Pan chewing <u>NO</u>	—	Movies <u>✓</u>	—
Drug addiction <u>NO</u>	—	Clubs <u>✓</u>	—
Others <u>—</u>	—	Social work <u>✓</u>	—

C.

Marital Status	Unmarried <u>✓</u>	Married <u>—</u>	Divorcee <u>—</u>	Widower <u>—</u>	Widow <u>—</u>
Happy married life <u>—</u>	Marital disharmony <u>—</u>	Menarche <u>—</u>	yrs of age <u>—</u>	LMP <u>NO</u>	
Family: <u>Joint / Nuclear</u>	Children: Son/s <u>—</u>	Daughter/s <u>—</u>			
Father Live / Exp. <u>—</u>	Mother Live / Exp. <u>—</u>	Brother/s <u>one</u>	Sister/s <u>NO</u>		
Family Planning: <u>NO</u>					
Temporary Methods	Condoms <u>—</u>	I.U.C.D. <u>—</u>	Pills <u>—</u>	Safe Period <u>—</u>	Others <u>—</u>
Permanent methods	Vasectomy <u>—</u>	Tubectomy <u>—</u>			

P. Chavhan  
**PRINCIPAL**

PUNE DISTRICT EDUCATION ASSOCIATION'S  
SETH GOVIND RAGHUNATHI TABLE  
COLLEGE OF PHARMACY 3-SWAD  
TAL. PURANDHAR, DIST. PUN. 412303.





Ganesh Nigade &lt;ganeshnigade2984@gmail.com&gt;

**Resume of Fresher B.Pharm & M.Pharm Candidates**

2 messages

Ganesh Nigade <ganeshnigade2984@gmail.com>  
To: career@synergenbio.com

17 August 2021 at 12:52

Respected Sir/ Madam,

It is indeed with great pleasure that we cordially invite your esteemed organization for conducting a campus placement program for students (B.Pharm & M.Pharm) of our college as well as other Pharmacy colleges in Pune and nearby districts.

PDEA's S G R S College of Pharmacy, Saswad, Pune (SGRSCOP) has been in the forefront of imparting high quality technical education. SGRSCOP is completed more than twenty five years in Pharma education. College is NAAC accredited & recipient of Best college award from Savitribai Phule Pune University. Today, the college conducts Bachelor of Pharmacy & M.Pharmacy program in Pharmaceutics, pharmacology & Pharmaceutical Chemistry.

It shall be a great pleasure to invite you for a placement drive, please suggest your suitable dates, so we can communicate and co-ordinate for such a drive of more than 100 students.

We are looking forward to a mutually beneficial and long-lasting relationship with your esteemed organization.

Thanks &amp; regards

**NIGADE GANESH BALASAHEB****9960743549**

Training &amp; Placement Officer,

ASST. PROF. (PHARMACEUTICAL CHEMISTRY)

PDEA's S.G.R.S.COLLEGE OF PHARMACY, SASWAD

TAL- PURANDAR,

DIST- PUNE,

STATE- MAHARASHTRA,

INDIA-412301

14 attachments

 resume (5).pdf  
85K RESUME .docx.pdf  
57K Resume - Neha khair.pdf  
84K

Resume,...pdf





VICM/ABN  
T. N. A.  
P. Nigade  
18/08/2021

PRINCIPAL

PUNE DISTRICT EDUCATION ASSOCIATION'S  
SETH GOVIND RAGHUNATH SABLE  
COLLEGE OF PHARMACY, SASWAD  
TAL. PURANDHAR, DIST. PUN. : 412301.



1K

-  RESUME[ Shraddha.S. Jagtap].pdf  
83K
-  Rutuja resume.pdf  
64K
-  Resume- Gauri Pawar..pdf  
343K
-  Richa Ray Resume (1).pdf  
138K
-  Samiksha Bhongale CV (1).pdf  
83K
-  RUTUJA PAWAR RESUME.pdf  
211K
-  Samiksha Bhongale CV.pdf  
83K
-  Sayali Poman resume.pdf  
54K
-  shubhangi.pdf  
119K
-  Updated Resume - Fresher Poonam Misal (1).pdf  
110K

Career <Career@synergenbio.com>

To: Ganesh Nigade <ganeshnigade2984@gmail.com>

18 August 2021 at 13:38

Dear Mr.Ganesh

As discussed with you over phone, we are looking for M.Pharm Feshers.  
We have 4 vacancies in PB (Project management & biopharmaceutics department).  
Specialization should be in

- Pharmaceutics.
- Pharmacology.
- Drug Regulatory Affairs
- Bio pharmaceutics

Walk in interviews have already begun at Synergen Bio Pvt Ltd, Pune.  
Time 10 Am to 3Pm.

Regards  
Devendra Chakankar  
Human Resource Department  
Synergen Bio Pvt Ltd. Pune

From: Ganesh Nigade <ganeshnigade2984@gmail.com>

Sent: Tuesday, August 17, 2021 12:52 PM

To: Career <Career@synergenbio.com>

Subject: Resume of Fresher B.Pharm & M.Pharm Candidates

[Quoted text hidden]

Ref: GRK/HR/OL/010/2021-22

Date: 18/08/2021

To,  
Jagtap Vishal Janardan  
A/P-Wadala Mahadev,  
Tal-Shrirampur, Dist-Ahmednagar  
Pin Code-413739  
Mob No:8796700120  
Email ID:jagtapvishal750@gmail.com

Sub: Offer letter of position of **"Trainee Chemist (R&D)"**

Dear Vishal,

We are delighted to offer you a position of **"Trainee Chemist (R&D)"** in our organization after interview and personal discussion to you today with our Scientist. However, it is customary for any employment to have some terms and conditions strictly binding upon both the parties. We are giving below the same for your perusal and acceptance.

**Position: Trainee Chemist (R&D)"**

**Responsibilities:** In addition to your individual performance on the bench, you have to complement to your team as and when asked by your Manager.

**Place of Work:** GRK Research Laboratories Pvt. Ltd., 180/A, IDA Mallapur, Hyderabad- 500076

**Remuneration:** You will be entitled to get cost to company (CTC) INR 200000/- per annum. The delivery target for Productivity linked Bonus will 24Lakhs per annum. This perks includes the leave encashment and Group Medical Insurance & Group Accidental Insurance.

Also the projects wherever multiple people are involved in the execution of the project, then the percentage will be decided as per the contribution suggested by the project by manager. Mentioned above PLB will be calculated on revenue realization basis and will be paid to your account after deducting TDS as per IT rules.

**Probation Period:** Probation period three months. After successful completion of the probation period company will confirm your position according to your performance.

These are broadly the terms and conditions though there are other routine points. If you agree the conditions, you have to join on or before 05<sup>th</sup> September 2021 in our company. If there is any change in your joining date, please let us know in advance.

Please come with the following necessary documents on joining day:

1. Joining Letter
2. Relieving letter / undertaking letter (from previous organization)
3. Two passport size Photographs
4. Last pay slip in your previous organization
5. Photo copies of your certificates
6. Identity proof (photocopy of Aadhar card, PAN card)





Ref: GRK/HR/OL/011/2021-22

Date: 18/08/2021

To,  
Jangale Swapnil Kails  
A/P-Panegaon Tal-Newasa,  
Dist-Ahmednagar-414105.  
Mob No:9975780510  
Email ID:swapnijangale3@gmail.com

Sub: Offer letter of position of **"Trainee Chemist (R&D)"**

Dear Swapnil,

We are delighted to offer you a position of **"Trainee Chemist (R&D)"** in our organization after interview and personal discussion to you today with our Scientist. However, it is customary for any employment to have some terms and conditions strictly binding upon both the parties. We are giving below the same for your perusal and acceptance.

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**Place of Work:** GRK Research Laboratories Pvt. Ltd., 180/A, IDA Mallapur, Hyderabad- 500076

**Remuneration:** You will be entitled to get cost to company (CTC) INR 200000/- per annum. The delivery target for Productivity linked Bonus will 24Lakhs per annum. This perks includes the leave encashment and Group Medical Insurance & Group Accidental Insurance.

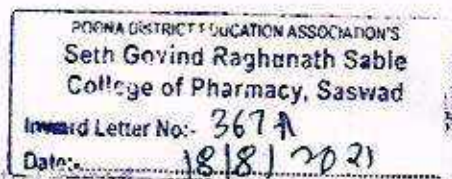
Also the projects wherever multiple people are involved in the execution of the project, then the percentage will be decided as per the contribution suggested by the project by manager. Mentioned above PLB will be calculated on revenue realization basis and will be paid to your account after deducting TDS as per IT rules.

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2. Relieving letter / undertaking letter (from previous organization)
3. Two passport size Photographs
4. Last pay slip in your previous organization
5. Photo copies of your certificates
6. Identity proof (photocopy of Aadhar card, PAN card)



vrk/a  
T. N. A  
18/08/2021



Date: 02/08/2021

**OFFER LETTER**

**Mr. Jayesh Raju Kamble**

Dear Mr. Jayesh Raju Kamble

This is to reference to the interview you had with us, we are please offer you the post of Executive Sales Officer in our "**ALVID BIOCARE**" Hadapsar

CTC: 1.60 Lacs per Annum

The HQ Allowance will be 250 Rs per day

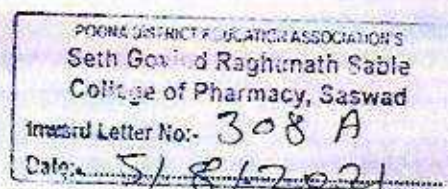
Mobile Allowance will be 350 Rs per Month

You are requested to sign duplicate copy of offer Letter in acceptance of the above offer and confirm your joining date. This offer is valid 14 Aug 2021 please submit the following documents within week's time, else said offer letter will be stands cancelled and withdrawn.

- 1) Provide Educational Qualification certificate and birth certificate.
- 2) Photocopy of PAN Card and Adhar Card
- 3) Photo ID and Address Proof.
- 4) Driving License

The formal appointment Letter will be given to you on joining duty at your

view/ABP  
HQ  
ALVID BIOCARE  
record  
05/08/2021  
*[Signature]*



**Mr Dharmendra Pratap**  
Managing Director





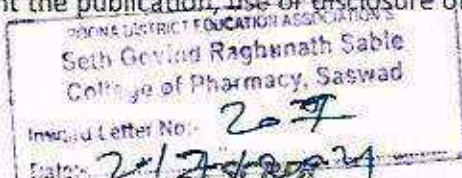
30<sup>th</sup> June 2021

Ms. Pooja Barge  
Uruli Devachi, Barge Mala,  
Tal- haveli  
Pune-412308

**JOINING LETTER FOR INTERNSHIP**

In reference to your application, we are pleased to inform you that you have been selected for an internship program in Sahyadri Clinical Research & Development Center for a period of 3 months from 3<sup>rd</sup> July 2021. Your internship will be on the following terms and conditions:

1. You will report to work as per the attendance policy of Sahyadri Hospitals. You will carry out the instructions given to you from time to time, without any lapse whatsoever.
2. You shall be paid a stipend of Rs.8000/- (Rupees Eight Thousand Only ) per month. In case of leaves or any absence from duty, the stipend shall be paid as per the number of days worked.
3. Your training may be discontinued by the Management without notice and without assigning any reasons thereto.
4. The Management is under no obligation to offer you employment after the completion of your internship.
5. Confidentiality: You shall be committed, during the continuance of internship or after the termination of services, and shall not disclose, divulge, impart or reveal to any person or entity, any of the trade secrets or confidential operations, processes, dealings or any information concerning the organization, business, finance, transactions or affairs of the entity or any of its related Companies which may come to your knowledge during your internship. You shall not use any such information in any manner, which may injure or cause loss either directly or indirectly to the Company or its business. You will use your best endeavors during your employment with the Company to prevent the publication, use or disclosure of any trade secret or confidential information referred to above.



**Sahyadri Clinical Research & Development Center**  
A Unit of **Sahyadri Hospitals Limited**

VCN/ABD  
under TPC  
havo  
12021





6. You shall abide by the rules of discipline specified in the Certified Standing Orders of the Company and as notified by the Management from time-to-time. You will strictly abide by the Company's policy on employment and procedures; however your internship will never be termed as employment under the provisions of law.
7. You will carry out your duties, to the best of your ability, as assigned to you from time to time.
8. You will be responsible for the work assigned to you and for the safe-keeping of the Company's property and observance of all safety protocols. Management has full right to recover the damages, if any, in case of any non-observance of your duties and responsibilities and/or any wrong doings/ negligence done by you.
9. Your internship training will be in any shift, as scheduled by the Management from time to time.
10. The Management attaches prime importance to physical fitness and appearance. Accordingly, you will be required to ensure and maintain physical fitness and personal grooming standards as laid by the Company.
11. You shall bear the cost of your own residence, food and other daily expenses and the Organization shall not be responsible for the same.
12. This internship training is offered on the understanding that the information given by you, in your application dated **30<sup>th</sup> June 2021** and in the application form of the establishment for internship is correct, true and complete. If it is found at any time that the information given by you is incorrect/false/incomplete, this offer for training may be withdrawn before you join internship with us or your services will be discontinued at any time after the internship has commenced, without any notice.

Please sign on the duplicate copy of this letter, in token of your having read, understood, agreed and accepted to undergo internship training on the terms and conditions detailed above.

Welcoming you to our Organization and looking forward to a long and happy association.

Place: Pune

Date: 30<sup>th</sup> June 2021



Mr. Rahul Mhatre

Vice President – HR

I have read the above terms & conditions and voluntarily accept the same.  
I will report for internship training on **3<sup>rd</sup> July 2021**.

Place:

Date:

Trainee



14-May-21

Ms Prajakta Dattatray Shinde

LETTER OF OFFER

Dear Prajakta,

With reference to your application and subsequent interview with us, we are pleased to offer you a Fixed Term Assignment as " Junior Regulatory Affairs Specialist". The Fixed Term Assignment will be for a period of 6 months, commencing from 17-May-21. The assignment is to be carried out by you for our client, Covance India Pharmaceutical Services Pvt. Ltd., the same being extendable upon client's request.

The following are the terms and conditions of your employment with us

1. The employment will be effective from 17-May-21. During the term of employment your CTC will be Rs 29602.00 (Twenty Nine Thousand Six Hundred and Two Only) per month. Tax Deducted at Source as applicable.
2. During the tenure of your assignment you are expected to abide by the rules and regulations which will be conveyed to you by your supervisor.
3. During the tenure of your assignment if you are required to work remotely by the client organization, you will be paid a broadband and internet allowance of Rs 1250 per month for acquiring a high speed broadband connection at your place of work. We recommend a minimum of 40Mbps to 100Mbps (both upload and download) bandwidth with a latency of less than 10 ms. Tax Deducted at Source as applicable.
4. You will be required to observe the normal 8 hours working, 5 days a week based on the shift and weekly off allotted to you, by the client organization.
5. You will be required to execute an agreement of confidentiality and non-disclosure of the confidential information entrusted to you during your assignment.
6. Please note that your employment is subject to your clearing the background verification process at Wissen Infotech Pvt Ltd.
7. Your fixed term assignment may be extended by one or more months depending upon our client's requirement.
8. Leave for sickness and other exigencies will be at the discretion of your supervisor and would have to be sanctioned in advance (not more than 1 day in a month during the entire contract period).
9. You may terminate this Agreement by giving Wissen 60 days' written notice, however in case you resign from your job, during the fixed term contract, Wissen reserves the right to re-claim an equivalent of two months' compensation as a penalty towards break in Fixed Term Contract. Wissen can terminate this Agreement without assigning any reason by giving you 30 days' written



notice or salary in lieu of notice. In addition, in case of breach of any terms and conditions of this Agreement, Wissen can terminate this Agreement forthwith.

10. During the period of such deputation to client through this fixed term employment with Wissen Infotech Pvt Ltd, at no point in time will you be considered as an employee of our client.

S No	Particulars	Monthly Amount (in ₹)
1	Basic	12,500.00
2	HRA	5,000.00
3	Conveyance	1,600.00
4	Bonus	1,041.00
5	Allowance	6,460.00
	Gross Pay	26,601.00
6	Company PF	1,800.00
7	Gratuity	601.00
8	Health & Life Insurance	600.00
	CTC	29,602.00

If these terms and conditions are acceptable to you, please do signify your acceptance by signing the duplicate copy of this contract and return the same to us.

We trust we will mutually build a meaningful career for you.

Best wishes sincerely  
For Wissen Infotech Pvt Ltd

*Shilpa*

Shilpa Moola  
Manager - Talent Acquisition

The above terms of employment are agreeable to me

Full Name: Prajakta Dattatray Shinde

Date: 15.05.2021

*P. Shinde*  
Signature:





Offer: BUSINESS PROCESS SERVICES  
Ref: TCSL/DT20217684138/Mumbai/BPS/BSPA  
Date: 08/04/2021

Mr. Pratik Zagade  
Sr. No. 10/A, Unnatinagar, Gadital, Hadapsar

Near Akshay Blood Bank  
Pune-411028  
Maharashtra  
Tel# 91-8888052927

Dear Mr. Pratik Zagade,

**Sub: Letter of Offer and Terms of Traineeship**

We thank you for exploring career opportunities with Tata Consultancy Services Limited(TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of traineeship.

We are suitably impressed with your credentials and feel that your working with us will be mutually beneficial and rewarding. We are pleased to inform you that you have been selected for the position of SENIOR PROCESS ASSOCIATE in Grade BPO2 and your present posting will be at Mumbai. Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 2,66,213/- per annum. Annexure 1 provides a break-up of the compensation package.

Kindly confirm your acceptance of this offer by proposing your date of joining and signing Annexure 2.

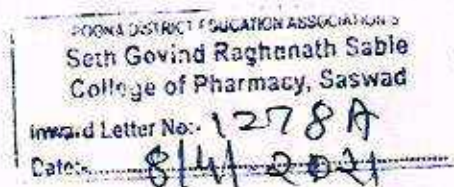
Your failure to accept the offer of the company within 7 days may lead to a presumption that you are not interested in working in the company and the offer will stand revoked automatically at the sole discretion of the company.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by the company. Joining formalities include a submission of a PAN Card and non submission of the same will delay your joining duty. The offer of employment is also subject to the individual being eligible and legally permissible to work such as having a valid work permit or not being disqualified from being appointed by any law.

If the requirements of the joining formalities including submission of PAN Card are not complied with by you within 30 days of your date of joining, this offer of employment would stand revoked at the sole discretion of the company. Your offer is subject to a positive background check.

TCS decision of releasing the Offer of Employment and allowing you to join the organization before completion of your final semester examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the aforesaid condition specified in the Terms of Employment. The status of your course completion with requisite marks will be reviewed periodically. The Management reserves the right to revoke the Offer / Appointment if it is later established that you do not meet the requisite criteria as per TCS Selection Guidelines. Please refer to the "Terms of Traineeship". Your appointment is subject to completion of your course within stipulated time and scoring minimum aggregate marks as per TCS Selection Guidelines, as most specifically stated in the Offer of Employment.

VKM/GBN  
T. N. A.  
P. Chavhan  
8/4/2021





#### Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the employment and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL.

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited.

Arish V. Nandimath  
Global Head Talent Acquisition & AIP



Click Here or use a QR code scanner from your mobile to validate the offer letter

Enclosed: Annexure 1: Benefits Gross Salary Sheet  
Annexure 2: Confidentiality, Data and Intellectual Property Protection Terms

**PRINCIPAL**

PUNE DISTRICT EDUCATION ASSOCIATION'S  
SETH GOVIND RAGHUNATH SABLE  
COLLEGE OF PHARMACY, 34 SWAD  
TAL. PURANDHAR, DIST. PUNE - 412301.





# GROSS SALARY SHEET

Annexure 1

Name	Pratik Zagade
Designation	SENIOR PROCESS ASSOCIATE
Grade	BPO2

Table 1: Compensation Details (All Components in Rs)

Component Category	Monthly	Annual
<b>1) Fixed Compensation</b>		
Basic Salary	9,424	1,13,088
Bouquet Of Benefits #	7,055	84,664
<b>2) Variable Compensation</b>		
Monthly Variable Allowance	2,400	28,800
<b>3) City Allowance</b>	750	9,000
<b>4) Annual Components/Retirals</b>		
Medical Insurance	NA	4,000
Provident Fund(at 12% of Basic Salary)	1,131	13,572
Gratuity(at 4.81% of Basic Salary)	453	5,440
ESIC	638	7,655
Total of Annual Components & Retirals	2,222	30,665
<b>TOTAL GROSS</b>	<b>21,852</b>	<b>2,66,213</b>

# Refer to Table 2 for TCSL defined Structure.

In case, you wish not to opt for the BoB, Defined structure as given in Table 2 will be applicable.

Table 2: TCSL defined structure for BoB (All Components in Rs)

Component Category	Monthly	Annual
House Rent Allowance	3,770	45,240
Leave Travel Assistance	785	9,424
Food Coupons	2,500	30,000
Personal Allowance	0	0
<b>GROSS BOUQUET OF BENEFITS</b>	<b>7,055</b>	<b>84,664</b>

*P. Chavhan*  
PRINCIPAL

PUNE DISTRICT EDUCATION ASSOCIATION'S  
SETH GOVIND RAGHUNATH SABLE  
COLLEGE OF PHARMACY, 34SWAD  
TAL. PURANDHAR, DIST. PUNE - 412301.

## OFFER LETTER

Priyanka Raşal

Dear Priyanka,

It's a pleasure in appointing you to our Company as Medical Data Analyst

At Pune or in such other capacity the management shall from time to time determine. Please note that the employment terms contained in this letter are subject to Company policy.

### APPOINTMENT

- Your date of appointment is effective from the date of joining which shall be as soon as possible but not later than 17<sup>th</sup> May, 2021.
- You will be on probation for 6 six months from the date of joining. If in the opinion of the company you are found suitable in the appointed post you will be confirmed.
- The retirement age is 58 years.
- You will be liable to be transferred in such capacity as the Company may from time to time determine to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate Company. In such case, you will be governed by the terms and conditions of service applicable to the new assignment.

### COMPENSATION

You will be eligible to receive the following: Annual CTC of Rs. ₹ 2,40,000.00

rcn/gw  
File it under  
TPC  
Exchange  
10/6/2021

POONA DISTRICT EDUCATION ASSOCIATION'S Seth Govind Raghunath Sable College of Pharmacy, Sawad
Internal Letter No. 208
Date: 20/7/2021



NAME			Priyanka Rasal
DOJ			17.05.2021
CTC (Yearly)			240000
CTC			
COMPENSATION COMPONENT	Ref	Monthly	Annually
Basic Salary		7,500	90,000
House Rent Allowance		3,000	36,000
Medical		5,590	67,080
Conveyance		2,000	24,000
Total Fixed Pay	A	18,090	217,080
EPF @12%		900	10,800
ESI @0.75%		150	1,800
PT		200	2,400
Total Deduction	B	1,250	15,000
Total Net Pay	C = A - B	16,840	202,080
Company contribution towards PF @12%		900	10,800
Company contribution towards ESIC @3.25%		650	7,800
Company contribution towards Gratuity		360	4,320
Total Company Contribution	D	1,910	22,920
Total Cost to Company (CTC)	E = A + D	20,000	240,000

**B. Note to Compensation Stack-up:**

(i) Gratuity payable As per Payment of Gratuity Act, 1972

(ii) The Company provides following discretionary Insurance benefits as per Company Policy:

Mediclaime Benefit : For Self (INR 2 Lakhs)

(1) **Company's contribution to Provident Fund (PF):** Company Contribution towards PF will be as per Employee Provident Fund and Miscellaneous Provisions Act, 1952 and is currently 12% of PF wages.(2) **Company's contribution to ESIC:** Company Contribution towards ESIC will be as per THE EMPLOYEES' STATE INSURANCE ACT, 1948

(3) Variable Pay payout will be based on your current role band and process and will be paid in accordance with the Company policy.

**RESPONSIBILITIES**



the above whenever the job so requires. In this connection, you are required not to engage in activities that have or will have an adverse impact on the reputation/image and business of AM INFOWEB, whether directly or indirectly.

- f. We at AM INFOWEB are committed to ensure "Integrity" in all aspects of its functioning. Please ensure that you comply with the policies of the company as they form an integral part of the terms of employment with AM INFOWEB. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated/modified on a periodic basis and new Policies may be introduced from time to time. As and when this happens, the Company will notify you and you will be required to comply with the same.
- g. Consistent with (c) above, any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or this letter, shall immediately be brought to the notice your Business Unit Head.
- h. In connection with your employment and during the term of your employment you shall disclose and assign to AM INFOWEB as its exclusive property, all developments developed or conceived by you solely or jointly with others and shall comply with the Policies of the Company in relation to Intellectual Property

## CONFLICT OF INTERESTS

- a. You are required to engage yourself exclusively in the work assigned by AM INFOWEB and shall not take up any independent or individual assignments (whether the same is part-time or full-time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head.
- b. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of AM INFOWEB.
- c. The Conflict of Interests Policy also refers to the need on your part, during your employment and for a period of Three year from the cessation of your employment with AM INFOWEB (irrespective of the circumstances of, or the reasons for, the cessation) not to solicit, induce or encourage: I Any employee of AM INFOWEB to terminate their employment with or to accept employment with any competitor, supplier or any customer with whom you have a connection. II Any customer or vendor of AM INFOWEB to move his existing business with AM INFOWEB to a third party or to terminate his business relationship with AM INFOWEB. III Any existing employee to become associated with, or perform services of any type for any third party.
- d. In case of any conflict or doubt, please discuss the matter with your Business Unit Head, understand the position of AM INFOWEB and resolve the conflict.



In consideration of the opportunities, training, and access to new techniques and know-how that will be made available to you, you will be required to comply with the confidentiality policy of the company. Therefore, please ensure that you maintain as secret and confidential all Confidential Information (as defined from time to time in the Confidentiality Policy of the Company) and shall not use or divulge or disclose any such Confidential Information except as may be required under obligation of law or as may be required by **AM INFOWEB** and in the course of your employment. This covenant shall endure during your employment and for a period of Three years from the cessation of your employment with (irrespective of the circumstances of, or the reasons for, the cessation).

#### **ASSIGNMENT OF INTELLECTUAL PROPERTY**

During your tenure with the Company you shall disclose and assign to **AM INFOWEB** as its exclusive property, all developments developed or conceived by you solely or jointly with others that are related to the Company's business or that results from work that you perform for the Company or using the Company's equipment, supplies or facilities and shall comply with the Policies of the Company in relation to Intellectual Property.

#### **BACKGROUND VERIFICATION**

This offer for employment is subject to the satisfactory completion of your background reference check, which includes verification of your past employment details based on the documents and information furnished by you at the time of joining **AM INFOWEB** and verification of all other documents submitted by you as a reference for your educational qualifications or any other credentials. In case you are unable to furnish necessary documents and information for completing your background reference check or in case you furnish any misleading information or false documents, **AM INFOWEB** reserves the right to terminate your employment irrespective of anything to the contrary in the Company's Policies. Your original documents are collected for verification purposes and would be returned within **90 business/working days** post verification.

#### **RESIGNATION AND TERMINATION**

For resigning from **AM INFOWEB**, you are required to serve a notice period of 30 days which is mandatory and you will be liable to pay Training cost as per the Training Agreement. **AM INFOWEB** reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period.



policy. In such cases the company will take one or combination or more disciplinary punishments as follows:

- Verbal warning
- Written warning;
- Written warning and cutting down the wages, demoting of position or rank, annual merit or salary adjustment disintitling;
- Written warning with the suspension of work without pay;
- Termination of employment of work without pay.

### ON SEPARATION

On acceptance of separation notice, you will immediately give up to the company before you are relieved, all correspondence, specifications, formula, books, documents, cost of data, market data, literature, drawings, effects or shall not make or retain any copies of these items. Please confirm that the above terms are acceptable to you and that you accept the appointment by signing a copy of this letter of appointment.

### GENERAL

- a. We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, you will be liable for removal from service without notice. Please note that you are required to inform us if there are any agreements, oral or written, which you have entered into and which relate to your commitments under this Agreement.
- b. Your employment terms may be specifically enforced legally if required. In this connection, if any of the provisions of this Agreement are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this Agreement shall continue in full force and effect.
- c. These employment terms supersede and replace any existing agreement or understanding, if any, between **AM INFOWEB** and you relating to the same subject matter.

Yours sincerely,

I agree to accept employment on the terms and conditions mentioned in the above letter.

### CONFLICT OF INTEREST

**INFOWEB** has adopted a conflict of interest policy in respect of its employees. This policy is intended to avoid conflict between the personal interest of an employee and the interest of the company in dealing with the suppliers, customers and other parties.



Noted below are a few examples of conflict of interest.

- For an employee or any dependent member of his family to have an interest in any organization, which has business dealings with the company, where there is an opportunity for preferential treatment to be given or received, except where such an interest comprises of securities in widely held corporations which are quoted and sold on open market or the interest is not material.
- For an employee or any dependent member of his family to buy, sell or lease any kind of property, facilities or equipment from or to the company or any affiliate or to any company, firm or individual who is or is seeking to become the contractor, supplier or customer, except with the knowledge and consent of top management.
- For an employee to serve as an officer, director or in any other management capacity or as a consultant of another company or organization doing or seeking to do business with the company or an affiliate except with the knowledge and consent of top management.
- For an employee to use or release to a third party any data on decisions, plans, competitive bids or any other information concerning the company, which might be prejudicial to the interest of the company.
- For an employee or any dependent member of his family to accept commission, a share in profits or other payment, loans (other than with established banking or financial institution), services, excessive entertainment and travel or gifts of more than nominal value from any individual or organization doing or seeking to do business with the company.

I have read the above mentioned 'Conflict of Interest' policy and I declare that there is no 'Conflict of Interest' in my employment. If in future any conflict arises, I will inform top management.

Priyanka

Signature:

DocuSigned by  
  
6DBAE4D02B9D43B

**DRESS CODE:**

The dress is an integral aspect of an individual's personality and is considerably influenced by Context and occasion. The AM INFOWEB Dress Code Policy intends to ensure that as AM INFOWEB, you demonstrate the professional character of the company by the way you present yourself at work, and in a way that allows you to maintain your credibility and professionalism.

You can dress in office casuals throughout the workweek, However, on certain occasions you will be required to dress formally. Employees in sales/client facing roles are required to be dressed in formal attire. Employees while at client site are required to adhere to the dress code specified by the client. In all respects, office decorum and decency has to be maintained. Here is an indicative list of what is considered appropriate dressing for MALE employees

#### Appropriate Dressing

- Full / half-sleeved shirts (tucked in)
- Formal/casual trousers
- Formal shoes

Here is an indicative list of what is considered appropriate dressing for women employees

#### Appropriate Dressing

- Saris / Salwar Kameez
- Shirts
- Trousers
- Formal shoes/sandals

#### Tips for a Professional look:

Ensure that you look well-groomed, clean, polished and smart Wear the right colors that blend in - avoid colors that are too bright/gaudy Differentiate between clothes to work and clothes elsewhere. Make sure that your dress does not hinder your working style. Know the kind of work of workplace you are in and dress to feel confident and comfortable

Yours sincerely,

For

AM INFOWEB PRIVATE LIMITED





**FRESENIUS  
KABI**

**STRICTLY CONFIDENTIAL**

**March 12, 2021**

**Mr. Akash Kashinath Raut,**

At - Rautwadi,  
Post - Parinche,  
Tal - Purandar,  
Pune - 412 311  
Maharashtra

Fresenius Kabi  
India Private Limited

A-1, MIDC, Waghphadi Industrial Estate,  
Shree Chate - 412 314,  
Maharashtra, India  
T: +91 20 67 67 6000  
www.fresenius-kabi.com

CHU 00000000000000000000

**SUBJECT: APPOINTMENT AS AN "APPRENTICE (TRAINEE)"**

**Dear Mr. Raut,**

This has reference to your application for seeking opportunity of training as apprentice under "Apprenticeship Act 1961" in our organization and the subsequent interview you had with us.

We are pleased to engage you as an **"Apprentice (Trainee) - Production"** in our organization on the following terms and conditions:

1. The training will commence from **March 11, 2021**
2. Your apprenticeship period shall be for the period of **One Year** from the date of your commencement for the training and the same will stand automatically terminated at the end thereof. The Company however reserves the right to terminate this arrangement earlier without any notice or compensation in lieu of notice or assigning any reason thereof.
3. During the training period you will be paid stipend as per **ANNEXURE A**. You will not be entitled to any other remuneration, allowances, benefits and / or perquisites, except those specified hereinabove or to which you are or may be statutorily entitled.
4. This training and its continuance are subject to your being found medically fit. You shall appear before the Medical Officer of the Company or any Medical Practitioner nominated by the Company for the purpose of medical examination and / or for health survey from time to time.
5. During the training period you will be entitled to get leaves as per Apprentice Act 1961.
6. You will observe such hours of work and the time schedule, as communicated to you from time to time, depending upon the Company's priorities and exigencies of work.
7. During the period of training, you may be transferred and required to undergo training in any other department / branch / group / section / line, establishment of the Company or at any other place where the work of the Company is carried out. You shall also be liable to be transferred to such establishments, which may be newly established after your commencement of training. You will be covered by the rules and regulations, terms and conditions applicable at the place where you shall be posted / transferred / deputed.
8. You will be responsible for safe keeping and return in good condition and order of all the articles belonging to the Company, such as tools, equipments, instruments etc. which may be in your use / custody / care.



The company reserves the right to deduct money value of all such items from your stipend and / or to take such other action, as it deems proper, in the event of your failure to account for them to the satisfaction of the Management.

9. Breach of data integrity and data confidentiality may result in strict disciplinary action.
10. You should follow good documentation practices for both paper records and electronic records in order to ensure Data Integrity.
11. Please note that should you be found guilty of any misconduct, violation of Code of Conduct & if found in Breaching of Company Data, your services are liable to be terminated by way of dismissal without notice or any compensation whatsoever subject to law & / or as per the rules, if any, specified separately. The Company has right to suspend you pending large sheet enquiry and till its final disposal, as per law or rules applicable to you.
12. You will be required to maintain a daily performance diary, regarding your engagements, achievements of day to day training and produce the same to your superiors as and when so required.
13. You shall not undertake to engage yourself directly or indirectly, with or without stipend, in any toher training or employment or business or higher studies, without secific permission from the Management.
14. It is not obligatory to provide Transport / Canteen facilities to you, if Company provides such facilities & you opt for te same then appropriate deduction will be made from your stipend for use of such facilities.
15. Your training can also be terminated, without any notice or stipend in lieu thereof, if the management finds that the particulars supplied by you either in the application form or at the time of interview are incorrect.
16. After completion of the training period, you will have no claim, whatsoever, on service or for any extension of the training period.
17. In case your wish to termiante this arrangement earlier; you have to obtain prior written permission of the company.

The forgoing terms and conditions are subject to variation from time to time by the Company. If you are agreeable to the above erms and conditions as a **"Apprentice (Trainee) - Production"** you should sign the duplicate copy of this letter as a token of having understood & accepted the same

Best regards

For Fresenius Kabi India Private Limited,


Prepared by,

  
Dattatray Nyalamwar  
Manager - HR & Administration

Reviewed By,

  
Tarkesh Chandra  
CHRO - South Asia


Approved by,

  
Quaisar Anwar  
VP-Operations

Place

Akash Raut

Date

  
PRINCIPAL



**Corporate Office**

Plot No. 40, Phase II, Industrial Area, Sector 17, Gurgaon, Haryana  
Gurgaon, Haryana - 122002  
Tel: 0122-4151111, 4151112, 4151113  
Fax: 0122-4151114, 4151115, 4151116

**Registered Office**

Plot No. 40, Phase II, Industrial Area, Sector 17, Gurgaon, Haryana  
Gurgaon, Haryana - 122002  
Tel: 0122-4151111, 4151112, 4151113  
Fax: 0122-4151114, 4151115, 4151116

**Factory**

Plot No. 40, Phase II, Industrial Area, Sector 17, Gurgaon, Haryana  
Gurgaon, Haryana - 122002  
Tel: 0122-4151111, 4151112, 4151113  
Fax: 0122-4151114, 4151115, 4151116

CHL/HO/HR/1736

March 12<sup>th</sup> 2021

Miss. Deepali Panchal

Sub: Offer Letter for the Post of Business Development Executive - PCD

Dear Deepali,

This is with the reference to your application and subsequent interview you had with us we are pleased to offer you the post of Business Development Executive - PCD Cian Healthcare Ltd.

Your date of joining will be on March 15<sup>th</sup> 2021 on the terms and conditions mutually agreed & your annual CTC salary will be Rs. 2.40 LPA/-.

You are advised to bring/send following documents at the time of joining:

1. Two passport size photographs.
2. Photocopies of Educational qualifications.
3. Photocopy of PAN card.
4. Date of Birth age proof.
5. Relieving and experience certificate from previous employer.
6. Last two months salary slip.

Please sign the hard copy of this offer letter and send the scan copy to us.

Cian Healthcare Ltd.

  
Abhijeet Gharge  
HR - Manager



CIAN HEALTHCARE LIMITED

#### 4. *Wald's (1943) Conditional Coverage*

*Polyporus felleus*

1. I'm Also Thinking Building on the Lake in a Week (of  
 Long Beach, Lake Tahoe, Woodstock, NY, Park, 1995)  
 Mountain Peak, Inc. 1000 1st St. #200  
 1000 Mountain Peak, Inc. 1000 1st St. #200  
 1000 1st St. #200

Registered office

[illegible]

**Funding**

File No. 288 Village of Newburgh, New York, 1990  
 Date 2/17/01 Approved: [Signature] for [Signature]

Salary Heads	Amount / Month	Amount / Annum
Basic	15,100	181,200
HRA	0	0
Conv Allow	0	0
Education Allowance	0	0
Medical Allowance	0	0
Other Allowance	2,400	28,800
<b>(A) Gross Pay</b>	<b>17,500</b>	<b>210,000</b>
PF Employee 12%	0	0
PF	200	2,500
ESI	131	1,575
<b>(B) Deduction</b>	<b>331</b>	<b>4,075</b>
<b>(A) - (B) Net Payment in Hand</b>	<b>17,169</b>	<b>2,05,925</b>
	1,963	23,556
<b>(C) PF Employer 13 %</b>		
ESI 25%	569	6,825
<b>Cost to company / Month</b>	<b>20,032</b>	<b>2,40,381</b>

Change

Reshavan

PUNE DISTRICT EDUCATION ASSOCIATION'S  
SETH GOVIND RAMBHAI WADALE  
COLLEGE OF PHARMACY, 57A,  
TAL. PURANDHAR, DIST. PUNE - 412301

# Functional Test Invitation

Inbox



eiyi.fa.sender@workflow.mail.a...



to me

6 days ago [View details](#)

Dear Nikita,

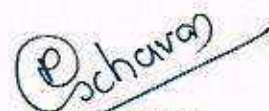
You have been chosen by Inventurus Knowledge Solutions Pvt. Ltd. to complete the Functional test.

You will receive a separate mail from our Test Partner with test link, request you to please complete the test by clicking the link.

Best Regards,

Team Talent Acquisition

Inventurus Knowledge Solutions Pvt Ltd



PRINCIPAL

PUNE DISTRICT EDUCATION ASSOCIATION'S  
SETHI GOVIND RAGHUNATH SABLE



	Metrix	Annual Components	Monthly Components
50%	Basic	114000	9500
50%	HRA	11400	950
	Special allowance	35419	2952
	Statutory bonus	8400	700
	Provident Fund	18938	1578
	ESIC	5500	458
	INSURANCE	3360	280
	GRATUITY	5483	457
	Gross Salary	202500	16875
	Inhand Salary Monthly		12077





Sahyadri Super Speciality Hospital  
PUNE

**Sahyadri**  
Hospitals®

DATED: 13-Sep-2021

To,  
Ms. Neha Gandhi (70004477)  
A/P Kashti,  
Tal-Shrigonda,  
Ahmednagar, Maharashtra.

**APPOINTMENT LETTER**

With reference to your application and the subsequent interviews you had with us, we are pleased to appoint you as Pharmacist in our Company/institute with effect from 13-Sep-2021 on the following terms and conditions:

1. **PROBATION** – You shall be on probation till 13-Dec-2021. If your services are found satisfactory during this period, your services would be confirmed in writing at the expiry of the probation period. Unless your services are confirmed in writing before the expiry of initial probation period, you will remain in probation or will be deemed to be discharge on completion of your initial probation period for which no notice or notice pay will be given to you.

The management may on review of your performance at its discretion, dispense with the probation period at any point of time.

2. **SALARY** – Your annual Cost to Company will be attached as annexure with this letter.
3. **ACCEPTANCE** – If the foregoing terms and conditions are acceptable to you, please confirm this in writing, indicating your understanding and acceptance of the terms on the duplicate copy of this letter, which should be signed by you and returned to us.

For & on behalf of  
Sahyadri Super Speciality Hospital, Hadapsar

Pradnya S. Ubale  
Manager – Human Resource

**Sahyadri Super Speciality Hospital Hadapsar**

Sr. No. 163, Bhosale Nagar, Hadapsar, Pune-411028 | Tel: +91 20 2621 0500 / 6721 0500  
Fax: +91 20 6721 5098 | www.sahyadrihospital.com | Feedback: hadapsar@sahyadrihospitals.com

**Sahyadri Hospitals Private Limited (CIN: U85110PN1996PTC099499)**





Sahyadri Super Speciality Hospital



DATED: 01 Jul 2021

To  
Ms. Sanchita Takawane (70001283)  
At Post Pargoan (S.M.)  
Tal. Daund,  
Dist. Pune, Maharashtra-412203

APPOINTMENT LETTER

With reference to your application and the subsequent interviews you had with us, we are pleased to appoint you as Pharmacist in our Company, Institute with effect from 01 Jul 2021 on the following terms and conditions:-

1. **PROBATION** – You shall be on probation till 01-Oct-2021. If your services are found satisfactory during this period, your services would be confirmed in writing at the expiry of the probation period. Unless your services are confirmed in writing before the expiry of initial probation period, you will remain in probation or will be deemed to be discharge on completion of your initial probation period for which no notice or notice pay will be given to you.

The management may on review of your performance at its discretion, dispense with the probation period at any point of time.

2. **SALARY** – Your annual cost to Company will be attached as annexure with this letter.
3. **ACCEPTANCE** – If the foregoing terms and conditions are acceptable to you, please confirm this in writing, indicating your understanding and acceptance of the terms on the duplicate copy of this letter, which should be signed by you and returned to us.

For & on behalf of  
Sahyadri Super Speciality Hospital, Hadapsar

Pradnya S. Ubale  
Manager – Human Resource

**PRINCIPAL**

PUNE DISTRICT EDUCATION ASSOCIATION'S  
SETH GOVIND RAGHUNATHJI TABLE  
COLLEGE OF PHARMACY, 3, SWAT  
TAL. PURANDHAR, DIST. PUNE-412302

**Sahyadri Super Speciality Hospital Hadapsar**

Or No. 163, Bhaisale Nagar, Hadapsar, Pune-411028 | Tel: +91 20 2621 0500 / 6721 0500  
Fax: +91 20 6721 5098 | www.sahyadrihospitals.com | Feedback: hadapsar@sahyadrihospitals.com

Sahyadri Hospitals Private Limited (CIN: U85110PN1996PTC099499)



## SANVI MEDICAL

Sr No 26/2/2, Near Ram Mandir, Ambegaon Pashar, Pune- 411046; 8108850055

02<sup>nd</sup> March 2021

### EXPERIENCE CERTIFICATE

This is to certify that Mrs. Sunita Satyawar Bhagar was employed with Sanvi Medical as a Senior Pharmacist from 01 Jan 2018 to 28 Feb 2021.

We wish Mrs Sunita all the very best in his future endeavors.

Yours sincerely,

*For Sanvi Medical*

Maresh Jadhav  
Sanvi Medical Proprietor

*P. Schavan*

PRINCIPAL  
PUNE DISTRICT EDUCATION ASSOCIATION'S  
SETHE JYOTI RAY KUNAT FEMALE  
COLLEGE OF PHARMACY SASWAD  
TAL. PARANAHAR, DIST. PUNE - 412301





Ganesh Nigade <ganeshpharma2984@gmail.com>

## Requirement of B.Pharm fresher candidates

3 messages

Sagar Joshi <sagar.joshi@shalina.com>

To: "ganeshpharma2984@gmail.com" <ganeshpharma2984@gmail.com>

Cc: Amar Kamble <amar.kamble@shalina.com>

27 March 2021 at 16:03

Dear Sir,

As discussed, currently we have requirement of B.Pharm fresher candidates ( Male candidates – 2020 pass out) for Apprenticeship.

Pl. send CV's of B.Pharm fresher's from your esteemed college.

Thanks & Regards,

Sagar Joshi

Human Resources

Shalina Laboratories Pvt. Ltd.

Plot No.E-2/E-3,MIDC,Jejuri, Tal.Purandar,Dist-Pune | 412303 | Maharashtra | INDIA

Board: +91 2115 331519 Ext: 519 Mob: +91 9881951243

Email ID: [sagar.joshi@shalina.com](mailto:sagar.joshi@shalina.com)

Quality | Affordability | Availability


N.A. [www.shalina.com](http://www.shalina.com)







 Digvijay C.V (1) cv.pdf  
255K

 CV\_2021-03-27-035850.pdf  
344K

Sagar Joshi <sagar.joshi@shalina.com>  
To: Ganesh Nigade <ganeshpharma2984@gmail.com>

29 March 2021 at 12:32

Dear Sir,

Thank you for your kind support.

Regards,

Sagar Joshi

[Quoted text hidden]

[Quoted text hidden]



## Requirement of B.Pharm fresher candidates

Sagar Joshi <sagar.joshi@shalina.com>  
To: Ganesh Nigade <ganeshpharma2984@gmail.com>  
Cc: Amar Kamble <amar.kamble@shalina.com>

30 March 2021 at 16:48

Dear Sir,

We have shortlisted Mr. Sachin Zagade for the position of Apprentice – Production.

Regards,

Sagar Joshi

From: Ganesh Nigade [mailto:ganeshpharma2984@gmail.com]  
Sent: Sunday, March 28, 2021 5:03 PM  
To: Sagar Joshi <sagar.joshi@shalina.com>  
Subject: Re: Requirement of B.Pharm fresher candidates

Respected Sir,

[Quoted text hidden]

[Quoted text hidden]

[Quoted text hidden]



Date: 19-Mar-2021

Ms Pratiksha Patel,  
HOUSE NO-21  
Bhagyodaya colony karve nagar

411082

Dear Pratiksha,

**Subject: Employment Letter**

We are pleased to inform that you have been selected for employment with Syntel Private Ltd as **Officer KPO (GCM 1)**. Your total emoluments are Rs. 199000/- per annum and are described in "Annexure A". Your salary/emoluments shall be kept strictly confidential and you shall not disclose the same to any third party.

The Company is fully entitled to place you at any of its location/affiliates in India or abroad or at the Company's customer location within India or outside India as the Company deems appropriate based on its business requirements. You shall also be subject to any transfer by the Company on a temporary or permanent basis to other job functions, departments and/or locations or any affiliates of the Group Company, based on the Company's business requirements. Any rejection or non-acceptance by you shall be deemed to be a breach of the Terms of Employment agreement and shall be subject to disciplinary action including but not limited to termination of employment by the Company. While every attempt would be made to give you reasonable advance notice of such transfer, however in case of emergency such transfers may be made effective immediately.

Your employment shall be confirmed effective from your date of joining the Company.

Either party can terminate this employment agreement by providing a notice period of 45 days, to the other party. Payment of basic pay in lieu of such notice, to the other party, will be at the sole discretion of the Company.

For Company initiated relocation request, relocation reimbursement will be fully recovered in case of separations due to default from your end including but not limited to neglect of duties, misconduct/misdeemeanor or any other reason owing to breach of your employment agreement within 12 months of relocation.

Your retention in Company's employment will be subject to your being found and remaining medically (physically and mentally) fit. The Company reserves the right to ask you to undergo medical examination as and when considered necessary.

The Company shall conduct reference checks, background checks and/or drug test before your date of joining with the Company through a third party agency at its sole discretion to verify and authenticate details and documents furnished by you to the Company. This offer is subject to your satisfactory completion of all the above verification made by the Company. The company also reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. Background verification includes, but is not limited to verification of your employment history and qualifications. The Company reserves the right to make suitable formal/informal checks with the educational institutions and your former employers at its own discretion and you shall be deemed to have consented the company to do so. Company reserves the right to withdraw this offer of employment or terminate your employment if the result of any background screening check (which may be conducted at any time prior to or during your employment) or any act on your part which demonstrates (at the discretion of the Company) that you will not be able to carry out the inherent requirements of your employment to the Company's standards of integrity and professionalism.

The terms and conditions of the employment are listed in "Annexure B".

You are requested to report to duty in our office on 21-Mar-2021, at 9:30 am at the following address: Unit S-4, Training Room No-1, A-Wing, Plot No B-1, Software Technology Park, MIDC Talawade, failing which this employment offer shall be considered null and void.

Please return the acceptance copy (Annexure C) after affixing your full signature in token of your formal acceptance of the terms and conditions of employment offered herein.

Company is committed to protect your privacy. The Privacy Statement ("Statement") explains how we use and protect your personal data across human resources systems throughout the course of your employment relationship with the Company. This privacy statement is available on our website portal (<https://www.atos-syntel.net/legal>) for your reference.

We take this opportunity to welcome you to Company and look forward to a very fruitful association with you.

Yours sincerely,  
For Syntel Private Ltd,

Adarsh Krishna  
Head - Global Recruitment Cell

Encl: Annexure A - Remuneration Details; Annexure B - Terms and Conditions of Employment; Annexure C - Acceptance Copy  
I accept the employment offer on the stipulated terms and conditions (including Annexure A and B) and shall sign



22/03/2021 Date & Signature Tuei

## Annexure A - Remuneration Details

Name: Ms Pratiksha Puri

Designation: Officer KPO

GCM Level: GCM 1

Compensation Components	Annual (Rs.)
<b>Salary &amp; Allowances</b>	
Basic Salary	120500
House Rent Allowance	24100
Advance Statutory Bonus	30700
Basket of Allowance	4961
<b>Total Salary &amp; Allowances (A)</b>	<b>180261</b>
<b>Company's Contribution to Provident Fund (PF) (B)</b>	<b>18739</b>
<b>Total Cost to Company (CTC) C = (A+B)</b>	<b>199000</b>

## Notes:

- (1) The Salary / allowance structure is liable for modification from time to time and all payments are subject to appropriate taxation as per the Income Tax laws.
- (2) All payments would be as per company rules & regulations and administrative procedures / regulations. Individual components and amounts against each component may undergo modification from time to time depending on statutory regulations.
- (3) As per the Company policy, you will be covered under a company provided Medical Insurance.
- (4) You can opt for Provident Fund @ 12% of basic as your contribution and company contribution towards Provident fund. This is a Scheduled activity you will be communicated in advance to avail this benefit.
- (5) Advance Statutory Bonus amount is currently paid on monthly basis and is adjustable against any liability, statutory or otherwise that may arise in the future. The frequency of payment of "Bonus" Component is subject to further modification as per Management Discretion.

  
Adarsh Krishna  
Head - Global Recruitment Cell

Tuei



**Campus Drive Results**

4 messages

Geetanjali Chavan &lt;geetanjali.chavan@fresenius-kabi.com&gt;

8 March 2021 at 11:58

To: Uddhav Bagul &lt;uddhavbagul.sio@sinhgad.edu&gt;, Ganesh Nigade &lt;ganeshpharma2984@gmail.com&gt;

Cc: Dattatray Nyalamwar &lt;Dattatray.Nyalamwar@fresenius-kabi.com&gt;, Mangesh Date &lt;Mangesh.Date@fresenius-kabi.com&gt;

Dear Both,

Thank you for your support for the campus drive which held on 3<sup>rd</sup> Mar. 21. This is to inform you that we have selected below candidates for the post "Apprentice" for our Ranjangaon plant.

There are few candidates who has been shortlisted and we are keeping them as a back up for future vacancies. Joining date of selected candidates is 11<sup>th</sup> Mar. 21.

Once again thank you for your support.

Name	Mail ID	Contact. No
Akash Kashinath Raut	akashraut3319@gmail.com	8484043281 / 9881403945
Manoj Hanumantrao Shinde	manojshinde20297@gmail.com	9730777586
Mandar Sudhakar Shedge	mandarshedge97@gmail.com	9503788971 / 8888550239
Shubham Rajendra Supekar	shubhamsupeka2014@gmail.com	7083434334
Prashik Dudhamal Ranvir	princeranvir07@gmail.com	7741071358 / 9021594534

Thanks &amp; Regards,

Geetanjali N Chavan

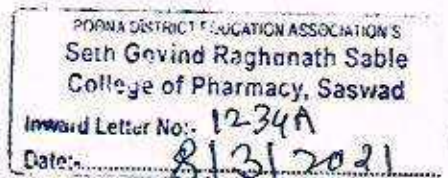
Human Resource &amp; Administration

Fresenius Kabi India Pvt. Ltd.

A-3, MIDC, Ranjangaon Ganapati,

Shirur, Pune - 412220, Maharashtra, India

T +91 2138 671600



+91 8082459466

• [Geetanjali.Chavan@fresenius-kabi.com](mailto:Geetanjali.Chavan@fresenius-kabi.com)

[www.fresenius-kabi.co.in](http://www.fresenius-kabi.co.in)

*"This e-mail message is intended solely for the use of the addressee and may contain legally privileged and confidential information. If you are not the intended recipient or his/her representative, please be advised that any dissemination, distribution, copying, or the use of this message or its attachments is strictly prohibited. If you have received this message in error, please notify the sender immediately and please delete this message and all attachments from your computer."*

Ganesh Nigade <[ganeshpharma2984@gmail.com](mailto:ganeshpharma2984@gmail.com)>  
To: Geetanjali Chavan <[geetanjali.chavan@fresenius-kabi.com](mailto:geetanjali.chavan@fresenius-kabi.com)>

8 March 2021 at 13:35

Thank you for your email.  
I will convey the same to Candidates.  
Thank you. Regards

**NIGADE GANESH BALASAHEB**

9960743549

Training & Placement Officer,  
ASST. PROF. (PHARMACEUTICAL CHEMISTRY)  
PDEA's S.G.R.S.COLLEGE OF PHARMACY, SASWAD  
TAL- PURANDAR,  
DIST- PUNE,  
STATE- MAHARASHTRA,  
INDIA-412301

[Quoted text hidden]

Ganesh Nigade <[ganeshpharma2984@gmail.com](mailto:ganeshpharma2984@gmail.com)>  
To: [svpm.education@gmail.com](mailto:svpm.education@gmail.com)

8 March 2021 at 13:47

Respected Sir,  
Please find the shortlisted listed candidates for the post "Apprentice" for Fresenius Kabi India Pvt. Ltd. Ranjangaon plant.

Thank you,

**NIGADE GANESH BALASAHEB**

9960743549

Training & Placement Officer,  
ASST. PROF. (PHARMACEUTICAL CHEMISTRY)  
PDEA's S.G.R.S.COLLEGE OF PHARMACY, SASWAD  
TAL- PURANDAR,  
DIST- PUNE,



ATE- MAHARASHTRA,

INDIA-412301

[Quoted text hidden]

SVPM PHARMACY MALEGAON <svpm.education@gmail.com>  
To: Ganesh Nigade <ganeshpharma2984@gmail.com>

8 March 2021 at 21:35

Respected Sir,

Thanks for your email. I will let our student Manoj Shinde & Mahadeo Ghule regarding shortlisted information.

Thanking you.

[Quoted text hidden]



Ganesh Nigade <ganeshpharma2984@gmail.com>

## Campus Drive Results

messages

Geetanjali Chavan <geetanjali.chavan@fresenius-kabi.com>

8 March 2021 at 11:58

Uddhav Bagul <uddhavbagul.sicp@sinhgad.edu>, Ganesh Nigade <ganeshpharma2984@gmail.com>

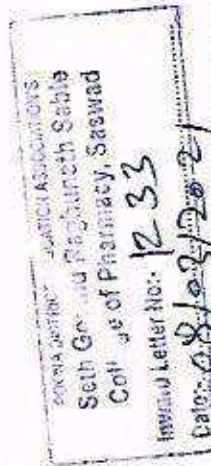
Dattatray Nyalamwar <Dattatray.Nyalamwar@fresenius-kabi.com>, Mangesh Date <Mangesh.Date@fresenius-kabi.com>

Dear Both,

Thank you for your support for the campus drive which held on 3<sup>rd</sup> Mar. 21. This is to inform you that we have selected below candidates for the post "Apprentice", for our Ranjangaon plant.

There are few candidates who has been shortlisted and we are keeping them as a back up for future vacancies. Joining date of selected candidates is 11<sup>th</sup> Mar. 21.

Once again thank you for your support.



Name	Mail ID	Contact. No
Akash Kashinath Raut	akashraut3319@gmail.com	8484043281 / 9881403945
Manoj Hanumantrao Shinde	manojshinde20297@gmail.com	9730777586
Mandar Sudhakar Shedge	mandarshedge97@gmail.com	9503788971 / 8888550239
Shubham Rajendra Supekar	shubhamsupeka2014@gmail.com	7083434334
Dudhamal Ranvir	princeranvir07@gmail.com	7741071358 / 9021594534



**eetanjali N Chavan**

Human Resource &amp; Administration

resenius Kabi India Pvt. Ltd.

-3. MIDC. Ranlagaan Ganapati,

hirur, Pune - 412220, Maharashtra, India

+91 2138 671600

1 +91 8082459466

beetamali.Chavan@fresenius-kab.com

[www.fresenius-kabi.co.in](http://www.fresenius-kabi.co.in)

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mesh Nigade <ganeshpharma2984@gmail.com>

Geetanjali Chavan <geetanjali.chavan@fresenius-kabi.com>

Thank you for your email.  
I will convey the same to Candidates.  
Thank you. Regards

**WIGADE GANESH BALASAHEB**

0960743549

mail.google.com/mail/u/0/?ik=3f0493f113&view=pt&search=all&permthid=thread-f%3A1693844130245557598&siml=msg-f%3A1693844130245557598&siml=msg-a%3A98966780310802450244

213

Ganesh Nigade <ganeshpharma2984@gmail.com>

## Messages

2 March 2021 at 11:47

Dattatray Nyalamwar <Dattatray.Nyalamwar@fresenius-kabi.com>, Pravin Badade <Pravin.Badade@fresenius-kabi.com>, Mangesh Date <Mangesh.Date@fresenius-kabi.com>

rofessor Ganesh,

greetings from Fresenius Kabi India Pvt Ltd.....!!!

As discussed, we are hiring B. Pharm candidates for "Apprentice" role for our plant at Ranjangaon, Pune. Apprenticeship period would be 1 years and post which based on their performances these candidates will be absorbed based on the vacancies available in the company and performance of candidate with salary hike as per company norms.

Kindly note candidate should be ready to work in any department as management will deploy them as per the requirement.

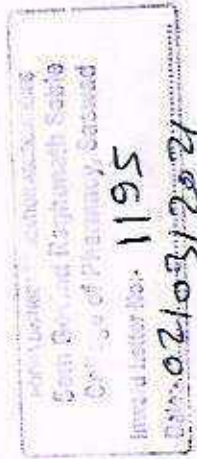
lease find company profile for your reference.

Fresenius Kabi is a global healthcare company that specializes in lifesaving medicines and technologies for infusion, transfusion and clinical nutrition. Our products and services are being used to take care of critically and chronically ill patients. For more details in terms of our reach, revenue, employee strength, culture etc. For further details, visit our website [www.fresenius-kabi-india.com](http://www.fresenius-kabi-india.com)

**Qualifications:**

Pharma (For pass out batch)

12/03/2021





## Food ( Breakfast &amp; Lunch )

Transport Facility ( For employee coming from Shirur only )

Let us know the confirm number of interested students, so that we can plan accordingly.

Note : Working location will be Ranjangaon and interview will be held at our corporate office.

address of Corporate Office

resenius Kabi India Pvt. Ltd.

5th Floor, A Wing, Ashoka Plaza, Pune-Nagar Road,

Siman Nagar, Pune 411014, Maharashtra, India.

+91 20 26634701 to 07

Feel free to call if any.

hanks & Regards,

eetanjali N Chavan

Human Resource &amp; Administration

resenius Kabi India Pvt. Ltd.

-3, MIDC, Ranjangaon Ganapati,

Chirur, Pune - 412220, Maharashtra, India





2/27/2021



Gmail - Request for Virtual Campus Drive - Prudens Dermaceuticals Pvt. Ltd.

Ganesh Nigade <ganeshpharma2984@gmail.com>

## Request for Virtual Campus Drive - Prudens Dermaceuticals Pvt. Ltd.

1 message

ameya@prudensderma.com <ameya@prudensderma.com>  
To: ganeshpharma2984@gmail.com  
Cc: prudensderma@gmail.com

25 February 2021 at 13:35

Dear Ganesh Sir

Greetings from Prudens Dermaceuticals , Pune.

Myself Mr. Ameya Deo, Director at Prudens Dermaceuticals. We deal with Products & Devices in the areas of Aesthetic and Clinical Dermatology. We at "PRUDENS" committed to deliver innovative & quality Aesthetic medical solutions to meet the dermatological needs of people while serving Dermatologists & plastic surgeons.

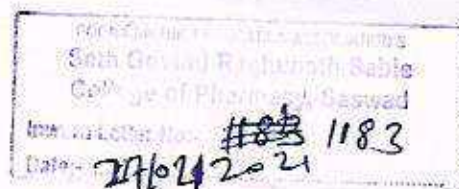
We are currently welcoming applications to join us as Business Development Executives. This will be a direct job wherein you will get a chance to interact & learn in the field of Pharmaceutical Marketing & Management. We welcome both freshers & experienced candidates & salary will be competitive in the field. This posting will be applicable for PUNE , VIRDHABHA Head Quarters or As per the requirements of Company.

We request you to kindly conduct the online Virtual campus drive for interested candidates & provides us same so that we can contact them further, this will be great help to us.

Kind Regards  
Dr Ameya Deo  
Director  
Prudens Dermaceuticals Pvt. Ltd.  
Pune, Maharashtra, India  
ameya@prudensderma.com <mailto:ameya@prudensderma.com>  
www.prudensderma.com <http://www.prudensderma.com>  
+919503322169  
<http://www.prudensderma.com/>

winmail.dat  
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EM KBW  
T.N.A.  
Schau  
27/02/2021



3/2/2021

(14) WhatsApp



SGRS TPC

Aarti M, Adesh, Avahad, Bajaj, Bandoo, Bangar, Bhapkar, Dalvi, Deshmukhi, Deva, D...

SATURDAY

### Virtual Pool Campus Drive

PDEA's S G R S College of Pharmacy, Saswad is conducting virtual pool campus Drive for Prudens Dermaceuticals Pvt. Ltd. Job Profile:- Business Development Executives. Qualification:- B.Pharm. docs.google.com

Registration for Virtual Pool Campus Drive for Prudens Dermaceuticals Pvt. Ltd by Placement Cell, PDEA's S G R S College of Pharmacy, Saswad, Pune.

Registration link:

<https://docs.google.com/forms/d/1prjM6fovX2vYyJNm5yEQUjAmiGmHPEkJKi3MpyEj4/edit>

About Company:

Prudens Dermaceuticals Pvt. Ltd deal with Products & Devices in the areas of Aesthetic and Clinical Dermatology. "PRUDENS" committed to deliver innovative & quality Aesthetic medical solutions to meet the dermatological needs of people while serving Dermatologists & plastic surgeons.

Prudens Dermaceuticals Pvt. Ltd currently welcoming applications to join us as Business Development Executives. This will be a direct job wherein you will get a chance to interact & learn in the field of Pharmaceutical Marketing & Management. We welcome both freshers & experienced candidates & salary will be competitive in the field. This posting will be applicable for PUNE, MUMBAI, VIDARBHA Head Quarters or As per the requirements of Company.



Amesh Nigade <ganespharma2984@gmail.com>  
ameya@prudensderma.com

Respected Sir,

as per your mail & telephonic discussion herewith I am sharing you Candidates interested for Pool campus drive,  
please find the attachment.  
thank you,

**WIGADE GANESH BALASAHEB**

1960743549

Training & Placement Officer,

ASST. PROF. (PHARMACEUTICAL CHEMISTRY)

PDFEA's S.G.R.S. COLLEGE OF PHARMACY, SASWAD

TAL-PURANDAR,

DIST- PUNE,

STATE-MAHARASHTRA,

NDIA-412301

Quoted text hidden]

Virtual Pool Campus Drive For Prudens Dermaceuticals Pvt. Ltd (Responses).xlsx

18K



Agricultural Development Trusts, Baramati  
**Shardabai Pawar Institute of Pharmaceutical  
Sciences and Research**

(Approved by AICTE, PCI New Delhi, DTE, Govt. of Maharashtra)  
Affiliated to DBATIS, Mumbai

O.W. No. 104/2020

Date: 20/01/2021

To,  
Miss. Yashshri Hauserao Nimbalkar  
M.Pharm.  
A.p- Sansar, Tal Indapur,  
Dist Pune

Sub: Appointment to the post of Assistant Professor

Ref.: 1) Our advertisement in The Hindu dated 20/03/2020

Sir,

In response to our advertisement, you had applied for the post of Assistant Professor in Pharmacology. You were interviewed for the above post by Selection Committee appointed by the Management of Agricultural Development Trust Baramati.


I am pleased to inform you that the Management has appointed you on the said post in Sharadabai Pawar Institute of Pharmaceutical Sciences and Research College at Shardanagar, Malegaon Bk., and Tal. Baramati on the full time basis with effect from 29-01-2021.

Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the Maharashtra Universities Act 1994, Statutes, University of Pune and State Government from time to time.
2. A. You are appointed in clear vacancy on full-time basis on probation period of 1 year(s) from the date of joining.  
B. Your pay scale will be 15600-39000 AGP Rs.6000 you will also be entitled to dearness allowance, House rent allowance, and C.L.A. at the rates prescribed by the State Govt. from time to time.
3. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
4. You shall submit the Xerox as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge / relieving certificate, last Pay certificate, Caste certificate, change of name certificate (if any), etc. before joining



6. You will be allowed to join the duties on producing of -
  - i) Two passport size Photographs
  - ii) Discharge Certificate from previous employer (if any)
7. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty within three months from the date of joining. The appointment shall be provisional and conditional pending submission of Medical Certificate stating that you are physically free from any contagious diseases and that you are physically fit for employment on the staff of the college / institution.
8. You are required to give the correct mailing address as soon as you join the duties and any change in address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgment Due (RPAD) on the address given, shall be deemed to have been acknowledgment duly signed by you.
9. You will not conduct or engage yourself in any private tuition or private coaching classes.
10. You will not engage yourself in any other job paid full time or otherwise during the continuance of your service, without the permission of the competent authority / management.
11. Your service are transferable to any other college / institutions run by the management.
12. Your appointment be terminated at any time by either side / party by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
13. If you are found absent continuously for more than thirty days without permission your service will stand terminated atomically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of you service you shall not directly to such things which are subversives to the interest of the Society / University / Institute / college / Students.
14. You have to communicate your acceptance to the Management / College / Institute within seven days from the date of receipt of this order of appointment failing which your appointment is liable to be cancelled.

  
Chief Executive Officer

Prof. N.A. Nalawade

C.E.O.

Agricultural Dev. Trust, Baramati  
S. Vidyanagar, Tal. Baramati, Dist. Pune

CN022100620

Model Contract of Apprenticeship Training for Major/Minor\* Apprentices

1. Name and Registered Address of Establishment  
with Telephone no. & E-mail address  
: GeBBS Healthcare Solutions Pvt. Ltd (E06202700179)  
: Building No.3, 1st Office Level, Mindspace, Thane -  
: Belapur Road, ThaneThane, Maharashtra  
: 022-39487332  
: manej.narkar@gebbs.com
2. (a) Name of Apprentice (Block Letters)  
(b) Father's/Mother's/Spouse's Name  
: NIKITA SATISHKUMAR KADAM (A012180797)  
: Satishkumar Kadam
3. Address of apprentice  
: Guruvihar Soc, A 301, Sector 11, Kalembohi, New  
: Panvel, Near State Bank, Navi Mumbai - 410218,  
: Maharashtra, Mumbai, Maharashtra
4. Gender  
: Female
5. Date of Birth  
: 18-05-1999
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority  
(b) Name of the Category  
: No  
: General
7. Educational Qualification (Highest)  
: Graduate
8. (a) Category of Apprenticeship  
(b) Name of the trade for which Apprentice is training  
: Optional  
: Domestic Data Entry Operator
9. (a) Whether Basic Training is to be provided as part of  
Apprenticeship  
(b) If Basic Training is exempt - reason for exemption  
(i) Name of the Course  
(ii) Duration of Training/Course  
(iii) Name of the Institute  
(iv) Name of the Sector Skill Council (if applicable)  
: No  
: Graduate  
: N/A  
: Savitribai Phule university  
: N/A
10. Apprenticeship Training duration (Total)  
(a) Duration of Basic Training  
Period of Basic Training  
(b) Duration of On-the-Job Training  
Period of On-the-Job Training  
: 480 Hours  
: N/A  
: N/A  
: 480 Hours  
: From 25-01-2021 to 27-04-2021
11. Apprenticeship Training Location  
(a) Name and address of facility where Basic Training is  
to be provided  
(b) Name and address of the facility where On-the-Job  
Training is to be provided  
: Navi Mumbai  
: N/A  
: GeBBS Healthcare Solutions Pvt. Ltd  
: Navi Mumbai  
: Thane  
: Maharashtra
12. (a) Date of execution of contract  
(b) Age of Apprentice on the date of execution of contract  
: 01-02-2021  
: 21 years, 8 months and 9 days
13. Is the establishment opting for benefits under NAPS\*? : Yes  
\*If yes, Annexure 2 to this contract will also be applicable.
14. Monthly stipend amount  
(a) During 1st year of training : 9446





# AQUA FINE INJECTA PVT. LTD.

REGD. OFF : D-22, SURYAPRAKASH APTS., MARKET YARD RD., PUNE 411037  
WORKS : C-29/30 MIDC, Jejuri, Tal. Purandhar, Dist. Pune 412302.

E-mail : aquafineinjecta@gmail.com  
20<sup>th</sup> January 2021

(O) 020-24210433  
(F) 02115-253343

To,  
Miss Kalyani Sadashiv Phule  
A/p Khalad, Tal. Purandar,  
Dist. Pune 412 301.  
Mobile No. 9139995065  
Mail- kalyaniphule6698@gmail.com

Dear Miss. Kalyani

We have pleasure to appoint you as **Quality Control Chemist (Trainee)** at our Jejuri Plant.

- 1) Date of Joining: - Your appointment is effective from 20<sup>th</sup> January 2021
- 2) Salary: - You will be paid consolidated Salary of Rs.10,000/-(Ten Thousand Only) per month (inclusive of all) at the starting of the employment.
- 3) Salary Review: - Your Salary will be reviewed annually. Your increments are in the grade, are discretionary and will be subject to and on the basis of effective performance and results during the year.
- 4) Leave: - You will be given privilege, sick and casual leave, as may be applicable to your category of employees, only after confirmation.
- 5) Retirement: - The retirement age is 58 years.
- 6) Probation Period: - You will be on Probation for a period of **6 months** from the date of your appointment and during the probationary period, the appointment may be terminated by either party giving **one month's** notice or on the payment of **one month's** salary in lieu of the notice by the company, and either party is not bound to give any reason thereof. If in either party is not bound to give any reason thereof. If in the opinion of the company you are found suitable for the post for which you are appointed, you will be confirmed.
- 7) Other Work: - Your position is a whole time employment with the company and you shall devote yourself exclusively to the business of the company you will not take up any work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business during the employment with the company without permission in writing of the Managing Director of the Company.
- 8) Transfer: - You will be liable to transfer in such a capacity as the company may from time to time determine, to any other location, department, establishment, factory or branch of the company. in such case you will be governed by the terms and conditions of service applicable to the new assignment.



# AQUA FINE INJECTA PVT. LTD.



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WORKS : C-29/30 MIDC, Jejuri, Tal. Purandhar, Dist. Pune 412302.

(O) 020 - 24210433  
(F) 02115-253343

E-mail : aquafineinjecta@gmail.com

9) Responsibilities and Duties: Your work in the Organization will be subject to the rules and regulation of the organization on as promulgated and modified from time to time in relation to, conduct, discipline and other matters. You will always be alive to the responsibilities and duties attached to your position and conduct yourself accordingly.

10) Working Hours: - You will be called upon to attend duties as and when required, on holidays, as may be scheduled in accordance with the needs of the organization.

11) Travel: You will be required to undertake travel on company work and you will be paid travel expenses, for this as per the company rule.

12) Confidential Information: - You will not at any time, without the Consent of the Managing Director disclose or divulge or make public, any information regarding the company's affairs or administration or research carried out, whether same may be confided to you or become known to you in course of your service or otherwise.

13) Protection of Interest: - If you conceive new or advanced methods of improving process / formula / systems in relation to operation of the company, such development will be fully communicated to the company and will remain sole right / property of the company.

14) Past Record: - If any declaration given or information furnished to the company is false or if you are found to have willfully suppressed the material information, in such case you will be liable for removal from service without any notice.

15) Termination Notice: - On successful completion of the probation Period your employment is terminable by **three month's** notice by either side or on payment of **three months** salary in lieu of notice by either party and either party is not bound to give reason thereof.

16) After Termination: - On termination of employment You will immediately give up to the company all correspondence specification, formula, books, documents, market data, cost data, literature, drawings, or records etc belonging to the company or relating to its business, and shall not make or retain any copies of these items.

Yours Sincerely,

DILIP GUJAR.  
MANAGING DIRECTOR.

(Miss Nityam Sadashiv Phule)

Date: - 20<sup>th</sup> January 2021



**Order of Appointment****14 JAN 2021**

To,  
Smt. Ashwini Dnyandeo Kumbharkar  
A.p. Vasapur  
Tal- Purandar Dist- Pune.

In response to your application, I am pleased to inform you that you are hereby appointed as a Lecturer in Pharmaceutics at Seth Govind Raghunath Sabale College of Pharmacy, Saswad, Tal- Purandar Dist- Pune of Pune District Education Association, Pune purely on temporary basis for a period from 15/01/2021 to 30/04/2021 on a consolidated salary of Rs 11,600/- (Rupees eleven thousand six hundred only) per month.

Your appointment is subject to the following service terms and conditions :-

1. Your appointment is on a full-time basis & purely temporary and after the expiry of the said period, your services shall stand terminated automatically.
2. Your services will be governed by the Society rules & regulations.
3. Your appointment may be terminated at any time by giving seven days notice.
4. You are not entitled to vacation or any leave other than casual leave.
5. You shall submit the original as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, degree certificate, discharge/relieving certificate, last pay certificate, caste validity certificate, change of name certificate (if any), etc. as the case may be, before joining the duties.
6. You will have to submit (a) Two passport size photographs (b) Character certificate from two eminent persons, one of them should be a Government Gazetted Officer and (c) Discharge Certificate from previous employer (if any) before joining duties.
7. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon, within one month from the date of joining. The appointment is provisional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment.
8. If you are found absent continuously for more than 15 days without permission, your service shall stand terminated automatically. If you are found guilty of violation of any rules and regulations of the society, your service shall be terminated.
9. You have to communicate your acceptance to the Management within seven days from the date of receipt of this order, failing which your appointment is liable to be cancelled.
10. The PDEA is reserving the right to review and to take necessary action warranted (in the present COVID-19 pandemic situation) in the case of salary payable as mentioned in this appointment order.

  
Hon. Secretary

Pune District Education Association,  
Pune-38.

Copy forwarded for information and necessary action to :-

The Principal, Seth Govind Raghunath Sabale College of Pharmacy, Saswad, Tal- Purandar Dist- Pune

He/she is informed to report to this office immediately the date on which the above person joins his/her duties.





# Pune District Education Association, Pune

48/1 A, Frandavana, Paid Road, Pune- 411 038

Email : [honsec@pdeapune.org](mailto:honsec@pdeapune.org) Web : [www.pdeapune.org](http://www.pdeapune.org)

O.No:- PDEA/EST-8/App./2020-21/11-40

Date: 11 JAN 2021


## Order of Appointment

To,  
Smt. Poyal Dnyaneshwar Borawake  
Hadapsar,  
Pune-28.

In response to your application, I am pleased to inform you that you are hereby appointed as a Lecturer in Pharmacy at Seth Govind Raghunath Sabale College of Pharmacy (Diploma), Saswad, Tal- Parandhar Dist- Pune of Pune District Education Association, Pune purely on temporary basis for a period from 01/01/2021 to 30/04/2021 on a consolidated salary of Rs.11,600/- (Rupees eleven thousand six hundred only) per month.

Your appointment is subject to the following service terms and conditions :-

1. Your appointment is on a full-time basis & purely temporary and after the expiry of the said period, your services shall stand terminated automatically.
2. Your services will be governed by the Society rules & regulations.
3. Your appointment may be terminated at any time by giving seven days notice.
4. You are not entitled to vacation or any leave other than casual leave.
5. You shall submit the original as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, degree certificate, discharge/relieving certificate, last pay certificate, caste validity certificate, change of name certificate (if any), etc. as the case may be, before joining the duties.
6. You will have to submit (a) Two passport size photographs (b) Character certificate from two eminent persons, one of them should be a Government Gazetted Officer and (c) Discharge Certificate from previous employer (if any) before joining duties.
7. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon, within one month from the date of joining. The appointment is provisional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment.
8. If you are found absent continuously for more than 15 days without permission, your service shall stand terminated automatically. If you are found guilty of violation of any rules and regulations of the society, your service shall be terminated.
9. You have to communicate your acceptance to the Management within seven days from the date of receipt of this order, failing which your appointment is liable to be cancelled.
10. The PDEA is reserving the right to review and to take necessary action warranted (in the present COVID-19 pandemic situation) in the case of salary payable as mentioned in this appointment order.

  
Hon. Secretary  
Pune District Education Association,  
Pune-38.

Copy forwarded for information and necessary action to :-

The Principal, Seth Govind Raghunath Sabale College of Pharmacy (Diploma), Saswad, Tal- Parandhar Dist- Pune

He/She is informed to report to this office immediately the date on which the above person joins his/ her duties.





Ganesh Nigade <ganeshpharma2984@gmail.com>

**Fwd: Offer of Appointment\_Sitaram Kale**

Message

Sitaram kale <sitaramkale03@gmail.com>  
Ganesh Nigade <ganeshpharma2984@gmail.com>

6 March 2021 at 13:13

----- Forwarded message -----

From: **Silpa Moola** <silpa.moola@wisseninfotech.com>

Date: Sat, 19 Dec. 2020, 11:45 pm

Subject: Offer of Appointment\_Sitaram Kale

To: sitaramkale03@gmail.com <sitaramkale03@gmail.com>

Cc: Vinitha Ramachandra <vinitha.ramachandra@wisseninfotech.com>, Punitha Lakshminarayana <punitha.lakshminarayana@wisseninfotech.com>, Manasa Nagireddypalli <manasa.nagireddypalli@wisseninfotech.com>, Vaishnavi Maknoor <vaishnavi.maknoor@wisseninfotech.com>

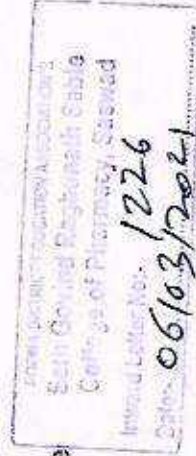
Sitaram,

greetings for the day!!!

Thank You for expressing your interest in joining Wissen Infotech. Based on our discussions with you, we are glad to extend an offer of appointment.

The details are as below

Designation	-	Safety Science Analyst
Payroll Location	-	Wissen Infotech, Bangalore
Joining date	-	28 <sup>th</sup> December 2020
	-	INR 29,602/- per month



Note: All the joining formalities will be done remotely because of the current COVID situation

Kindly revert us with your acceptance by tomorrow EOD with the below list of documents

- Resume
- Photo Copy of Aadhar Card
- Photo Copy of Pan Card
- Educational Documents
- Experience Documents(if any)
- Photo copy of Bank Passbook/Cancelled Cheque

Regards,

Silpa Moolia

Manager – Talent Acquisition

: [silpa.moolia@wisseninfotech.com](mailto:silpa.moolia@wisseninfotech.com)

[www.wissen.com](http://www.wissen.com)

This e-mail, together with any attachments, is confidential. It may be read, copied and used only by the intended recipient. All mails and attachments are scanned for all known viruses at the time of transmission. If you are not the intended recipient, please do not open, copy, print, forward, or otherwise use the information contained in this e-mail. If you have received this e-mail in error, please notify the sender immediately by e-mail or telephone. Any unauthorized copying, disclosure or distribution of the material in this e-mail is strictly forbidden.

Attachments

image001.png

[mail.google.com/mail/u/0?ik=31d493f113&view=pt&search=all&permthid=thread-f%3A1693467690958266253&siml=msg-f%3A1693467690958266253](http://mail.google.com/mail/u/0?ik=31d493f113&view=pt&search=all&permthid=thread-f%3A1693467690958266253&siml=msg-f%3A1693467690958266253)

Verification process at



Ms. Rutuja Thombare  
210/7 A, Mahendale Garage Road,  
Near Vande Mataram Mitra Mandal,  
Erandawane, Pune- 411004

05-Dec-2020

Dear Rutuja,

With reference to your application and subsequent interview with us, we are pleased to offer you a Fixed Term Assignment as "*Safety Science Analyst*". The Fixed Term Assignment will be for a period of 6 months, commencing from 14-Dec-2020. The assignment is to be carried out by you for our client, **Covance India Pharmaceutical Services Pvt. Ltd.**, the same being extendable upon client's request.

The following are the terms and conditions of your employment with us:

1. The employment will be effective from 14<sup>th</sup> December 2020. During the term of employment your CTC will be Rs 29,602 (Twenty Nine Thousand six hundred and two only) per month. Tax Deducted at Source as applicable.
2. During the tenure of your assignment you are expected to abide by the rules and regulations which will be conveyed to you by your supervisor.
3. During the tenure of your assignment if you are required to work remotely by the client organization, you will be paid a broadband and internet allowance of Rs. 1250 per month for acquiring a high speed broadband connection at your place of work. We recommend a minimum of 40Mbps to 100Mbps (both upload and download) bandwidth with a latency of less than 10 ms. Tax Deducted at Source as applicable.
4. You will be required to observe the normal 8 hours working, 5 days a week based on the shift and weekly off allotted to you, by the client organization.
5. You will be required to execute an agreement of confidentiality and non-disclosure of the confidential information entrusted to you during your assignment.
6. Please note that your employment is subject to your clearing the background verification process at Wissen Infotech Pvt Ltd.
7. Your fixed term assignment may be extended by one or more months depending upon our client's requirement.
8. Leave for sickness and other exigencies will be at the discretion of your supervisor and would have to be sanctioned in advance (not more than 1 day in a month during the entire contract period).



9. You may terminate this Agreement by giving Wissen 60 days' written notice, however in case you resign from your job, during the fixed term contract, Wissen reserves the right to re-claim an equivalent of two months' compensation as a penalty towards break in Fixed Term Contract. Wissen can terminate this Agreement without assigning any reason by giving you 30 days' written notice or salary in lieu of notice. In addition, in case of breach of any terms and conditions of this Agreement, Wissen can terminate this Agreement forthwith.

10. During the period of such deputation to client through this fixed term employmentt with Wissen Infotech Pvt Ltd, at no point in time will you be considered as an employee of our client.

### CTC Breakup(Monthly)

Basic	₹ 12,500.00
HRA	₹ 5,000.00
Conveyance	₹ 1,600.00
Bonus	₹ 1,041.00
Allowance	₹ 6,460.00
Gross Pay(Payslip)	₹ 26,601.00
Deductions	
Provident Fund	₹ 1,800.00
Gratuity	₹ 601.00
Health & Life Insurance	₹ 600.45
CTC	₹ 29,602.45

If these terms and conditions are acceptable to you, please do signify your acceptance by signing the duplicate copy of this contract and return the same to us.

We trust we will mutually build a meaningful career for you.

Best wishes

Sincerely  
For Wissen Infotech Pvt Ltd

*M. Shilp*

Silpa Moola  
Manager - Talent Acquisition

The above terms of employment are agreeable to me.

Full Name: Ratna Othas Thombare

Signature: *Ratna*

Date: \_\_\_\_\_



19-Dec-2020

Mr. Sitaram Kale  
Ashaskiya vasahat,  
behind K.B.P College,  
DWARADHISH, plot no- 47,  
Pandharpur- Solapur - 413304

Dear Sitaram,

With reference to your application and subsequent interview with us, we are pleased to offer you a Fixed Term Assignment as "*Safety Science Analyst*". The Fixed Term Assignment will be for a period of 6 months, commencing from 28-Dec-2020. The assignment is to be carried out by you for our client, **Covance India Pharmaceutical Services Pvt. Ltd.**, the same being extendable upon client's request.

The following are the terms and conditions of your employment with us:

1. The employment will be effective from 28<sup>th</sup> December 2020. During the term of employment your CTC will be Rs 29,602 (Twenty Nine Thousand six hundred and two only) per month. Tax Deducted at Source as applicable.
2. During the tenure of your assignment you are expected to abide by the rules and regulations which will be conveyed to you by your supervisor.
3. During the tenure of your assignment if you are required to work remotely by the client organization, you will be paid a broadband and internet allowance of Rs. 1250 per month for acquiring a high speed broadband connection at your place of work. We recommend a minimum of 40Mbps to 100Mbps (both upload and download) bandwidth with a latency of less than 10 ms. Tax Deducted at Source as applicable.
4. You will be required to observe the normal 8 hours working, 5 days a week based on the shift and weekly off allotted to you, by the client organization.
5. You will be required to execute an agreement of confidentiality and non-disclosure of the confidential information entrusted to you during your assignment.
6. Please note that your employment is subject to your clearing the background verification process at Wissen Infotech Pvt Ltd.
7. Your fixed term assignment may be extended by one or more months depending upon our client's requirement.
8. Leave for sickness and other exigencies will be at the discretion of your supervisor and would have to be sanctioned in advance (not more than 1 day in a month during the entire contract period).



9. You may terminate this Agreement by giving Wissen 60 days' written notice, however in case you resign from your job, during the fixed term contract, Wissen reserves the right to re-claim an equivalent of two months' compensation as a penalty towards break in Fixed Term Contract. Wissen can terminate this Agreement without assigning any reason by giving you 30 days' written notice or salary in lieu of notice. In addition, in case of breach of any terms and conditions of this Agreement, Wissen can terminate this Agreement forthwith.

10. During the period of such deputation to client through this fixed term employment with Wissen Infotech Pvt Ltd, at no point in time will you be considered as an employee of our client.

### CTC Breakup(Monthly)

Basic	₹ 12,500.00
HRA	₹ 5,000.00
Conveyance	₹ 1,600.00
Bonus	₹ 1,041.00
Allowance	₹ 6,460.00
<b>Gross Pay(Payslip)</b>	<b>₹ 26,601.00</b>
<b>Deductions</b>	
Provident Fund	₹ 1,800.00
Gratuity	₹ 601.00
Health & Life Insurance	₹ 600.45
<b>CTC</b>	<b>₹ 29,602.45</b>

If these terms and conditions are acceptable to you, please do signify your acceptance by signing the duplicate copy of this contract and return the same to us.

We trust we will mutually build a meaningful career for you.

Best wishes

Sincerely  
For Wissen Infotech Pvt Ltd

*14 Silpa*

Silpa Moola  
Manager - Talent Acquisition

The above terms of employment are agreeable to me.

Full Name: Kale Sitaran Vasant

Signature: *Sitaran Vasant*

Date: 6/3/2021



12-Dec-2020

Ms. Kirti Raut  
Kirti Agencies Patanjali Shop,  
Borawake lane, Near Bhaji Mandai,  
Kanhaiyaa Chauk, Saswad,  
Purandar (tal), Pune-412301

Dear Kirti,

With reference to your application and subsequent interview with us, we are pleased to offer you a Fixed Term Assignment as "Safety Science Analyst". The Fixed Term Assignment will be for a period of 6 months, commencing from 21-Dec-2020. The assignment is to be carried out by you for our client, Covance India Pharmaceutical Services Pvt. Ltd., the same being extendable upon client's request.

The following are the terms and conditions of your employment with us:

1. The employment will be effective from 21<sup>st</sup> December 2020. During the term of employment your CTC will be Rs 29,602 (Twenty Nine Thousand six hundred and two only) per month. Tax Deducted at Source as applicable.
2. During the tenure of your assignment you are expected to abide by the rules and regulations which will be conveyed to you by your supervisor.
3. During the tenure of your assignment if you are required to work remotely by the client organization, you will be paid a broadband and internet allowance of Rs. 1250 per month for acquiring a high speed broadband connection at your place of work. We recommend a minimum of 40Mbps to 100Mbps (both upload and download) bandwidth with a latency of less than 10 ms. Tax Deducted at Source as applicable.
4. You will be required to observe the normal 8 hours working, 5 days a week based on the shift and weekly off allotted to you, by the client organization.
5. You will be required to execute an agreement of confidentiality and non-disclosure of the confidential information entrusted to you during your assignment.
6. Please note that your employment is subject to your clearing the background verification process at Wissen Infotech Pvt Ltd.
7. Your fixed term assignment may be extended by one or more months depending upon our client's requirement.
8. Leave for sickness and other exigencies will be at the discretion of your supervisor and would have to be sanctioned in advance (not more than 1 day in a month during the entire contract period).



9. You may **terminate** this Agreement by giving Wissen 60 days' written notice, however in case you resign from **your job**, during the fixed term contract, Wissen reserves the right to re-claim an equivalent of **two months'** compensation as a penalty towards break in Fixed Term Contract. Wissen can **terminate this Agreement** without assigning any reason by giving you 30 days' written notice or salary in lieu of notice. In addition, in case of breach of any terms and conditions of this Agreement, Wissen can terminate this Agreement forthwith.
10. During the period of such deputation to client through this fixed term employmentt with Wissen Infotech Pvt Ltd, at no point in time will you be considered as an employee of our client.

### CTC Breakup(Monthly)

Basic	₹ 12,500.00
HRA	₹ 5,000.00
Conveyance	₹ 1,600.00
Bonus	₹ 1,041.00
Allowance	₹ 6,460.00
Gross Pay(Payslip)	₹ 26,601.00
Deductions	
Provident Fund	₹ 1,800.00
Gratuity	₹ 601.00
Health & Life Insurance	₹ 600.45
CTC	₹ 29,602.45

If these terms and conditions are acceptable to you, please do signify your acceptance by signing the duplicate copy of this contract and return the same to us.

We trust we will mutually build a meaningful career for you.

Best wishes

Sincerely  
For Wissen Infotech Pvt Ltd

*14 Silpa*

Silpa Moola  
Manager - Talent Acquisition

The above terms of employment are agreeable to me.

Full Name: Kietu Sunil Raut

Signature: *psratt*

Date: 06/03/2021



APL/HRW/PANELAV - FORMULATION/16732/2020- 21

December 15, 2020

Mr. Nikhil Kumbhar

A/P- Shiwal

Tal - Khandala

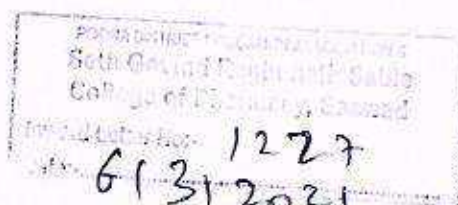
Satara 412801 MAHARASHTRA

Mobile : 7767090331

Dear Mr. Kumbhar,

This is with reference to your application and subsequent to the discussion you had with us. We take pleasure in informing you that you have been selected for the position of Trainee - MS&T in IBU Formulation Unit-I based at Panelav - Formulation on the following terms and conditions:-

1. This appointment is subject to your successfully clearing the M. PHARM qualification and subject to submission of a true copy of all final marksheets/degree certificates signifying successful completion.
2. You will undergo training for a period of 6 months from the date of joining. The company however, shall have the right to extend or curtail the said period of 6 months subject to your performance. You will continue as a trainee unless your status is changed to a probationer, through written communication.
3. Your compensation details are as per the attached Annexure - A.
4. During the period of your training the relationship shall be that of a master and a student. You shall, therefore, be not considered as a regular employee of the company and shall not become entitled to the benefits or allowances which may become due to our regular employees.
5. The company will have the sole discretion of setting out your training program and for the purpose, you may be required to be posted from one shift to another or from one department to another, if the company is of the opinion that it is necessary for the purpose of your training.
6. The training may comprise of classroom sessions and on-the-job training in nominated departments of the company, and may include the assignment or independent work.
7. The company will review your training progress at regular intervals; for that purpose you may be given some trade tests, if desired.





8. You must show satisfactory periodical progress during the training period to avoid extension of training period or even termination. Your suitability for absorption will be determined on the basis of your evaluation of your performance and company's need, you may be absorbed in the company. The decision of the company regarding your suitability for absorption shall be final.
9. During this training period, your services will be liable to be terminated upon giving 1 month notice or 1 month basic salary in lieu of notice period, by either party.
10. During the period of training, you shall make every sincere endeavor to exert yourself to the best of your ability. You shall follow and give effects to all orders, instructions and guidance given to you by your superiors and shall abide by the organizational code of conduct.
11. During the period of your training with the company, you will devote your whole time and attention to your training and will not engage yourself directly or indirectly in any service, trade, profession, business or occupation.
12. The company will not be liable to pay any damage or compensation to you on account of any injury sustained or disability suffered during your training period.
13. In the event of your causing any damage to company property in the course of your training program or of your losing or spoiling any tools or accessories given under your care or charge willfully or out of negligence, then in all such cases the company reserves its right to deduct from your stipend such amount/s as it deems appropriate.
14. During the period of your training, you shall comply with and abide by all rules and regulations as are in force on the date of your being taken up as a trainee and to all such other rules and regulations made or orders given thereafter.
15. Your placement in appropriate function and posting to any of the company's offices or divisions will be at discretion of the company.
16. In the event of your being indulging in any acts or commission constituting misconduct, including unwelcome physical contact and advances and / or a demand or request for sexual favour and /or sexually colored remarks/jokes, and /or showing pornography and / or any other physical, verbal or non-verbal conduct of a sexual nature, which will tantamount to an act of moral turpitude, you shall be dealt with appropriately.



17. Please note that this engagement is offered on the basis of information furnished by you.

(a) If at any time it is revealed that tranieeship has been obtained by furnishing false/misleading insufficient information or withholding material information, the company will be free to terminate your training/service at any time without notice.

(b) In respect of any other matter related to your service not covered above, you shall be governed by the rules of the company as in force from time to time.

18. On the question of interpretation of any of the terms and condition, the decision of the company shall be final and binding on you.

Your presence is solicited as per following schedule for completing joining process:-

Date: December 24, 2020

Time: 09:30 AM

Venue: HRM Division, 3rd floor, Corporate Office, Alembic Road, Vadodara - 390003

You need to compulsory submit 2 set photocopies of the following testimonials (self attested) on the date of joining.

- ✓ Certificates and all marksheets in support of your educations qualification (from SSC onwards)
- ✓ Proof of birth date (School leaving certificate/ Birth Certificate / Passport)
- ✓ Eight Colour passport size photographs
- ✓ Medical Examination Form duly completed and signed by a Medical Practitioner (not less than an M.B.B.S.) certifying your medical fitness. You will be reimbursed expenses incurred in this regard maximum upto Rs. 800/- on submission of actual bills. This offer is subject to your being found medically fit.
- ✓ Copy of PAN card and Adhar Card - mandatory

Please bring the original documents for verification.

For Alembic Pharmaceuticals Ltd,



Devesh Pareek

Senior Manager - Human Resources

If the above terms and conditions are acceptable to you, please sign and return a copy of this letter signifying your acceptance.

You may please get in touch with Ms. Sweety Chauhan on (0265)3007174 / 8401268569 or e.mail to [sweety.chauhan@alembic.co.in](mailto:sweety.chauhan@alembic.co.in) in case of any query or help.

I accept the appointment on terms and conditions stated above and will join on \_\_\_\_\_

Date :

Place :

Name and Signature



1 Gmail

Ganesh Nigade <ganeshpharma2984@gmail.com>

Regarding Industrial Training at you organization  
essages

Ganesh Nigade <ganeshpharma2984@gmail.com>  
vasantnarke@gmail.com

14 October 2020 at 12:09

Respected Sir,  
As per the above cited subject herewith I am Ganesh Nigade working as Assistant Professor (Pharmaceutical Chemistry) at PDEA's S G R S College of Pharmacy, Saswad like to apply for Industrial Training at your organization. Industrial training will help me to enhance my skills in the field.  
So kindly allow me for Industrial training at your organization.

Waiting for your reply.

Thank you,

GIGADE GANESH BALASAHEB

960743549

Training & Placement Officer,

SSST. PROF. (PHARMACEUTICAL CHEMISTRY)

PDEA's S.G.R.S.COLLEGE OF PHARMACY, SASWAD

AL-PURANDAR,

IST-PUNE,

TATE- MAHARASHTRA,

INDIA-412301

ant Narke <vasantnarke@gmail.com>  
Ganesh Nigade <ganeshpharma2984@gmail.com>

Dear Sir, ✓  
As per your request, we grant you permission for industrial training at Jujuri, Premises.  
The attached letter for the same.

POONA DISTRICT PHARMACEUTICAL ASSOCIATION'S	
Seth Govind Raghunath Sable	
College of Pharmacy, Saswad	
Inward Letter No.	395
Date	14/10/2020

14 October 2020 at 12:43



regards,  
Vasant Narke Ph.D.  
CEO, TOXINDIA  
asantnarke@gmail.com  
asantnarke@toxindia.com  
91 9422 5210 56

[Quoted text hidden]

019-Prof. NIGADE GANESH.pdf  
343K

14 October 2020 at 13:50

Ganesh Nigade <ganeshpharma2984@gmail.com>  
Vasant Narke <vasantnarke@gmail.com>

Thank you for your response.

**NIGADE GANESH BALASAHEB**

**9960743549**

Training & Placement Officer,

ASST. PROF. (PHARMACEUTICAL CHEMISTRY)

PDEA's S.G.R.S.COLLEGE OF PHARMACY, SASWAD

TAL- PURANDAR,

DIST- PUNE,

STATE- MAHARASHTRA,

INDIA-412301

[Quoted text hidden]





# TOXINDIA

Contractual Research Organization



OW/L/019/2020-21

To,

Date: 14/10/2020

Prof. NIGADE GANESH BALASAHEB, Training & Placement Officer,  
ASST. PROF. (PHARMACEUTICAL CHEMISTRY)  
PDEA's S.G.R.S. COLLEGE OF PHARMACY, SASWAD  
TAL- PURANDAR, DIST- PUNE, ( MAHA), INDIA-412301  
ganeshpharma2984@gmail.com  
9960743549

**Sub: Your mail regarding industrial training.**

Respected Sir,

Hope you doing well and committed to the services in this n-COVID-19 crisis for the national cause of training new emerging scientists of Pharmacy academia.

As per your request, we offer you industrial training in the laboratory from October 19, 2020. You will observe all the government rules and regulations of the COVID pandemic. Since we are Contract Research, wish to have confidentiality assurance from you.

Observe all the rules and regulations of the industry.



Vasant Narke Ph. D.  
CEO & Director  
+91 9422521056  
vasantnarke@gmail.com  
vasantnarke@toxindia.com





## PHARMACEUTICALS LIMITED

September 03, 2020

To,

MS. RANI RAJENDRA LONKAR,

A/P : Wadaki, Tal: Haveli,

Dist: Pune

Cell No: +91 7517527574

### Sub: Offer Letter

Dear Ms. Rani Rajendra Lonkar,

Further to your interview, we are pleased to offer you the position of "Trainee – Regulatory Affairs" in our organization on mutually agreed terms and condition.

- 1) Your head quarter will be Pune.
- 2) You will be on Training for 12 months from the date of Joining.
- 3) Please note your detailed appointment letter with salary break-up and terms & condition will be issued to you after verification of the documents submitted by you on your joining.

Please sign the copy of this offer letter as an acceptance and inform your date of joining. Kindly provide us following documents at the time of joining:

- Copy of your offer letter
- Resume
- Two passport size photograph
- Xerox copy of Date of Birth Certificate for age proof.
- Xerox copy of all Educational qualifications
- Xerox Copy of Pan Card & Aadhar Card
- Cancelled Cheque leaf of your existing bank account.
- Ration Card/ Electricity Bill (for Residential Proof).

This offer letter is valid till 07.09.2020

Wishing you a long and fruitful association with us.

Yours Sincerely,

For AGIO Pharmaceuticals Limited

Sd/-

Pratima Pawar

GM – Regulatory Affairs

Accepted: \_\_\_\_\_

(Ms. Rani Rajendra Lonkar)

Date of Joining: \_\_\_\_\_





# SHALINA LABORATORIES PVT. LTD.

GOVT. RECOGNISED TRADING HOUSE

CIN: U24239MH1984PTC034786

SLPLHR/9/20-21

01<sup>st</sup> September 2020

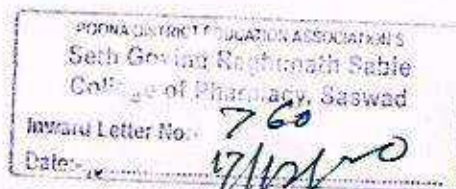
Mr. Nikhil Govind Shinde  
A/P Dhalwadi,  
Purandar  
Dist. Pune  
Maharashtra - 412303.

Dear Nikhil,

With reference to your request and the subsequent discussion you have had with us, we are pleased to engage you as "**Apprentice-Trainee**" under the Apprenticeship act in our organization with effect from 01<sup>st</sup> September 2020, on the following terms and conditions:

1. **Stipend** – You will be paid a consolidated stipend of **Rs.12000 (Rupees Twelve Thousand Only)** per month as per your training period. You will not be entitled to any other benefit as applicable to permanent employees.
2. **Training Period** – You will undergo training for a period of **One Year** from **01<sup>st</sup> September 2020 to 31<sup>st</sup> August 2021**. On completion of this period, your training will automatically discontinue.
3. **Leave** – You will be eligible for Trainee Leaves as per current year's leave policy.
4. **Transfer** – You will be posted at Jejuri and report to **Manager - Quality Assurance**. For the purpose of the training you may be transferred by the Company in such capacity as the Company may from time to time determine from (a) one location to another (b) one department to another (c) one project to another (d) or any other Company of the Group, based on the exigencies of business and Company needs. You may also be assigned such other duties as may become necessary at the discretion of the Management in any of the locations.

**Company Rules & Regulations** - You will be governed by the rules and regulations for employment, hours of work, holidays, discipline and general work practices applicable to the establishment where you are posted for work. In addition to the rules and regulations that may be in operation at the time of your training with the Company, those amended or altered from time to time at the discretion of the Company.



....2/-





6. **Duties and Obligations** – During the period of your training, you are not permitted to engage yourself or devote any time or attention to any full-time or part time employment, trade, business or occupation with or without remuneration other than that of the Company. You will make a declaration to that effect. So also, you will not undertake either directly or indirectly any activity which is contrary to, or inconsistent with your obligations to the Company or the Company's interests. Your training is liable to be discontinued on breach of this clause.
7. **Confidentiality** – You are required to maintain the highest order of discipline and secrecy as regards the work of the Company. You will not at any time disclose to a third party any confidential information connected with manufacturing processes, financial or any information concerning the business of the Company and its parent and affiliated companies, which you may come to know during your training with the Company. You will be required to sign the Confidentiality Agreement on your joining.
8. **Notice** - You shall communicate any change in your address as well as personal status. All communications sent by either side to the other at the addresses on record shall be deemed to have been received.
9. **Discontinue training** - During the training period the company may discontinue the same without assigning any reason and without notice or any compensation in lieu thereof. So also, in case you desire to discontinue the training, you may be relieved on receipt of a written request to that effect by giving 24 hours' notice.  
  
The Company also reserves the right to stop your training without any notice or stipend in lieu thereof on grounds of misconduct, or even in the case of reasonable suspicion of misconduct, disloyalty, commission of any act involving moral turpitude, or any act of indiscipline or inefficiency or loss of confidence.
10. **Dispute** – Any dispute arising out of and/or related to your training with the Company shall be subject to the exclusive jurisdiction of the Courts in Mumbai.

....3/-





# SHALINA LABORATORIES PVT. LTD.

GOVT. RECOGNISED TRADING HOUSE

CIN: U24239MH1984PTC034786

You are requested to sign in the space provided below and return one copy of this letter as a token of your acceptance.

Nikhil, we welcome you to the Shalina family and look forward to your contribution in taking the Company to greater heights.

Yours sincerely,  
For SHALINA LABORATORIES PVT. LIMITED

I accept,

  
Brajesh Rath  
General Manager - HR & Admin

  
Nikhil Govind Shinde







Q amar.kamble@shalina.com



Compose

Inbox

374

Starred

Snoozed

Important

Sent

Drafts

5

Categories

Meet

New meeting

Join a meeting

Hangouts

Ganesh

Kranti Kakade

3 of 5

**Amar Kamble** <amar.kamble@shalina.com>  
to Brajesh, Sonal, me

Dear Mr. Nigade,

Thanks for sharing resume.

With Kind Regards,



Amar Kamble  
Manager-HR & ADMIN  
Shalina Laboratories Pvt. Ltd.

Plot No E-2/E-3, MIDC, Jejuri, Tal-Purandar, Dist-Pune-412303 | Maharashtra | INDIA  
Board: +91 2115 331508 Ext: 508 Cell: +91 9167739844  
Email ID: [amar.kamble@shalina.com](mailto:amar.kamble@shalina.com)

Quality | Affordability | Availability  
[www.shalina.com](http://www.shalina.com)



Every 3000 sheets of paper cost us a tree. Let's consider our environmental responsibility before printing it

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>

*Signature*





Q amar.kamble@shalina.com



3 of 5

Compose

Inbox

374

Starred

Snoozed

Important

Sent

Drafts

5

Categories

Meet

New meeting

Join a meeting

Hangouts

Ganesh



kranti kakade

## Resume of Fresher candidates

Inbox x



**Ganesh Nigade** <ganeshpharma2984@gmail.com>  
to amar.kamble

Hello Sir,

As per telecommunication with you herewith I am sharing resumes of Fresher candidates for your company.

Please find attachment.

Thank you

**NIGADE GANESH BALASAHEB**

**9960743549**

Training & Placement Officer,

ASST. PROF. (PHARMACEUTICAL CHEMISTRY)

PDEA's S.G.R.S.COLLEGE OF PHARMACY, SASWAD

TAL- PURANDAR,

DIST- PUNE,

STATE- MAHARASHTRA,

INDIA-412301

5 Attachments.

Fri, 11 Sept, 14:28

PRINCE OF PAPER

*Handwritten signature*

**PRINCIPAL**  
PLINE DISTRICTED  
SETHI JYND  
COLLEGE OF F  
TAL. PURANDAR  
SASWAD  
412301





Ganesh Nigade <ganeshpharma2984@gmail.com>

## Fwd: Apprentice Trainee-Offer

1 message

Akshay nevase <aksnevase@gmail.com>  
To: ganeshpharma2984@gmail.com

30 July 2020 at 12:52

----- Forwarded message -----

From: Siddhi Govekar <Siddhi.Govekar@fresenius-kabi.com>  
Date: Tue 14 Jul, 2020, 4:05 PM  
Subject: RE: Apprentice Trainee-Offer  
To: EXTERN Akshay nevase <aksnevase@gmail.com>

From: Siddhi Govekar  
Sent: Saturday, 11 July, 2020 16:06  
To: akashnevase@gmail.com  
Cc: Dushyant Bhavsar <Dushyant.Bhavsar@fresenius-kabi.com>  
Subject: Apprentice Trainee-Offer

Dear Mr. Akshay,

Further to interview you had with us, we are pleased to offer you employment in our Goa manufacturing plant as a **Apprentice Trainee**.

Kindly get your passport size photographs, original certificates and other necessary documents.

You are required to join on or before 20 Jul. 2020 as per below mentioned address

**Fresenius Kabi India Private Limited**  
Plot No-1, Phase-III, Honda Industrial Estate,  
Honda Sattari, Goa - 403530, India

T +91 832 6733600

  
**PRINCIPAL**  
PUNE DISTRICT EDUCATION ASSOCIATION'S  
OFFICE - VINDYANATH NAGAR, SWAD



Please be noted that your employment will be subject to your being certified as medically fit by a registered practitioner.

Kindly revert should you need any further clarification.

Thank you.

Best Regards,

**Siddhi Govekar**

Officer

HR & Administration

Fresenius Kabi India Private Limited

Plot No.1, Phase-III, Honda Industrial Estate,

Honda Sattari, Goa - 403530, India

T +91 0832 6733600 | D 653 |

siddhi.govekar@fresenius-kabi.com | [www.fresenius-kabi.com](http://www.fresenius-kabi.com)

"This e-mail message is intended solely for the use of the addressee and may contain legally privileged and confidential information. If you are not the intended recipient or his/her representative, please be advised that any dissemination, distribution, copying, or the use of this message or its attachments is strictly prohibited. If you have received this message in error, please notify the sender immediately and please delete this message and all attachments from your computer."

**PRINCIPAL**  
PUNE DISTRICT EDUCATION SOCIETY'S  
SETHU VINAYAKA SASTRI SASTRI  
COLLEGE OF PHARMACY  
TAL. PURANDHAR, DIST. PUNE-412301



ALEMBIC / HRM / 830035 / 2020-2021

13 July 2020

Swapnil Kisan Atole  
Wing D2 Flat no 104, Trimurtinagar, Co-Op,  
Housing Society Saswad Rd,  
Behind Bhakrai Jakat Naka,  
Pune - 412308, Maharashtra  
Mobile: 9168289764

Dear **Swapnil Kisan Atole**,

Reference our discussion, we are pleased to select you as an **Apprentice (Field)** in our **Maxis Division** based at **Pune - 1 HQ** on the following terms & conditions:

1. You will undertake field working for a period of 1 Year starting 13-Jul-20 to 12-Jul-21 as **Apprentice (Field)**.
2. You have to make your own arrangements for lodging, boarding, conveyance etc. in the HQ assigned to you.
3. You shall not claim your right as regular employee of the company, neither during the Training nor after completion of the Training.
4. Your stipend details are as per the attached Annexure -A.
5. These Terms are valid subject to clearance of your pre-employment medical check-up.
6. These Terms are valid subject to you passing the graduation examination. In case you fail to clear the examination, we reserve the right to withdraw These Terms.
7. Any instance of misconduct, breach of rules and regulation governing traineeship, neglect of your duties, insubordination, riotous behavior, insolence, absence without prior sanction, dishonesty, loss of confidence, embezzlement and accepting any commission or discount from any merchant or outsider or such behavior in contravention of traditional/ common for doing a traineeship or if you are tried and/ or convicted for any criminal offence, your traineeship are liable to be discharged and shall be dealt with appropriately.
8. In the event of your being indulging in any acts of omission or commission constituting misconduct, including unwelcome physical contact and advances and /or a demand or request for sexual favours and /or sexually colored remarks / jokes, and/or showing pornography and/ or any other physical, verbal or non-verbal conduct of sexual nature, which will tantamount to an act of moral turpitude, you shall be dealt with appropriately.

*P. Chavhan*  
**PRINCIPAL**

PUNE DISTRICT EDUCATION ASSOCIATION'S  
SETH GOVIND RAGHUNATHI SABLE  
COLLEGE OF PHARMACY 3, SWAD  
TAL. PURANDHAR, DIST. PUN : 412308





9. On completion of the traineeship as specified above, the training period shall ~~automatically end~~ and the company will have no obligation to offer you any ~~employment or compensation~~ thereof.

10. During the training period, if your performance is in any way found unsatisfactory, your training period will be discontinued on any day without giving any notice and without assigning any reason or compensation whatsoever. The Division will review at the end of every month your training progress and for that purpose may give some trade tests, if it is so desired. You must show satisfactory periodical progress during the training period.

11. Your place of posting and territory will be determined at the management's discretion and informed to you. Your territory is liable to be transferred to any place and at any time in India without any extra remuneration. Also, you are liable to be transferred to any Department, Division and Headquarter without any extra remuneration.

12. If at any time during your training period, you are found dishonest, disobedient, intemperate, irregular in attendance or at work or commit a breach of the terms and conditions of your internship, the Division shall not withstanding anything to the contrary that may be contained herein, be entitled to terminate your project forthwith without any notice whatsoever and may deduct without prejudice to any other rights and remedies which the Division may have against you from the emoluments, if any then due to you, the amount of any loss to the Division that have sustained has occurred, shall be final conclusive and binding upon you in all respect and shall not be questioned by you on any grounds whatsoever.

13. You shall not either during the continuance of your training or thereafter disclose, divulge or make public or use any information / knowledge which you may acquire in the course of your project in any way about any of the affairs or secrets of the Division, Company or any divisions, accounts, transactions and dealings of the Division, Company to any person, firm or business Company to the prejudice of organization.

If you have any questions, please feel free to contact Mr. Sumit Haryana (Home: 8868111111) on [sumit.haryana@alembic.com](mailto:sumit.haryana@alembic.com)

We wish you good luck for the assignment!  
For Alembic Pharmaceuticals Limited

Chitra Shetty

Deputy General Manager - Human Resources

Signature

(Acknowledgment of Appointment)

Principal



Annexure - A

Name	Swapnil Kisan Atole
Designation	Apprentice (Field)
Components	Amount in rupees (Per Month)
Stipend	15000
Other allowances (HRA etc.)	4196
Premium on Hospitalization	804
Total	20000

You will be covered under group personal accident policy and mediclaim policy.

For Alembic Pharmaceuticals Limited

Chitra Shetty  
Deputy General Manager - Human Resources

Shetty

Signature  
(Acknowledgement, Agreed & Accepted)





# Pune District Education Association, Pune

48/1 A, Prandavara, Paud Road, Pune- 411 038

Email - honsecretary@pdeapune.org Web - www.pdeapune.org

O. No: PDEA/FST-S/App/2019-20/ 22 Cr- 66

Date:

20 FEB 2020

## Order of Appointment

To,

Smt. Nikita Shripati Kolte

Sr No. 37/9/3, Plot No. 29,

Jamvee Soc., Kale- Borate Nagar,

Hadapsar, Pune- 28

In response to your application, I am pleased to inform you that you are hereby appointed as a Lecturer in Pharmaceutics at Shankarrao Ursal College of Pharmaceutical Sciences & Research Centre, Kharadi, Pune- 14 of Pune District Education Association, Pune purely on temporary basis for a period from 27/01/2020 to 30/04/2020 on a consolidated salary of Rs. 15,500/- (Rupees fifteen thousand five hundred only) per month.

Your appointment is subject to the following service terms and conditions --

1. Your appointment is on a full-time basis & purely temporary and after the expiry of the said period, your services shall stand terminated automatically.
2. Your services will be governed by the Society rules & regulations.
3. Your appointment may be terminated at any time by giving seven days notice.
4. You are not entitled to vacation or any leave other than casual leave.
5. You shall submit the original as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, degree certificate, discharge/relieving certificate, last pay certificate, caste validity certificate, change of name certificate (if any), etc. as the case may be, before joining the duties.
6. You will have to submit (a) Two passport size photographs (b) Character certificate from two eminent persons, one of them should be a Government Gazetted Officer and (c) Discharge Certificate from previous employer (if any) before joining duties.
7. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon, within one month from the date of joining. The appointment is provisional pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment.
8. If you are found absent continuously for more than 15 days without permission, your service shall stand terminated automatically. If you are found guilty of violation of any rules and regulations of the society, your service shall be terminated.
9. You have to communicate your acceptance to the Management within seven days from the date of receipt of this order, failing which your appointment is liable to be cancelled.

  
Hon. Secretary

Pune District Education Association,  
Pune-38

Copy forwarded for information and necessary action to :-

The Principal, Shankarrao Ursal College of Pharmaceutical Sciences & Research Centre, Kharadi, Pune- 14

He is informed to report to this office immediately the date on which the above person joins his/her duties.





## Pune District Education Association, Pune

48/1 A, Erandavna, Paud Road, Pune-411 016

Email - [secretary@pdeapune.org](mailto:secretary@pdeapune.org) Web - [www.pdeapune.org](http://www.pdeapune.org)

D.No- PDEA/EST-8/App/2019-20 - 411/4-2

Date:

15 FEB 2020

### Order of Appointment

To,  
Smt. Prajakta Sudhir Randive  
A.p. Saswad,  
Tal. Purandhar.

In response to your application, I am pleased to inform you that you are hereby appointed as a Lecturer in Pharmaceutics at Seth Govind Raghunath Sabale College of Pharmacy, Saswad, Tal. Purandhar Dist. Pune of Pune District Education Association, Pune purely on temporary basis for a period from 13/01/2020 to 30/04/2020 on a consolidated salary of Rs. 25,500/- (Rupee fifteen thousand five hundred only) per month.

Your appointment is subject to the following service terms and conditions:-

1. Your appointment is on a full-time basis & purely temporary and after the expiry of the said period, your services shall stand terminated automatically.
2. Your services will be governed by the Society rules & regulations.
3. Your appointment may be terminated at any time by giving seven days notice.
4. You are not entitled to vacation or any leave other than casual leave.
5. You shall submit the original as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, degree certificate, discharge/relieving certificate, last pay certificate, caste validity certificate, change of name certificate (if any), etc. as the case may be, before joining the duties.
6. You will have to submit (a) Two passport size photographs (b) Character certificate from two eminent persons, one of them should be a Government Gazetted Officer and (c) Discharge Certificate from previous employer (if any) before joining duties.
7. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon, within one month from the date of joining. The appointment is provisional pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment.
8. If you are found absent continuously for more than 15 days without permission, your service shall stand terminated automatically. If you are found guilty of violation of any rules and regulations of the society, your service shall be terminated.
9. You have to communicate your acceptance to the Management within seven days from the date of receipt of this order, failing which your appointment is liable to be cancelled.

High Secretary

Pune District Education Association,  
Pune-38.

Copy forwarded for information and necessary action to:-

The Principal, Seth Govind Raghunath Sabale College of Pharmacy, Saswad, Tal. Purandhar Dist. Pune

- ☐ He is informed to report to this office immediately the date on which the above person joins his/her duties.

*Prachar*  
PRINCIPAL





# JAY BHAVANIGAD VIKAS PRATISHTHAN'S VIDYA NIKETAN COLLEGE OF PHARMACY

A/P : Lakhewadi, Tal- Indapur, Dist- Pune (MS) - 413103

Approved by Pharmacy Council of India (Institute ID 3196, Dt. 10/06/2019)

All India Council for Technical Education (F.No. Western/2019-20/1 4668980521 Dt. 30/4/2019)

Government of Maharashtra (TEM-2019/Letter No. 131/04, Dt. 10/06/2019)

Directorate of Technical Education (2/NGC/Pharmacy/Approval/2019/685, Dt. 24/06/2019)

Affiliated to Dr. Babasaheb Ambedkar Technological University, (DBATU/AFFIL/2205/EX/LIC/1133 Dt. 22/05/2019)



www.jbvp.org.in

jbvp.pharmacy@gmail.com

02111 224242 / 7796729999

Hon. Harshawardhan Narayan Khade

Hon. Shrimant Popat Dhole (Sir)

Secretary

DTE CODE: 6943

President

Ref. No JBVP VNCOP 2019 20/44

Date 27 12 2019

## APPOINTMENT LETTER

To,  
Mr. Dhale N.R.  
(M.Pharm.)  
A/P-Malshiras  
Tal- Malshiras, Dist-Solapur.

With reference to your application, we have pleasure to inform you that you are hereby appointed as Assistant Professor in clear vacancy on full time basis in the Vidya-Niketan College of Pharmacy, A/p-Lakhewadi, Tal-Indapur, Dist- Pune (MS).

1) You will be paid net salary in pay scale of 15600-39100 with AGP of Rs. 6000/- and as per pay scale rules implemented by trust.

2) Your appointment is permanent and you shall earn annual increment.

3) The terms of your employment and condition of services shall be as laid down in various ordinances of Maharashtra State Board of Technical Education and State Govt. Rules mentioned their under.

4) You are allowed to take the casual and earn leaves as and when necessary. You will be provided with duty leaves for official works, attending conferences and to conduct examinations.

5) You are requested to acknowledge receipt of this order of appointment and communication of acceptance of the appointment within 7 days from the date of receipt of the same.

6) Your order is subjected to the approval of the Dr. Babasaheb Ambedkar Technological University, Lonere, Raigad.

Yours faithfully

  
President/Secretary  
President

Jay Bhavanigad Vikas Pratishthan  
Lakhewadi, Tal-Indapur, Dist-Pune



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Spam



18



**Panchashila Ingle** <panchashila.manunited@gmail.com>  
To: Yahoo Mail



14 Dec at 12:00 pm

Respected Ma'am,

Greeting from Manunited!!!

Candidate data format like, how much candidates you have in your campus they can come for the interview and like stream wise

D Pharm,

B Pharm,

M Pharm,

Msc Biology,

Clinical Research, Microbiology

passed out candidates of 2016 / 2017 / 2018 / 2019

Share those candidates details with their Name, mobile number, Email id qualifications.

Thanking you

Yours Truly,

For [ManUnited.co.in](http://ManUnited.co.in)

Ms. Panchashila (HR)

(M)+91 8484912877

> [Show original message](#)



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**Best Car  
Insurance  
Policy**

Be We  
on Dar  
Your C  
Your C





# SHODH AdvanTech LLP

Advantage **Technology**. Advantage **Skills**.

Skill Development | Corporate Training | Technical Services

Work Center: F-6/2, 5TH; MIDC Chikalthana, Aurangabad, M.S. - 431007 Tel. - 0240-2485340

Regd. Office: "Abhang", F-10, N-4, CIDCO, Aurangabad, M.S. - 431003 | Alt. E-mail - info@shodhlearning.co.in Web - www.shodhlearning.co.in

Ref. - SALLP/TPO/19-20/001

Date: 01/10/2019

To,  
The Principal  
Seth Govind Raghunath Sable College of Pharmacy,  
Swarna Nagri, Saswad,  
Pune

**Subject** - Training and Placement data of Students of your institution.

Respected Veteran,

Happy to share that following students from your college have completed our advanced "Pragya Lab" training programme and have been successfully placed in reputed organisations.


"Pragya Lab" training is our flagship programme developed for Fresher students who intend to pursue career in the Pharmaceutical & Healthcare industry. We offer comprehensive hands-on training and placement for careers in Quality Control (QC), Quality Assurance (QA), Production, Microbiology, Sales etc. We are currently associated with more than 20 Pharmaceutical companies across India, to name a few - Ajanta Pharma, Glenmark, Macleods Pharma, Emcure, Unichem Labs, USV India, Harman Flincochem, Megafine Pharma, Indoco Remedies and many more. We are proud to say that most of the SHODHians have got 20% more salary than industry standards for Trainees along with full time employment opportunities (unlike EPP/APP/Contractual employment for Freshers).

Following are the official details -

Sr. No.	Student Name	Qualification & Batch	Company & Location	Role	Annual Salary Rs.	Joining Date
1	Ankita Pawar	B.Pharmacy	Episource Pvt Ltd., Mumbai	Medical Coder	211000/-	02-Jan-20
2	Pratiksha Karnawar	B.Pharmacy	Akriti Pharma, Jejuri	Trainee QC	120000/-	01-Oct-19

We are delighted to have 100% training and placement record for your institute students. You may kindly use this data for your official T&P records as mandated under NAAC/ AICTE compliances.

We look forward to associate with your prestigious institution for Training and Placement activities of the batch passing out in 2020.

  
Mattrey Mudkavi,  
Partner & Chief Resource - Business Operations  
SHODH Advantech LLP

S.S.M.  
P. Resond  
MA

PAV

POONA DISTRICT EDUCATION ASSOCIATION'S  
Seth Govind Raghunath Sable  
College of Pharmacy, Saswad  
291





# SHODH AdvanTech LLP

Advantage **Technology**. Advantage **Skills**.

Skill Development | Corporate Training | Technical Services

Work Center: T-6/2, STR, MIDC Chikalthana, Aurangabad, M.S. - 431007 Tel. - 0240-2485340

Regd. Office: "Abhang", F-10, N-4, CIDCO, Aurangabad, M.S. - 431003 | Alt. E-mail - [info@shodhlearning.co.in](mailto:info@shodhlearning.co.in) Web - [www.shodhlearning.co.in](http://www.shodhlearning.co.in)

Ref. - SALLP/LT/19-20/01

Date - 01/10/2019

To,  
The Principal.

**Subject** - Association with your esteemed institution for Student Skills & Employability.

Respected Veteran Academician,

Greetings to you! It is a privilege to write to you.

First, we take this opportunity to introduce **SHODH** and various activities for greater benefit of students and faculties thus strengthening credibility of our partnering academic institutions. Here is a small brief on **SHODH** for kind consideration -

**SHODH Advantech** is a knowledge driven company based at **Aurangabad** with presence in **Pune** and **Mumbai**. We have an **FDA** approved advanced **Pharma GLP** Laboratory. The core team at **SHODH** has over 150+ man years of experience in **Industry** and **Teaching Domain**. **SHODH** constitutes of primarily three verticals - **Skills, Technical Services** and **HR Services**.

1. **Skills & Placements:** Our Advanced Pharma Finishing School concept imparts advanced **Industrial Training** and **Job Placements** to aspiring candidates seeking careers in **Pharma, Medical Coding, Biotech** and **Chemical Industry**. Our training programs for the industry aspirants are validated and customized by 25+ leading Pharma companies like **Emcure, Macleods, Ajanta Pharma, Glenmark, Ipca, Unichem, Shilpa** and so on. Over 300+ students have been Trained and Placed in last 3 years alone, with highest industry placement ratio of ~ 90%.

We also offer industrial and advanced skills to Teaching faculties under the **Faculty Development Programmes (FDPs)** to further enhance skills aligned with industrial needs. More than 35 leading academic institutions across Maharashtra are closely associated with us for various such initiatives.

2. **Academic Research Projects & Technical Consulting:** We undertake Industry and Academic projects related to testing and research. Our technical team assists students in their **academic research projects**. Currently, we have supported over 100+ genuine academic research projects for **M.Sc., M.Pharm** and **Ph.D.** students across India. Students have completed their projects under expert guidance with accurate data.

3. **HR Process:** We have presence of over 20 years in industrial placements and work with leading Pharmaceutical companies across India through our HR process for experienced candidates. Students get continued support to help advance their careers even after joining industry and with domain experience.

Finally, we look forward to get associated with your esteemed institution and collaborate for far fetching results.

Thanks and Regards..

Maitrey Mudkavi.

Chief Resource - Business Operations @ SHODH

(M)+91-9325212691



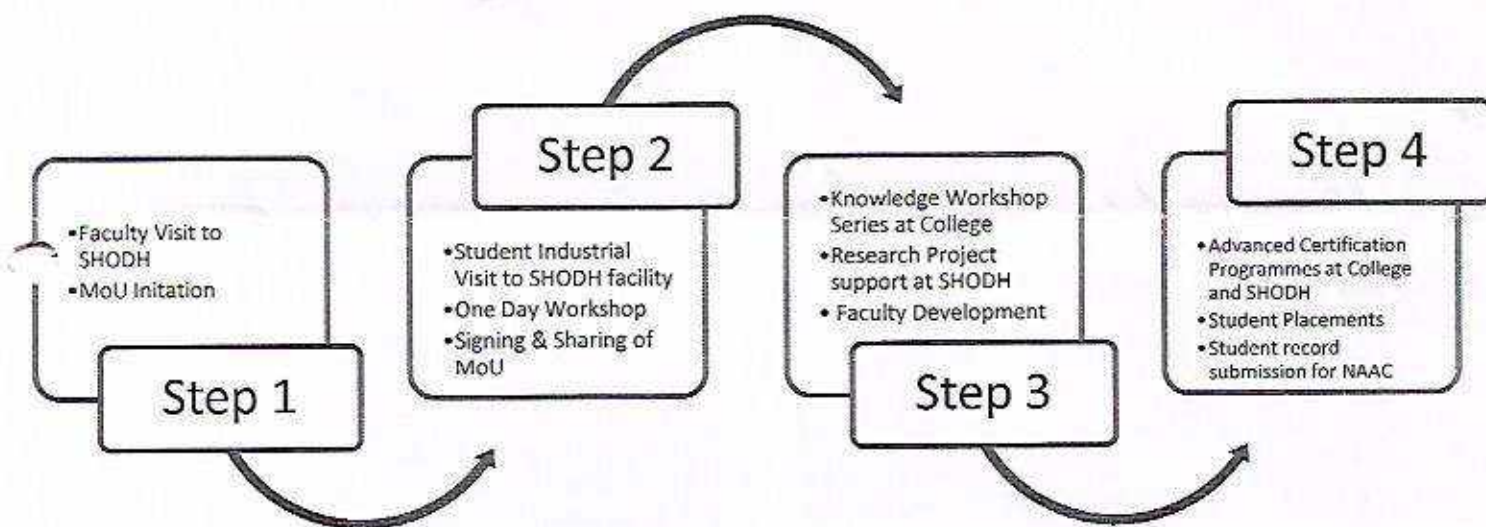
Portia S. R. ...  
Seth G. and R. ...  
College of Pharmacy, Saswad

Inward Letter No. 330



## The SHODH Approach

Following is the 4 step SHODH approach to facilitate greater set of activities through a formal Memorandum of Understanding (MoU) and maximise the credentials mandated by authorities like NAAC. We strive to support our partner institutions by giving the best services and mapped outcomes of those services. End result is strong standing during accreditation process.



### Outcomes –

- ✓ MoU as per NAAC and AICTE recommendations
- ✓ Multiple activities for Student and Faculty Development at college and outside
- ✓ Sessions and workshops start from 3 hours to 45 days based on expertise level
- ✓ Employability enhancement and Skills needed by Pharma industry
- ✓ Soft Skill development for Students
- ✓ **100% Job Placement Assistance** to students through campus, pooled campus and off campus interviews
- ✓ Student training and placement data generation as demanded by NAAC
- ✓ Enhance institutional credibility through structured Student Training and Placement activities

### Remarks –

We conduct 1 day workshop by the name “**#PharmaFastrack**” for students interested in Pharmaceutical and Biotech industry. Intention of the workshop is greater awareness in students of Pharma industry, career opportunities and required skill sets. Over 1200 students have already attended this in the past.

We would be more than happy to conduct this event in your campus for your students at nominal fees of Rs. 500 per student. Students are given certificate of participation at the end of the workshop. This would be a great first activity under Industry-Academia interface to initiate this association.







# Pune District Education Association, Pune

48/1 A, Erandavana, Paud Road, Pune- 411 038

Email :- [honsecretary@pdeapune.org](mailto:honsecretary@pdeapune.org) Web :- [www.pdeapune.org](http://www.pdeapune.org)

O.No:- PDEA/EST-8/App./2019-20/121-55

Date: 20/09/2019

## Order of Appointment

To,  
Smt. Prachali Ramdas Chavan  
Snehankit Building, Sairam Nagar,  
Gopal Patti, Manjari Bk., Hadapsar,  
Pune- 412 307.

In response to your application, I am pleased to inform you that you are hereby appointed as a Lecturer in Pharmacology at Seth Govind Raghunath Sabale College of Pharmacy, Saswad, Tal- Purandhar Dist- Pune of Pune District Education Association, Pune purely on temporary basis for a period from 21/08/2019 to 30/04/2020 on a consolidated salary of Rs.15,500/- (Rupees fifteen thousand five hundred only) per month.

Your appointment is subject to the following service terms and conditions :-

1. Your appointment is on a full-time basis & purely temporary and after the expiry of the said period, your services shall stand terminated automatically.
2. Your services will be governed by the Society rules & regulations.
3. Your appointment may be terminated at any time by giving seven days notice.
4. You are not entitled to vacation or any leave other than casual leave.
5. You shall submit the original as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, degree certificate, discharge/relieving certificate, last pay certificate, caste validity certificate, change of name certificate (if any), etc. as the case may be, before joining the duties.
6. You will have to submit (a) Two passport size photographs (b) Character certificate from two eminent persons, one of them should be a Government Gazetted Officer and (c) Discharge Certificate from previous employer (if any) before joining duties.
7. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon, within one month from the date of joining. The appointment is provisional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment.
8. If you are found absent continuously for more than 15 days without permission, your service shall stand terminated automatically. If you are found guilty of violation of any rules and regulations of the society, your service shall be terminated.
9. You have to communicate your acceptance to the Management within seven days from the date of receipt of this order, failing which your appointment is liable to be cancelled.

Hon. Secretary  
Pune District Education Association,  
Pune-38.

Copy forwarded for information and necessary action to :-

The Principal, Seth Govind Raghunath Sabale College of Pharmacy, Saswad, Tal Purandhar Dist- Pune

He is informed to report to this office immediately the date on which the above person joins his/ her duties.

*P. Chavan*  
PRINCIPAL

PUNE DISTRICT EDUCATION ASSOCIATION'S  
SETH GOVIND RAGHUNATH SABLE





# Akriti Pharmaceuticals Pvt. Ltd.

Corporate Office :  
205, "Thane MINT", Indiabulls,  
Behind Hiranandani Meadows,  
Near Hyde Park, Off B.N. Pai Road,  
Thane (W) - 400 610, Maharashtra, INDIA.  
Tel. No. : +91 022 21730204/960 Mob. No. : 07506360961/2  
E-mail : info@akritipharma.com / admin@akritipharma.com

Factory:  
D-10 & D-11, M.I.D.C., Jejuri,  
Purandhar (Saswad),  
Pune - 412 303,  
Maharashtra, INDIA.  
Tel. : 02115-254811/10  
E-mail : admin hfactory@akritipharma.com

Date: August 31, 2019.

To,  
Mr. Vishal Dattatraya Shelke  
A/P Nimbodi, PO Tambave, Tal Khandala,  
Dist Satara, 415521.

## Sub.: Offer Letter

Dear Mr. Vishal,

This has reference to your application and the subsequent interview you had with us, we are pleased to offer you the job opportunity with us as under: -

- 1 Designation : Trainee - Formulation & Development
- 2 Gross CTC : As discussed & agreed during the time of interview.
- 3 You will be on Training Period One Year from the Date of Joining.

The detailed Appointment Letter along with breakup of your CTC and other terms and conditions of your employment will be issued to you at the time of your joining.

You are required to submit Xerox copies of following documents to the company with the originals for verification at the time of joining the service:

- a) Proof of Educational or Professional Qualification.
- b) Proof of Date of Birth.
- c) Appointment Letter / Increment Letter with CTC break-up of your Previous Employer.
- d) Latest Salary Slip of your Previous Employer
- e) Resignation / Relieving Letter from your previous Employer.
- f) Pan Card.
- g) Aadhar Card.
- h) Cancelled Cheque for Bank Account Details.
- i) Two passport size recent photograph.
- j) Medical Fitness Certificate


If you have already submitted the above documents then please ignore.

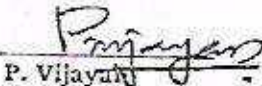
We request you to kindly acknowledge the receipt and confirm your acceptance for the above Offer.


You are expected to join on or before 04<sup>th</sup> September, 2019; failing which this Offer Letter remains null and void.

Thanking you,

With Best Wishes,  
For AKRITI PHARMACEUTICALS PVT LTD.

  
Jitendra Prasad  
(CEO)

  
P. Vijayan  
(GM Technical)

  
Vasant Jori  
(Head - HR & Admin)

I Accept:  Accepted.  
Name: Mr. Vishal Dattatraya Shelke.





# Akriti Pharmaceuticals Pvt. Ltd.

## Corporate Office

205, 'Thane MINT', Indiabulls,  
Behind Hiranandani Meadows,  
Near Hyde Park, Off B.N. Pai Road,  
Thane (W) - 400 610, Maharashtra, INDIA  
Tel. No. : +91 022 21730204/960. Mob. No. : 07506360961/2  
E-mail : info@akritipharma.com / admin@akritipharma.com

## Factory

D-10 & D-11, M.I.D.C., Jejuri,  
Purandhar (Saswad),  
Pune - 412 303,  
Maharashtra, INDIA  
Tel. : 02115-254811/10  
E-mail : admin.hrfactory@akritipharma.com

Date: August 31, 2019.

To,  
Mr. Chetan Vishwanath Pawar  
A/P Nira, Tal Purandar,  
Dist Pune.

### Sub.: Offer Letter

Dear Mr. Chetan,

This has reference to your application and the subsequent interview you had with us, we are pleased to offer you the job opportunity with us as under: -

- 1 Designation : Trainee -QA
- 2 Gross CTC : As discussed & agreed during the time of interview.
- 3 You will be on Training Period One Year from the Date of Joining.

The detailed Appointment Letter along with breakup of your CTC and other terms and conditions of your employment will be issued to you at the time of your joining.

You are required to submit Xerox copies of following documents to the company with the originals for verification at the time of joining the service:

- a) Proof of Educational or Professional Qualification.
- b) Proof of Date of Birth.
- c) Appointment Letter / Increment Letter with CTC break-up of your Previous Employer.
- d) Latest Salary Slip of your Previous Employer
- e) Resignation / Relieving Letter from your previous Employer.
- f) Pan Card.
- g) Aadhar Card.
- h) Cancelled Cheque for Bank Account Details.
- i) Two passport size recent photograph.
- j) Medical Fitness Certificate


If you have already submitted the above documents then please ignore.

We request you to kindly acknowledge the receipt and confirm your acceptance for the above Offer.

You are expected to join on or before 04<sup>th</sup> September, 2019; failing which this Offer Letter remains null and void.

Thanking you,

With Best Wishes,  
For AKRITI PHARMACEUTICALS PVT LTD.

  
Jitendra Prasad  
(CEO)

  
V. Vijayan  
(GM Technical)

  
Vasant Jori  
(Head - HR & Admin)

I Accept:   
Name: Mr. Chetan Vishwanath Pawar



Ref No: 13237301

24-Apr-2019

Pallavi Sarthe

Dear Pallavi,

In continuation to our discussions, we are pleased to offer you the role of **Trainee - Junior Data Analyst** in Cognizant Technology Solutions India Private Limited.

You are entitled to an Annual Gross Compensation (AGC) of **Rs.189,996**. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered 0 months of your experience as relevant, which would be updated in our records. Your place of posting will be **Pune**.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **06-May-2019**.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks.
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.



Suresh Belhavandu

**Global Head-Talent Acquisition**

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



**PRINCIPAL**

PUNE DISTRICT EDUCATION ASSOCIATION'S  
SETH GOVIND RAGHUNATH SABLE  
COLLEGE OF PHARMACY, KASWADI  
BY THE ANCHOR, DIST. PUNE-412204



## Annexure A

Name: Pallavi Sathe

Designation: Trainee - Junior Data Analyst

Sl. No.	Description	Monthly	Yearly
1	Basic	8725	104,700
2	Company's contribution of PF #	1047	12,564
3	Advance Statutory Bonus***	2000	24,000
4	Special Allowance*	3481	41,772
5	Company's Contribution of ESI @ 4.75% of Monthly Gross minus statutory exclusions	580	6,960
<b>Annual Gross Compensation</b>			<b>189,996</b>
<b>Annual Total Compensation</b>			<b>189,996</b>
Company's contribution towards benefits (Medical, Accident and Life Insurance)			16,000
<b>Annual Total Remuneration</b>			<b>205,996</b>

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 1923
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act, 1972
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit Act, 1961

# PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA

\* **Flexible Benefit Plan:** Your compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

\*\* **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

### Note:

- Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.
- Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com> -> Total Rewards App for more details.



**SADHU VASWANI MISSION'S MEDICAL COMPLEX  
INLAKS & BUDHRANI HOSPITAL  
&**

*P. Schaver*  
**PRINCIPAL**

**M. N. BUDHRANI CANCER INSTITUTE  
7-9, Koregaon Park, Pune-411001  
Tel: 6609 9999  
E-mail : [inlakspune@vsnl.com](mailto:inlakspune@vsnl.com)**

**Blood Group : B +ve  
Contact No. : 88050 35886  
ID No. : 5898**



**Ms, PRATIKSHA M. LADKAT  
PHARMACIST**





Rutuja Kale &lt;rutujakale399@gmail.com&gt;

**Selection**

2 messages

Nilesh Jadhav <nilesh.jadhav@shalina.com>  
To: "rutujakale399@gmail.com" <rutujakale399@gmail.com>  
Cc: Ganesh Nigade <ganeshpharma2984@gmail.com>

Wed, Dec 5, 2018 at 9:59 AM

Dear Rutuja

With reference to your application and the interview you have had with us, we are pleased to engage you as Trainee Apprentice under the Apprenticeship Act 1961 for a period of 1 Year effective from 7<sup>th</sup> November, 2018, Friday for our Jejuri location.

You will be paid a consolidated stipend of Rs.12,000/- per month.

Thanks &amp; Regards,



Nilesh Jadhav

Manager – Talent Acquisition (HR)

Human Resources &amp; Administration

Shalina Laboratories Pvt. Ltd.

C-48/3, TTC Industrial Area, Pawane, Navi Mumbai – 400705 | Maharashtra  
| INDIA

Board: +91 22 66404040 Ext: 4121 Cell: +91 8652095823

Email ID: nilesh.jadhav@shalina.com

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PUNE DISTRICT EDUCATION ASSOCIATION'S  
SETH GOVIND BAGHINATH SARILE





pooja pisal <pooja.pisal295@gmail.com>

## Selection

3 messages

Wed, Dec 5, 2018 at 10:01 AM

Nilesh Jadhav <nilesh.jadhav@shalina.com>  
To: "pooja.pisal295@gmail.com" <pooja.pisal295@gmail.com>  
Cc: Ganesh Nigade <ganeshpharma2984@gmail.com>

Dear Pooja

With reference to your application and the interview you have had with us, we are pleased to engage you as Trainee Apprentice under the Apprenticeship Act 1961 for a period of 1 Year effective from 7<sup>th</sup> December, 2018, Friday for our Jejuri location.

You will be paid a consolidated stipend of Rs.12,000/- per month.

Thanks & Regards,



Nilesh Jadhav

Manager – Talent Acquisition (HR)

Human Resources & Administration

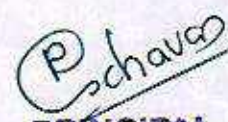
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C-48/3, TTC Industrial Area, Pawane, Navi Mumbai – 400705 | Maharashtra  
| INDIA

Board: +91 22 66404040 Ext: 4121 Cell: +91 8652095823

Email ID: nilesh.jadhav@shalina.com

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P. Chavhan

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Nilesch Jadhav  
to me

Dear Ganesh

As discussed please find below schedule for campus drive in your institute.

B. Pharma completed : Fresher students.

Date - 23<sup>rd</sup> November , Friday.

Interview Panel - Nilesch Jadhav, Sanjay Chatre & Two line managers from Shalina Jejuri

Thanks & Regards,



Nilesch Jadhav  
Manager - Talent Acquisition (HR)  
Human Resources & Administration  
Shalina Laboratories Pvt. Ltd.  
C-48/3, TTC Industrial Area, Pawane, Navi Mumbai - 400705 | Maharashtra | INDIA  
Board: +91 22 66404040 Ext: 4121 Cell: +91 8652095823  
Email ID: [nilesch.jadhav@shalina.com](mailto:nilesch.jadhav@shalina.com)

Keep & Read  
N. Jejuri  
23/11/2018

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OK

No thanks

Dr. Ganesh Phadnis  
Seth Govind Ranjithnath Sobte  
College of Pharmacy, Saswad  
Inward Letter No. 8680  
Date: 22/11/2018





NOBLE  
HOSPITAL

# NOBLE HOSPITALS, PUNE

(South East Pune's 1st NABH Accredited Hospital)



National Accreditation Board  
for Hospital and Healthcare Providers

Center For: Cardiac & Critical Care, Trauma, Brain & Spine Surgery, Joint Replacement, Mother & Child Care, Cancer Care

Ref. HR/OL/PHR/38

07<sup>th</sup> Aug 2018

To,  
Payal Bankar  
Ganga Nagar, Shivchaitanya Colony,  
Near Rickshaw stand,  
Near Vitthal Temple, Hadapsar,  
Pune (M.S)

Subject: - Offer

This has reference to the personal interview and the subsequent discussions we had regarding your employment at Noble Hospital, Pune.

We are pleased to offer you the role of Trainee Pharmacist on the remuneration that has been mutually agreed upon.

The detail break-up of your salary structure shall be conveyed to you along with your appointment letter.


Please provide the original documents & a valid registration Certificate (if applicable) at the time of joining for verification.

You are required to join on 08<sup>th</sup> August, 2018 and report for duty at 9.00 am. In case you do not communicate the acceptance of this offer within two days or do not join duties on the committed date of joining mentioned above the said offer letter shall automatically stand withdrawn.

You are required to maintain confidentiality & secrecy of this offer failing which this offer stands withdrawn.

Wishing you a long and rewarding association with Noble Hospital.

FOR NOBLE HOSPITALS PVT LTD.

  
Dr Sofiya Shaikh  
Manager - Human Resources

  
PRINCIPAL

PUNE DISTRICT EDUCATION ASSOCIATION'S  
SETH GOVIND RAGHUNATH TABLE  
COLLEGE OF PHARMACY, 14 SWAD  
PUNE, DIST. PUNE 412301.





# महाराष्ट्र शासन

स्वामी रामानंद तीर्थ ग्रामीण शासकिय वैद्यकिय महाविद्यालय व रुग्णालय, अंबाजोगाई जि. बी. व. कोविड - 19 केंअर रुग्णालय ( कंत्राटी तत्वावर )

## आडे कृष्णा शामराव

पद :- औषध निर्माता ( हंगामी )

विभाग :- औषध भांडार

जन्म दि. :- 12.06.1994

रक्त गट :- O + ve

मो. नं. :- 9657120777



स्वामी रामानंद तीर्थ ग्रामीण शासकिय वैद्यकिय महाविद्यालय व रुग्णालय, अंबाजोगाई जि. बी. व. कोविड - 19 केंअर रुग्णालय ( कंत्राटी तत्वावर )

PRINCIPAL

गाई जि. बी. व. कोविड - 19 केंअर रुग्णालय ( कंत्राटी तत्वावर )



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May 22 (

PFB names of candidates shortlisted for process, have attached application form for your action.

Sadashiv Mohite  
Anil Bhujbal  
Mayuresh Thigale  
Akashay Raskar  
Sangram Nigade

Deepali Panchal  
Bhavana Vajurkar  
Rutuja Thombre  
Snehal Lawand  
Priyanka Lokhande

Thanks & Regards,

**Nilesh Jadhav**  
**Manager – Talent**  
**Human Resource**

Shalina

Seth Chandra Raghunath Gaidio  
College of Pharmacy, Saswad

Enclosed Letter No. 7408

Dated: 26-10-1988



Nilesh Jadhav  
to sangram.nigade., me  
Dear Sangram,

May 31 (4 days ago)

PFA salary break up for your reference.

Position we are offering is "Trainee" in production department for one year period.

Your joining date is 4<sup>th</sup> June 2018, Monday.

Sr. No	Particulars	Amount in INR	
		Monthly	Annually
1	Basic Salary	4,500.00	54,000.00
2	HRA (15% of Basic)	675.00	8,100.00
3	Conveyance	1,600.00	19,200.00
4	Special Allowance	3,435.00	41,220.00
5	Medical Reimbursement	1,250.00	15,000.00
A	Monthly Salary (Total 1-7)	11,460.00	1,37,520.00
	Provident Fund (12 % on Basic Salary)	540.00	6,480.00
B	Retirals ( 11 )	540.00	6,480.00
L	FIXED PAY (A+B+C)	12,000.00	1,44,000.00

Thanks & Regards,



Nilesh Jadhav  
Manager – Talent Acquisition (HR)  
Human Resources & Administration  
Shalina Laboratories Pvt. Ltd.  
C-48/3, TTC Industrial Area, Powane, Navi Mumbai - 400705 | Maharashtra | INDIA  
Board: +91 22 66404040 Ext: 4121 Cell: +91 8652095823  
Email ID: [nilesh.jadhav@shalina.com](mailto:nilesh.jadhav@shalina.com)



Nilesh Jadhav  
to akshayraskar77, me

11:04 PM (34 minutes ago)

Dear Akshay

PFA salary break up for your reference.

Position we are offering is "Trainee" in Quality department for one year period.

Your joining date is 8<sup>th</sup> June 2018, Friday.

Sr. No	Particulars	Amount in INR	
		Monthly	Annually
1	Basic Salary	4,500.00	54,000.00
2	HRA (15% of Basic)	675.00	8,100.00
3	Conveyance	1,600.00	19,200.00
4	Special Allowance	3,435.00	41,220.00
5	Medical Reimbursement	1,250.00	15,000.00
A	Monthly Salary (Total 1-7)	11,460.00	1,37,520.00
	Provident Fund (12 % on Basic Salary)	540.00	6,480.00
B	Retirals ( 11 )	540.00	6,480.00
I.	FIXED PAY (A+B+C)	12,000.00	1,44,000.00

Thanks & Regards,



Nilesh Jadhav  
Manager – Talent Acquisition (HR)  
Human Resources & Administration  
Shalina Laboratories Pvt. Ltd.  
C-48/3, TTC Industrial Area, Powand, Navi Mumbai – 400705 | Maharashtra | INDIA  
Board: +91 22 66404040 Ext: 4121 Cell: +91 8652095823  
Email ID: [nilesh.jadhav@shalina.com](mailto:nilesh.jadhav@shalina.com)



Nilesh Jadhav  
to priyankalokhan.. me  
Dear Priyanka

11:02 PM (1 hour ago)

PFA salary break up for your reference.

Position we are offering is "Trainee" in production department for one year period.

Your joining date is 8<sup>th</sup> June 2018, Friday

Sr. No	Particulars	Amount in INR	
		Monthly	Annually
1	Basic Salary	4,500.00	54,000.00
2	HRA (15% of Basic)	675.00	8,100.00
3	Conveyance	1,600.00	19,200.00
4	Special Allowance	3,435.00	41,220.00
5	Medical Reimbursement	1,250.00	15,000.00
A	Monthly Salary (Total 1-7)	11,460.00	1,37,520.00
	Provident Fund (12 % on Basic Salary)	540.00	6,480.00
B	Retirals ( 11 )	540.00	6,480.00
I.	FIXED PAY (A+B+C)	12,000.00	1,44,000.00

Thanks & Regards,



Nilesh Jadhav  
Manager – Talent Acquisition (HR)  
Human Resources & Administration  
Shalina Laboratories Pvt. Ltd.  
C-48/3, TTC Industrial Area, Pawane, Navi Mumbai – 400705 | Maharashtra | INDIA  
Board: +91 22 66404040 Ext: 4121 Cell: +91 8652095823  
Email ID: [nilesh.jadhav@shalina.com](mailto:nilesh.jadhav@shalina.com)



Nilesh Jadhav  
to shambhurajep88, me  
Dear Shamburaje

11:05 PM (36 minutes ago)

PFA salary break up for your reference.

Position we are offering is "Trainee" in Quality department for one year period.

Your joining date is 8<sup>th</sup> June 2018, Friday.

Sr. No	Particulars	Amount in INR	
		Monthly	Annually
1	Basic Salary	4,500.00	54,000.00
2	HRA (15% of Basic)	675.00	8,100.00
3	Conveyance	1,600.00	19,200.00
4	Special Allowance	3,435.00	41,220.00
5	Medical Reimbursement	1,250.00	15,000.00
A	Monthly Salary (Total 1-7)	11,460.00	1,37,520.00
	Provident Fund (12 % on Basic Salary)	540.00	6,480.00
B	Retirals ( 11 )	540.00	6,480.00
1.	FIXED PAY (A+B+C)	12,000.00	1,44,000.00

Thanks & Regards,



Nilesh Jadhav  
Manager – Talent Acquisition (HR)  
Human Resources & Administration  
Shalina Laboratories Pvt. Ltd.  
C-48/3, TTC Industrial Area, Pawane, Navi Mumbai – 400705 | Maharashtra | INDIA  
Board: +91 22 66404040 Ext: 4121 Cell: +91 8652095823  
Email ID: [nilesh.jadhav@shalina.com](mailto:nilesh.jadhav@shalina.com)



Nilesh Jadhav  
to me, Sandip

Dear Sir

As discussed we are planning to do the campus drive for blow mentioned candidates in your institute.

B. Pharma/M.Pharma : Fresher students.

As per our discussion please let me know the overall candidates available and suitable date for campus drive.

Thanks & Regards,



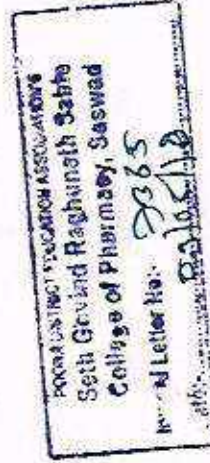
Nilesh Jadhav  
Manager – Talent Acquisition (HR)  
Human Resources & Administration  
Shalina Laboratories Pvt. Ltd.

C-48/3, TTC Industrial Area, Pawane, Navi Mumbai – 400705 | Maharashtra | INDIA

Board: +91 22 66404040 Ext: 4121 Cell: +91 8652095823

Email ID: [nilesh.jadhav@shalina.com](mailto:nilesh.jadhav@shalina.com)

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8/05/18  
N.A.  
Recd

9:57 PM (5 hours ago)



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## Selection of candidates as Graduate Apprentices

Mr. Sanjay Chhatre  
to me

Dear Sir,

At the outset let me thank you for the kind cooperation extended by your esteemed College for the campus organized in your pre

We have selected 3 candidates as Graduate Apprentices who have joined **Shafina Laboratories** in Jejuri location.

This was possible only due to your support in shortlisting right candidates in a very short notice period.

I once again thank you for your kind support.

Kind Regards,  
Sanjay Chhatre  
Director—Apprenticeship Training  
Yashaswi Academy for Skills  
Pune



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Record  
T.F.C. File #  
T.F.C. me.  
9/10/18

South Central Rajasthan Sahitya  
College of Pharmacy, Seewad  
Inward Letter No.- 7271  
Date- 24/4/2018



bhite123p@gmail.com  
to me

5:53 PM (21 hours ago)

Sent Via Micromax

----- Forwarded message ----- From: Nilesh Jedhav <nilesh.jedhav@shalina.com> Date: Apr 11, 2018 2:30 PM Subject: Selection for: bhite123p@gmail.com  
Cc: Satish Moka <satish.moka@shalina.com>, "Mr. Sanjay Chhatre" <sanjay.chhatre@yashwanth.edu.in>, Sandip Ramdhare <sandip.ramdhare@shalina.com>

Dear Pratibha

With reference to your application and the interview you have had with us, we are pleased to engage you as Trainee Apprentice under the Apprenticeship / 1961 for a period of 1 Year effective from 16<sup>th</sup> April, 2018, Monday for our Jejuri location.

You will be paid a consolidated stipend of Rs.12,000/- per month.

Thanks & Regards,

<v.f eqn="prod @</blockquote></div>

2 Attachments





4/20/2017

JOB OPPORTUNITY for Pharmacy and life science Graduates - ganeshpharma2984@gmail.com - Gmail

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## JOB OPPORTUNITY for Pharmacy and life science Graduates

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G Ganesh

kranti kakade

neal chaudhari

Kovind Wankhede  
to me

Dear Sir,

Greetings from 3Gen Consulting Services LLP!

3Gen is one of the growing organizations offering various BPO/KPO services to our such as doctors, hospitals, nursing bureaus and other facilities who are our clients. We focus on providing niche outsourcing service IT/BPO/KPO sector.

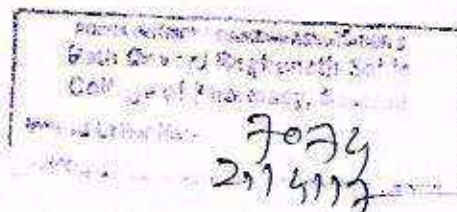
We are presently operating in Pune with small office in Mumbai the team size of around 20.

We have following positions open in our organization on urgent Basis:

<b>Position</b>	: Jr. Medical Coder
<b>Eligibility</b>	: Freshers as well as Experienced Life-Science Grad /MS / BAMS / BHMS / BUMS /BDS /MDS / B.Pharmacy / M.Pharmacy / Therapists/ Nursing
<b>Salary</b>	: Rs. 16000/- per month
<b>Location</b>	: Pune
<b>Total positions open</b>	: 20
<b>Date of Joining</b>	: 2nd May 2017

Request you to Please share with us the database of candidates fitting to above

MND/gar  
LDB  
210417





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between 3pm to 5pm.

Address:


3Gen Consulting Services, LLP  
Cybernex Building 5<sup>th</sup> Floor  
Near Railway Reservation Office  
Shankar Sheth Rd Swargate  
Pune - 411037


Feel free to contact us in case of queries.

Regards  
Kovind Wankhede  
Senior Human Resource  
020 66247412

 Ganesh

+

 kranti kakade

 neal chaudhari





Ganesh Nigade <ganeshpharma2984@gmail.com>  
to Kovind

Respected Sir,  
Herewith I am sending you both Data of B.Pharm 2015-16 (pass out) & 2016-17 (Fres

Thank you

**NIGADE GANESH BALASAHEB**  
9960743549  
ASST. PROF. (PHARMACEUTICAL CHEMISTRY)





PUNE DISTRICT EDUCATION ASSOCIATION'S

# SETH GOVIND RAGHUNATH SABLE COLLEGE OF PHARMACY

SASWAD, TAL. : PURANDAR, DIST. : PUNE - 412 301, MAHARASHTRA, INDIA.



Approved by : All India Council for Technical Education and Pharmacy Council of India, New Delhi.  
Government of Maharashtra and Directorate of Technical Education, Mumbai. (DTE Code No. 6372)  
Affiliated to : Savitribai Phule Pune University, Pune. (Id. No.: PU / PN / PHARMA / 095 / [1993] and Code No. - 521)

Phone : (02115) 222212 E-mail : sgrs\_contact@yahoo.co.in Website : www.pdeasgrspharma.org  
Accredited by NAAC.

Outward No. : COPS/5904/2017-18

Date : 28/09/2017

President  
**Ajit Pawar**

Vice President  
**Rajendra Ghadge**

Hon. Secretary  
**Adv. Sandeep Kadam**

Treasurer  
**Adv. Mohanrao Deshmukh**

Dy. Secretary  
**L. M. Pawar**

Principal  
**Dr. Ashok Bhosale**

To,  
HR Manager,  
3Gen Consulting Services,  
5<sup>th</sup> Floor, Cybernexus Building,  
Shankarseth Road, Swargate, Pune.

Dear Sir,


Please accept our sincere thanks for conducting Pool Campus Drive at our college on 28/09/2017 for filling the post of 'Medical Coder'. We hope that the concerned activity has been satisfactory by your standards.

Your interest and faith in our students is really very encouraging. We are looking forward to have more interaction with you in the future.

Thank you

  
Dr. Ashok Bhosale  
**PRINCIPAL**

PUNE DISTRICT EDUCATION ASSOCIATION  
SETH GOVIND RAGHUNATH SABLE  
COLLEGE OF PHARMACY, SASWAD,  
TAL. PURANDHAR, DIST. PUNE-412 301

  
Institution's Copy



# AQUA FINE INJECTA PVT. LTD.

REGD. OFF. G-22, SURYAPRAKASH APTS. MARKET YARD RD. PUNE 411037  
C-2830 MDC, Jyoti, Tal. Purnagar Dist. Pune 412302  
E-mail: aquafineinjecta@gmail.com



1<sup>st</sup> September 2017

To  
Miss Kaveri Lahu Kamble  
A/p. Chembur, Tal. Purnagar,  
Dist. Pune 412 301  
Mobile No. 9552009459  
Mail - 141kaverilahu@gmail.com

Dear Miss Kaveri

We have pleasure to appoint you as **Quality Control Officer (Trainee)** at our Jyoti Plant

- 1) **Date of Joining** - Your appointment is effective from 1<sup>st</sup> September 2017
- 2) **Salary** - You will be paid consolidated Salary of Rs.10,000/- (Ten Thousand Only) per month (inclusive of all) at the starting of the employment
- 3) **Salary Review** - Your Salary will be reviewed annually. Your increments are in the grade, are discretionary and will be subject to and on the basis of effective performance and results during the year.
- 4) **Leave** - You will be given privilege, sick and casual leave, as may be applicable to your category of employees, only after confirmation.
- 5) **Retirement** - The retirement age is 58 years.
- 6) **Probation Period** - You will be on Probation for a period of 6 months from the date of your appointment and during the probationary period, the appointment may be terminated by either party giving one month's notice or on the payment of one month's salary in lieu of the notice by the company, and either party is not bound to give any reason thereof. If in either party is not bound to give any reason thereof. If in the opinion of the company you are found suitable for the post for which you are appointed, you will be confirmed.
- 7) **Other Work** - Your position is a whole time employment with the company and you shall devote yourself exclusively to the business of the company you will not take up any work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business during the employment with the company without permission in writing of the Managing Director of the Company.
- 8) **Transfer** - You will be liable to transfer in such a capacity as the company may from time to time determine, to any other location, department, establishment, factory or branch of the company, in such case you will be governed by the terms and conditions of service applicable to the new assignment.

  
**PRINCIPAL**

PUNE DISTRICT EDUCATION ASSOCIATION'S  
SETH GOVIND RAGHUNATH | 3A/BLE



# AQUA FINE INJECTA PVT. LTD.

REGD OFF: D-22, SURYAPRAKASH APTS., MARKET YARD RD. PUNE 411037  
WORKS: C-25/30 MIDC, Jagori, Tal. Purandhar, Dist. Pune 412302  
E-mail: aquafineinjecta@gmail.com



(020) 26210433  
(020) 26210433

9) Responsibilities and Duties - Your work in the Organization will be subject to the rules and regulation of the organization as promulgated and modified from time to time in relation to conduct, discipline and other matters. You will always be alive to the responsibilities and duties attached to your position and conduct yourself accordingly.

10) Working Hours - You will be called upon to attend duties as and when required, on holidays, as may be scheduled in accordance with the needs of the organization.

11) Travel - You will be required to undertake travel on company work and you will be paid travel expenses, for this as per the company rule.

12) Confidential Information - You will not at any time, without the Consent of the Managing Director disclose or divulge or make public, any information regarding the company's affairs or administration or research carried out, whether same may be confided to you or become known to you in course of your service or otherwise.

13) Protection of Interest - If you conceive new or advanced methods of improving process / formula / systems in relation to operation of the company, such development will be fully communicated to the company and will remain sole right / property of the company.

14) Past Record - If any declaration given or information furnished to the company is false or if you are found to have willfully suppressed the material information, in such case you will be liable for removal from service without any notice.


15) Termination Notice - On successful completion of the probation Period your employment is terminable by three month's notice by either side or on payment of three months salary in lieu of notice by either party and either party is not bound to give reason thereof.

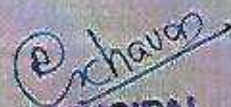
16) After Termination - On termination of employment You will immediately give up to the company all correspondence, specification, formula, books, documents, market data, cost data, literature, drawings, or records etc belonging to the company or relating to its business, and shall not make or retain any copies of these items.

Yours Sincerely,

**DILIP GUJAR,**  
**MANAGING DIRECTOR.**

I agree to accept employment on terms and conditions mentioned in the above letter of appointment.

  
(Miss Kaveri Lahu Katake)  
Date - 1<sup>st</sup> September 2017

  
**PRINCIPAL**

PUNE DISTRICT EDUCATION ASSOCIATION'S  
SETH GOVIND RAGHUNATH SABLE  
PHARMACY & SWAD



# AQUA FINE INJECTA PVT. LTD.

REGD. OFF. : D-22, SURYAPRAKASH APTS., MARKET YARD RD., PUNE 411037  
WORKS : C-28/30 MIDC, Jajuri, Tal. Purandar, Dist. Pune 412302.  
E-mail : aquafineinjecta@gmail.com



1<sup>st</sup> September 2017

To,  
Mr. Ganesh Chandrakant Rane,  
A/p Jawalarjun, Tal. Purandar,  
Dist. Pune 412 303  
Mobile No. 9665549285  
Mail- ganeshrane265@gmail.com

Dear Mr. Ganesh,

We have pleasure to appoint you as **Production Officer (Trainee)** at our Jajuri Plant.

- 1) Date of Joining: - Your appointment is effective from 1<sup>st</sup> September 2017
- 2) Salary: - You will be paid consolidated Salary of **Rs. 9,000/- (Nine Thousand Only)** per month (inclusive of all) at the starting of the employment.
- 3) Salary Review: - Your Salary will be reviewed annually. Your increments are in the grade, are discretionary and will be subject to and on the basis of effective performance and results during the year.
- 4) Leave: - You will be given privilege, sick and casual leave, as may be applicable to your category of employees, only after confirmation.
- 5) Retirement: - The retirement age is 58 years.
- 6) Probation Period: - You will be on Probation for a period of 6 months from the date of your appointment and during the probationary period, the appointment may be terminated by either party giving one month's notice or on the payment of one month's salary in lieu of the notice by the company, and either party is not bound to give any reason thereof. If in either party is not bound to give any reason thereof. If in the opinion of the company you are found suitable for the post for which you are appointed, you will be confirmed.
- 7) Other Work: - Your position is a whole time employment with the company and you shall devote yourself exclusively to the business of the company you will not take up any work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business during the employment with the company without permission in writing of Managing Director of the Company.
- 8) Transfer: - You will be liable to transfer in such a capacity as the company may from time to time determine, to any other location, department, establishment, factory or branch of the company, in case you will be governed by the terms and conditions of service applicable to the new assignment.

*P. Chavhan*  
**PRINCIPAL**

PUNE DISTRICT EDUCATION ASSOCIATION'S  
SETH GOVIND RAGHUNATH SABLE  
COLLEGE OF PHARMACY, JAJURI,  
TAL. PURANDAR, DIST. PUNE.

INSTRUCTIONS IN AMPOULES AND VIALS



Ref No: 10689561

18-Jul-2017

Sahil Shetty  
Kandivoli



Dear Sahil,

In continuation to our discussions, we are pleased to offer you the role of Trainee - Junior Data Analyst in Cognizant Technology Solutions India Private Limited ("Cognizant").

You are entitled to an Annual Total Compensation (ATC) of Rs.189,996. This includes an annual incentive indication of Rs.12,000. This amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered 0 months of your experience as relevant, which would be updated in our records. Your place of posting will be Mumbai.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before 20-Jul-2017.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Suresh Beltravandhi

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

PRINCIPAL

PUNE DISTRICT EDUCATION ASSOCIATION'S  
SETH GOVIND RAGHUNATH SABLE  
COLLEGE OF PHARMACY, JASWADI



# Annexure A

Name: Sahil Shetty

Designation: Trainee - Junior Data Analyst

Sl. No.	Description	Monthly	Yearly
1	Basic	6,500	78,000
2	Company's contribution of PF #	780	9,360
3	Advance Statutory Bonus***	2,000	24,000
4	Special Allowance*	5,006	60,072
5	Company's Contribution of ESI @ 4.75% of Monthly Gross minus statutory exclusions	547	6,564
6	Incentive Indication (per annum)**		12,000
	<b>Annual Total Compensation</b>		<b>189,996</b>
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	<b>Annual Total Remuneration</b>		<b>205,996</b>

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

# PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

\* Flexible Benefit Plan: Your compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

\*\* Incentive Indication: Incentive amount may be higher, lower, or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for the calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

\*\*\* Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Login to <https://onecognizant.cognizant.com> > Total Rewards App for more details.



Date, 8<sup>th</sup> June, 2017

Ms. Dhanshree Pawar  
At Post Chaul,  
Tal. Alibag,  
Dist. Raigad

Further to the interview and the subsequent discussion you had with us, we are pleased to inform you that we have selected you for the position of Trainee Analyst - IVAD Services in our organization

The offer is on the terms and service conditions explained to you during the course of interview

The CTC shall be Rs 1,50,000/-

Kindly sign a copy of this letter as a token of acceptance and also please confirm your date of joining.

With Best Wishes

Regards



Mrs Swapna Chakkar  
HR Dept  
Raptim Research Limited

CTC Enclosed

Acceptance - Accepted

Signature: 

Shall join by - 12/06/2017

② Schavon

PRINCIPAL

PUNE DISTRICT EDUCATION ASSOCIATION  
SETHI & CO.



Gmail

## Labels

Kovind Wankhede

kovindwankhede@3genconsulting.com

**Inbox (455)**

Starred

Important

Sent Mail

Drafts (6)

college photo

Personal

Travel

More

## Selected Candidate List

Inbox x

May 12, 2017

Kovind Wankhede

,2017to me

Dear Sir,

PFA Selected candidates list for medical coding

Pallavi Thopate
Komal Choukhande

Position

: Jr. Medical Coder

Salary

: Rs. 16000/- per month

Regards

Kovind Wankhede

Senior Human Resource

020 66247412

3Gen Consulting Services, LLP

Cybernex Building 5<sup>th</sup> Floor

Near Railway Reservation Office

Shankar Sheth Rd Swargate

Pune - 411037









**Raptim Research Ltd.**

A-226, TTC Industrial Area,  
Near Mahape Depot, Mahape MIDC.,  
Navi Mumbai - 400 710, India.  
Tel. : +91 22 27781889 / 27781887  
E-mail : contact@raptimresearch.com  
CIN No. : U73100MH2002PLC136230

Date: 11<sup>th</sup> May, 2017

Mr. Avinash Nigade  
A/P Kunjirwadi,  
Tal- Haveli,  
Dist- Pune

Further to the interview and the subsequent discussion you had with us, we are pleased to inform you that we have selected you for the position of Trainee Analyst-Analytical Services in our organization.

The offer is on the terms and service conditions explained to you during the course of interview.

The CTC shall be Rs. 1,80,000/-

Kindly sign a copy of this letter as a token of acceptance and also please confirm your date of joining

With Best Wishes

Regards



Raptim Research Limited

CTC Enclosed

Acceptance :-

Signature:-

Shall Join by :-

**PRINCIPAL**  
DISTRICT EDUCATION ASSOCIATION'S



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2 of 2

COMPOSE

Campus Drive Selected Data

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Important

Sent Mail

Drafts (6)

college photo

Personal

Travel

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shubhangi dhok <shubhangi.crest@gmail.com>

May 11

to me

Hello Sir,


We are glad to inform you that, on 04/05/2017 we held the campus drive at your place by CREST RECRUITERS for MNC companies.

We are obliged that the drive was success and we're attaching the list of shortlisted candidates.

Thanks & Regards,

HR Manager

 Garesh

 kranti kakade

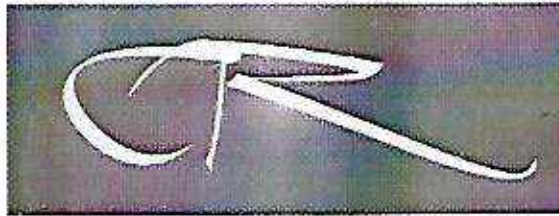
 neal chaudhari

shubhangi dhok <shubhangi.crest@gmail.com>

May 11

to me





**CREST RECRUITERS**

**STEP TO YOUR FUTURE**

**List of candidates Offered in Campus Placement  
Programme, 04 – MAY - 2017**

The following candidates have been selected by **CREST RECRUITERS** in the Campus Placement Programme which was held on 04-MAY-2017 at Sawad Pune.

<b>Sr. No.</b>	<b>Candidates Name</b>	<b>College Name</b>	<b>Contact Number</b>
1.	Shubham Toranmal	Dr.D.Y PATIL C.O.P PIMPRI	8237609727
2.	Pratiksha Chitalkar	JSPMS COP	8116963221
3.	Sayali Waghe	JSPMS COP	8087994975
4.	Neha Polas	JSPMS COP	8112807627
5.	Samrudhi Kulkarni	JSPMS COP	8378030877
6.	Alka Waghmare	JSPMS COP	8308864202
7.	Sneha Patil	JSPMS COP, HADAPSAR	9552667061
8.	Reshada Pundhare	Dr.D.Y PATIL C.O.P PIMPRI	7219117699
9.	Reshma Tuthe	Dr.D.Y PATIL C.O.P PIMPRI	9689531465
✓ 10.	Samiya Sayyad	S.G.R.S.C.O.P. SASAWD	8183936343
✓ 11.	Akshay Jalawat	S.G.R.S.C.O.P. SASAWD	8793577578
✓ 12.	Sahil Shetty	S.G.R.S.C.O.P. SASAWD	9920655995





PUNE DISTRICT EDUCATION ASSOCIATION'S  
**SETH GOVIND RAGHUNATH SABLE COLLEGE OF PHARMACY**

SASWAD, TAL. : PURANDAR, DIST. : PUNE - 412 301. MAHARASHTRA, INDIA.

Approved by : All India Council for Technical Education and Pharmacy Council of India, New Delhi.  
Government of Maharashtra and Directorate of Technical Education, Mumbai. (DTE Code No. 6372)  
Affiliated to : Savitribai Phule Pune University, Pune. (Id. No.: PU / PN / PHARMA / 095 / [1993] and Code No. - 521)

Phone : (02115) 222212 E-mail : sgrs\_contact@yahoo.co.in Website : www.pdeasgrspharma.org

Accredited by NAAC.



Outward No. : COPS / 2089 / 2016-17

Date : 4/5/2017

President  
**Ajit Pawar**

Vice President  
**Rajendra Ghadge**

Hon. Secretary  
**Adv. Sandeep Kadam**

Treasurer  
**Adv. Mohanrao Deshmukh**

Dy. Secretary  
**L. M. Pawar**

Principal  
**Dr. Ashok Bhosale**

To,

HR Manager,

Crest Recruiter,

Opp. P.L. Deshpande Garden,  
Sinhagad Road, Pune.

Dear Sir,

Please accept our sincere thanks for conducting Pool Campus Drive at our college on 04/05/2017 for filling the post of 'Medical Coder'. We hope that the concerned activity has been satisfactory by your standards.

Your interest and faith in our students is really very encouraging and we look forward.

Thank you

  
Dr. Ashok Bhosale  
**PRINCIPAL**

PUNE DISTRICT EDUCATION ASSOCIATION'S  
**SETH GOVIND RAGHUNATH SABLE**  
**COLLEGE OF PHARMACY, SASWAD**  
TAL. PURANDAR, DIST. PUNE-412 301

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7 of 2,785

COMPOSE

Job Description\_Health Advice Officer.

Inbox x

Inbox (437)

Starred

Important

Sent Mail

Drafts

Circles

college photo

Personal

Travel

More

? PSMRI Pune HR <hr.pune@hmriglobal> Apr 24 (3 days ago)  
to me, Niraja, Samresh, Archana

Dear Sir,

As per telephonic conversation, sending herewith our details:

**Opening:** Health Advice Officer**Education:** D. Pharmacy/ B. Pharmacy/ Bsc. Nursing/ BAMS**Salary** : 1,44,000/-CTC**Shift:** : Rotational shift

Job Description:

Receiving Calls And Answering Them As Per Defined Protocol

Maintaining And Following All The Quality Parameters.

Flexibility To Work In All The Shifts Of 7 Hrs Each.



Ability To Do Night Duty Min Of 1 per week

Advice Given To Callers Should Be Ob Only Based On The Information

Given In The Application Following The Protocol Of Algorithms And

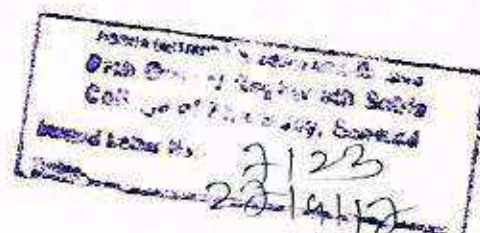
 Ganesh

+

 kranti kakade  
You: HI neal chaudhari

MND/GBH  
180  
270418

TAA





# C-MAC

Center for Medical Audits & Coding

## OFFER LETTER

Date:- 21/11/2016

To,  
Ms. Ashwini Gaikwad  
A/P. Pargaon Memane, Tal. Purandar,  
Dist. Pune, Pin-412104.

This is a reference to your application for the process of Medical Coding. We are pleased to offer you a position of "Trainee Medical Coder" with effect from 28<sup>th</sup> November, 2016.

**Training Period:** Subject Training period will be 4-6 weeks. It will take 8-12 weeks for On-job training. On the basis of performance, you will be confirmed for employment.

**Daily Timings:** 9:00 AM to 6:00 PM. The company reserves the right to alter the timings of training program and change the frequency of working days/holidays as per the administrative convenience. All such changes will be duly notified by the company and will be binding to you.

**1. Evaluation Tests:** Internal evaluation tests will be conducted to ensure your performance and understanding necessary for the deliverables to the client services is matching with expectations.

**2. Company rights and expectations:** You are expected to keep at least 95% attendance and should reflect successful performance as per the benchmarks prescribed by the Company. During training program, company reserves the right to discontinue your training at any point of time due to deviation in the set standards of attendance, performance, behavior in evaluation test.

### 3. Terms and Conditions for you during training program: -

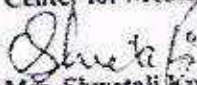
**A. Stipend:** The amount of Rs.10,000/- per month is paid as a stipend once you are appointed as a Trainee in the company. There will be deductions in stipend amount for days which you were absent in the month.

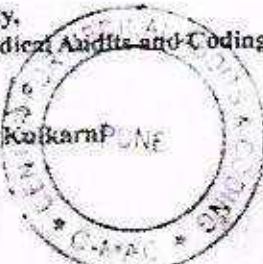
**B. On-Job-Training (OJT) -** Company will pay Rs.12,500/-per month. There will be deductions in stipend amount for days which you were absent in the month.

**C. Post Training Job Prospects with the company:** Subject to your satisfactory completion of Training and OJT, you will be considered as confirmed employee of the company and will be eligible for salary up to Rs. 20,000/- per month as per your performance and prevailing company policies.

**D. Financial Agreement:** You agree to accept agreement execution of Financial Agreement based on which you have been selected to undergo training program of Medical Coding with the company.

We welcome you to the Center for Medical Audits and Coding(C-MAC) family and wish you a rewarding and successful career.

Yours Sincerely,  
Center for Medical Audits and Coding  
  
Mrs. Shwetali Kulkarni  
Lead HR



3<sup>rd</sup> Floor, "C" Wing, Vega Center, Shankar Sheth Road, Swargate, Pune-Maharashtra, India- 411 037

  
PRINCIPAL  
PUNE DISTRICT EDUCATION



# AQUA FINE INJECTA PVT. LTD.



REGD. OFF. : D-22, SURYAPRAKASH APTS., MARKET YARD RD., PUNE 411037  
WORKS : C-29/30 MIDC, Jejuri, Tal. Purandhar, Dist. Pune 412302.  
E-mail : aquafineinjecta@gmail.com

9<sup>th</sup> July 2016

To,  
Miss Jayshri Gajanan Nale  
At post Supa, Tal Baramati,  
Dist Pune 412 204  
Mobile No. 9970260076

Dear Miss Jayshri,

We have pleasure to appoint you as **Quality Control Officer (Trainee)** at our Jejuri Plant.

- 1) Date of Joining: - Your appointment is effective from **15<sup>th</sup> July 2016**
- 2) Salary: - You will be paid consolidated Salary of **Rs.10,500/- (Ten Thousand Five Hundred Only)** per month (inclusive of all) at the starting of the employment.
- 3) Salary Review: - Your Salary will be reviewed annually. Your increments are in the grade, are discretionary and will be subject to and on the basis of effective performance and results during the year
- 4) Leave: - You will be given privilege, sick and casual leave, as may be applicable to your category of employees, only after confirmation.
- 5) Retirement: - The retirement age is 58 years.
- 6) Probation Period: - You will be on Probation for a period of **6 months** from the date of your appointment and during the probationary period, the appointment may be terminated by either party giving **one month's** notice or on the payment of **one month's** salary in lieu of the notice by the company, and either party is not bound to give any reason thereof. If in either party is not bound to give any reason thereof. If in the opinion of the company you are found suitable for the post for which you are appointed, you will be confirmed.
- 7) Other Work: - Your position is a whole time employment with the company and you shall devote yourself exclusively to the business of the company you will not take up any work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business during the employment with the company without permission in writing of the Managing Director of the Company.
- 8) Transfer: - You will be liable to transfer in such a capacity as the company may from time to time determine, to any other location, department, establishment, factory or branch of the company, in such case you will be governed by the terms and conditions of service applicable to the new assignment.



# AQUA FINE INJECTA PVT. LTD.



(O) 020 - 24210433  
(F) 02115-253343

REGD. OFF. : D-22, SURYAPRAKASH APTS., MARKET YARD RD., PUNE 411037  
WORKS : C-29/30 MIDC, Jejuri, Tal. Purandhar, Dist. Pune 412302.  
E-mail : aquafineinjecta@gmail.com

9) Responsibilities and Duties - Your work in the Organization will be subject to the rules and regulation of the organization on as promulgated and modified from time to time in relation to, conduct, discipline and other matters. You will always be alive to the responsibilities and duties attached to your position and conduct yourself accordingly.

10) Working Hours - You will be called upon to attend duties as and when required, on holidays, as may be scheduled in accordance with the needs of the organization.

11) Travel - You will be required to undertake travel on company work and you will be paid travel expenses, for this as per the company rule.

12) Confidential Information - You will not at any time, without the Consent of the Managing Director disclose or divulge or make public, any information regarding the company's affairs or administration or research carried out, whether same may be confided to you or become known to you in course of your service or otherwise.

13) Protection of Interest - If you conceive new or advanced methods of improving process / formula / systems in relation to operation of the company, such development will be fully communicated to the company and will remain sole right / property of the company.

14) Past Record - If any declaration given or information furnished to the company is false or if you are found to have willfully suppressed the material information, in such case you will be liable for removal from service without any notice.


15) Termination Notice - On successful completion of the probation Period your employment is terminable by **three month's** notice by either side or on payment of **three months** salary in lieu of notice by either party and either party is not bound to give reason thereof.

16) After Termination - On termination of employment You will immediately give up to the company all correspondence specification, formula, books, documents, market data, cost data, literature, drawings, or records etc belonging to the company or relating to its business, and shall not make or retain any copies of these items.

Yours Sincerely,

  
DILIP GUJAR,  
MANAGING DIRECTOR.

I agree to accept employment on terms and conditions mentioned in the above letter of appointment







## MICRO LABS LIMITED

REGD. & CORPORATE OFFICE: #27, RACE COURSE ROAD, BANGALORE 560 001, KARNATAKA, INDIA  
Tel: +91-80-2237 0451/57 Fax: +91-80-2237 0463 Ctn: U24232KA1973PEC002401 Website: www.microlabs.com Email: info@microlabs.in

REF: MLL/ML01/PS/2015/96734

Date: 02.02.2015

Mr. Karamunge Basling Shankarappaswami,  
At Post: Hanegaon,  
Tal: Deglur, Dist: Nanded  
Nanded - 431741  
Employee No. : 96734

Dear Mr. Karamunge,

**Sub: Appointment to the post of Management Trainee**

This has reference to your application for employment in our organization and subsequent interview you had with us, we are pleased to appoint you as "Management Trainee" in the Quality Assurance Department based at Hosur Plant, Tamil Nadu with effect from 23.01.2015 on the following terms and conditions:

1. Your remuneration package will be as follows:

Salary Components	Rs. Per Month	Rs. Per Annum
Stipend	5,000	60,000
House Rent Allowance	2,500	30,000
Conveyance Allowance	1,250	15,000
Special Allowance	3,750	45,000
Monthly Salary	12,500	150,000
Annual Perks & Other Benefits		
P.F. (Company's contribution)	-	7,200
Payment of Bonus	-	8,400
Gratuity (4.81% of Basic)	-	2,885
Cost to Company (CTC)	-	168,485

2. You will be on Training for a period of one year from your joining date. Your training period may be extended at the discretion of the Management.
3. a) During the training period or extended period, if any, your services may be terminated for failure of performance or violation of norms of behavior and conduct at any time giving one month notice or one month salary in lieu thereof.  
b) Similarly, during the training period, you may resign from the Company's services by giving one month notice, after handing over all Company's properties.  
c) Unless confirmed in writing whether the Company can offer you permanent employment, you will continue to be on training. However your appointment as a trainee does not entitle you as a matter of any right to permanent employment with us.
4. During the tenure of your employment with us, you will have to work at various places which will be communicated to you from time to time and on exigencies of business, you are liable to be transferred to any department, establishments, sister concerned, divisions or units of the company, situated anywhere in India, at the discretion of the Management.

**PRINCIPAL**

PUNE DISTRICT EDUCATION AGENCY